

University of Idaho
 FY2015 Faculty and Exempt Salaries as of June 10, 2014
 FY2014-2015 (note: this document is not an official University of Idaho publication.)
 (*) after Rank indicates a promotion, (t) tenure granted w/o promotion

| Name | Title | Rank | | 2014 Salary | 2015 Salary | % Incr |
|--|-------------------------------|------------------------|----|-------------|-------------|--------|
| Col of Letters, Arts & Social Science | | | | | | |
| Administration | | | | | | |
| Aaron, Suzanne E. | Admin & Fiscal Ops Dir | | FY | 77,126.40 | 81,660.80 | 5.55 |
| Craig, Traci Yvon | Department Chair | Associate Professor | AY | 71,801.60 | 73,236.80 | 1.96 |
| Elgersma, Kristin M. | Regular Faculty | Assistant Professor | AY | 49,483.20 | 49,483.20 | 0 |
| Haltinner, Kristin | Regular Faculty | Assistant Professor | AY | | 61,214.40 | |
| Hess, Susan Marie | Regular Faculty | Associate Professor | AY | 58,656.00 | 58,656.00 | 0 |
| Jackson, Russell Eric | Regular Faculty | Assistant Professor | AY | 65,000.00 | 66,310.40 | 1.98 |
| Panttaja, Micki Lee | Marketing Manager/WebCoordina | | FY | 41,745.60 | 43,409.60 | 3.83 |
| Passanante, Joy | Clinical Faculty | Senior Instructor | AY | 44,907.20 | 44,907.20 | 0 |
| Reardon, Richard | Associate Dean | Professor | FY | 108,742.00 | 110,926.40 | 1.97 |
| Sigler, David Scott | Regular Faculty | Associate Professor(*) | AY | 53,518.40 | 52,249.60 | -2.43 |
| Slovic, Scott H. | Regular Faculty | Professor | AY | | 0.00 | |
| Williams, Gary | Department Chair | Professor | AY | 108,368.00 | 116,126.40 | 6.68 |
| Journalism and Mass Media | | | | | | |
| Barnes, Justin James | Regular Faculty | Assistant Professor | AY | 53,019.20 | 54,080.00 | 1.96 |
| Bennett, Denise J. | Regular Faculty | Assistant Professor | AY | 41,080.00 | 51,001.60 | 19.45 |
| Bird, Kenton | Director | Associate Professor | AY | 68,598.40 | 69,971.20 | 1.96 |
| Hart, Patricia Susan | Regular Faculty | Associate Professor | AY | 54,454.40 | 55,536.00 | 1.95 |
| Meeuf, Russell | Regular Faculty | Assistant Professor | AY | | 51,001.60 | |
| Mosley, Glenn | Instructor Faculty | Senior Instructor | AY | 48,692.80 | 49,670.40 | 1.97 |
| Park, Michael K | Regular Faculty | Assistant Professor | AY | | 54,080.00 | |
| Rishling, Vicki Jo | Instructor Faculty | Senior Instructor | AY | 37,668.80 | 41,017.60 | 8.16 |
| Secrist, Mark M. | Regular Faculty | Associate Professor | AY | 54,537.60 | 55,619.20 | 1.94 |
| Smith, Steven Alan | Clinical Faculty | Assistant Professor | AY | 50,003.20 | 51,001.60 | 1.96 |
| Tallent, Rebecca J. | Regular Faculty | Associate Professor | AY | 52,956.80 | 53,996.80 | 1.93 |
| Theatre Arts and Film | | | | | | |
| Caisley, Robert C. | Regular Faculty | Professor | AY | 62,483.20 | 64,729.60 | 3.47 |
| Hoste, Ann A | Regular Faculty | Professor | AY | 64,625.60 | 65,915.20 | 1.96 |
| Lee-Painter, David | Regular Faculty | Professor | AY | 66,310.40 | 67,641.60 | 1.97 |
| Nofsinger, David A | Regular Faculty | Assistant Professor | AY | 52,000.00 | 53,040.00 | 1.96 |
| Panttaja, Dean Fields | Department Chair | Professor | AY | 82,097.60 | 83,740.80 | 1.96 |
| Quinnett, Kelly Madonna | Regular Faculty | Professor | AY | 62,899.20 | 65,166.40 | 3.48 |
| Valliere, Robert Paul | Clinical Faculty | Assistant Professor | AY | 44,012.80 | 45,884.80 | 4.08 |
| English | | | | | | |
| Banks, Anna | Regular Faculty | Associate Professor | AY | 57,428.80 | 58,572.80 | 1.95 |
| Barnes, Kim M. | Regular Faculty | Professor | AY | 67,912.00 | 73,361.60 | 7.43 |
| Blew, Mary C. | Regular Faculty | Professor | AY | 81,993.60 | 83,636.80 | 1.96 |
| Chandler, Steven R. | Regular Faculty | Professor | AY | 61,755.20 | 63,980.80 | 3.48 |
| Drake, Thomas Andrew | Instructor Faculty | Instructor | AY | 37,835.20 | 39,582.40 | 4.41 |
| Flores, Stephan | Regular Faculty | Associate Professor | AY | | 62,088.00 | |
| Hesford, Walter Arthur | Regular Faculty | Associate Professor | AY | 56,888.00 | 58,032.00 | 1.97 |
| James, Erin D | Regular Faculty | Assistant Professor | AY | 58,011.20 | 59,176.00 | 1.97 |
| Johnson, Janis Ann | Clinical Faculty | Assistant Professor | AY | 46,924.80 | 46,924.80 | 0 |
| Judge, Mary Ann | Instructor Faculty | Senior Instructor | AY | 38,979.20 | 39,748.80 | 1.94 |
| Kelly-Riley, Diane O. | Regular Faculty | Assistant Professor | AY | | 60,195.20 | |
| Ladino, Jennifer K. | Regular Faculty | Associate Professor(*) | AY | 54,600.00 | 61,692.80 | 11.5 |
| McFarland, Ronald E. | Regular Faculty | Professor | AY | 98,467.20 | 100,443.20 | 1.97 |
| Nicotra, Jodie Ann | Regular Faculty | Associate Professor | AY | 60,257.60 | 61,464.00 | 1.96 |
| Orozco, Daniel Alexander | Regular Faculty | Associate Professor | AY | 56,950.40 | 59,092.80 | 3.63 |

