

# AMERICAN FEDERATION OF TEACHERS, AFL-CIO

UNIVERSITY OF IDAHO  
FACULTY FEDERATION  
AFT LOCAL 3215



P.O. BOX 3127  
MOSCOW, ID 83843

DEMOCRACY IN EDUCATION - EDUCATION FOR DEMOCRACY

## JOIN US IN PROTECTING FACULTY RIGHTS IMPROVING SALARIES AND BENEFITS

The American Federation of Teachers has 1.7 million members and represents 200,000 faculty in higher ed. Since 1973 the AFT has been the *de facto* faculty union for employee grievances on Idaho's campuses. Our goal has always been to solve these problems without going to court, but when internal solutions have not been possible, our attorneys have been successful in 9 out of 12 major cases for a total of nearly \$2 million in settlements and legal fees.

### APPLICATION FORM – 12-MONTH “SPREAD PAY” FACULTY (Paid over 12 months of fiscal year for 9-month AY contract)

I hereby apply for membership in the UI Faculty Federation, AFT Local 3215, and its state and national affiliates. Membership includes access to legal and moral support, and national AFT publications.

Name: \_\_\_\_\_ E-mail: \_\_\_\_\_

Department: \_\_\_\_\_

Phone: \_\_\_\_\_ (home or cell) \_\_\_\_\_ (office)

Home address (for AFT mailings): \_\_\_\_\_

Please return this form to: [membership.idahoaft@gmail.com](mailto:membership.idahoaft@gmail.com)

The UI Payroll Office will deduct **spread-pay faculty members'** dues in 26 installments per year, from July through June. Please check the appropriate line for your per-pay dues deduction level.

- |   |                       |
|---|-----------------------|
| <input type="checkbox"/> \$10,000 to \$19,999 annual salary = \$8 per pay period    | [annual dues = \$208] |
| <input type="checkbox"/> \$20,000 to \$29,999 annual salary = \$9 per pay period    | [annual dues = \$234] |
| <input type="checkbox"/> \$30,000 to \$39,999 annual salary = \$10 per pay period   | [annual dues = \$260] |
| <input type="checkbox"/> \$40,000 to \$49,999 annual salary = \$11 per pay period   | [annual dues = \$286] |
| <input type="checkbox"/> \$50,000 to \$59,999 annual salary = \$12 per pay period   | [annual dues = \$312] |
| <input type="checkbox"/> \$60,000 to \$69,999 annual salary = \$13 per pay period   | [annual dues = \$338] |
| <input type="checkbox"/> \$70,000 to \$79,999 annual salary = \$14 per pay period   | [annual dues = \$364] |
| <input type="checkbox"/> \$80,000 to \$89,999 annual salary = \$15 per pay period   | [annual dues = \$390] |
| <input type="checkbox"/> \$90,000 to \$99,999 annual salary = \$16 per pay period   | [annual dues = \$416] |
| <input type="checkbox"/> \$100,000 to \$109,999 annual salary = \$17 per pay period | [annual dues = \$442] |
| <input type="checkbox"/> \$110,000 and above annual salary = \$18 per pay period    | [annual dues = \$468] |

[Informational note: Local 3215 uses its members' dues to pay a total of \$283.56 per year per member: AFT National per capita payment = \$267.96; Idaho Federation of Teachers = \$12.00; Lewiston-Clarkston Labor Council = \$3.60.]

### AUTHORIZATION FOR PAYROLL DEDUCTION

I hereby authorize the UI Payroll Office to deduct \$ \_\_\_\_\_ from each of 26 pay periods per year for the UI Faculty Federation. I further authorize the UI Payroll Office to automatically align my deduction level to correspond to my current salary. This authorization will remain in effect until I make a written request to stop the payment.

Name (please print) \_\_\_\_\_

Signature \_\_\_\_\_

UI Employee Number \_\_\_\_\_ Date \_\_\_\_\_