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|------------------------------------|--------------------|------------------------|----|-----------|-----------|-------|
| Payant, Caroline A | Regular Faculty | Assistant Professor | AY | 55,016.00 | 56,118.40 | 1.96 |
| Schrand, Brandon Russell | Regular Faculty | Assistant Professor | AY | 48,963.20 | 51,937.60 | 5.73 |
| Teague, Alexandra | Regular Faculty | Assistant Professor | AY | 56,118.40 | 57,241.60 | 1.96 |
| Thompson, Karen L. | Instructor Faculty | Instructor | AY | 37,107.20 | 38,854.40 | 4.5 |
| Wrigley, Robert A. | Regular Faculty | Professor | AY | 82,014.40 | 83,657.60 | 1.96 |
| Modern Languages and Culture | | | | | | |
| Boris Tarre, Marta | Regular Faculty | Assistant Professor | AY | 50,003.20 | 51,001.60 | 1.96 |
| Celaya, Lori Bel | Regular Faculty | Assistant Professor | AY | | 52,020.80 | |
| Kappler-Crookston, Irina A. | Department Chair | Senior Instructor | AY | | 52,062.40 | |
| Nelson, Sarah M. | Regular Faculty | Associate Professor | AY | 50,398.40 | 51,396.80 | 1.94 |
| Perriguet, Anne M. | Instructor Faculty | Instructor | AY | 38,188.80 | 38,958.40 | 1.98 |
| Queller, Kurt | Instructor Faculty | Instructor | AY | 35,713.60 | 37,419.20 | 4.56 |
| Steckel, Gerd U. | Regular Faculty | Assistant Professor | AY | 45,718.40 | 46,633.60 | 1.96 |
| Suzuki, Ikuyo | Instructor Faculty | Instructor | AY | 37,232.00 | 38,979.20 | 4.48 |
| History | | | | | | |
| Banerjee, Somaditya | Regular Faculty | Assistant Professor | AY | | 54,080.00 | |
| Chambers, Ian David | Regular Faculty | Assistant Professor | AY | 48,963.20 | 50,939.20 | 3.88 |
| Graden, Dale T. | Regular Faculty | Professor | AY | 65,728.00 | 67,038.40 | 1.95 |
| Jager, Rebecca Kay | Regular Faculty | Assistant Professor | AY | 48,963.20 | 50,939.20 | 3.88 |
| Kittell, Ellen E. | Regular Faculty | Associate Professor | AY | 57,324.80 | 58,468.80 | 1.96 |
| Quinlan, Sean M. | Department Chair | Professor(*) | AY | 65,665.60 | 76,752.00 | 14.44 |
| Sowards, Adam M. | Regular Faculty | Associate Professor | AY | 56,680.00 | 57,824.00 | 1.98 |
| Spence, Richard B. | Regular Faculty | Professor | AY | 90,001.60 | 91,790.40 | 1.95 |
| Zhu, Pingchao | Regular Faculty | Associate Professor | AY | 62,212.80 | 63,460.80 | 1.97 |
| Philosophy | | | | | | |
| Anderson, Janice Capel | Regular Faculty | Professor | AY | 71,427.20 | 72,862.40 | 1.97 |
| Baumgaertner, Bert Otto | Regular Faculty | Assistant Professor | AY | | 59,176.00 | |
| Hubbs, Graham P | Regular Faculty | Assistant Professor | AY | 56,118.40 | 57,241.60 | 1.96 |
| Lind, Douglas | Regular Faculty | Professor | AY | 81,473.60 | 83,096.00 | 1.95 |
| Martin Institute for Peace Studies | | | | | | |
| Afatchao, Kodjotse | Assoc Director | Professor | AY | 48,968.40 | 60,000.00 | 18.39 |
| Smith, William Leland | Director | Professor | FY | 80,558.40 | 89,003.20 | 9.49 |
| Hampton School of Music | | | | | | |
| Bathurst, Pamela G | Regular Faculty | Associate Professor | AY | 54,995.20 | 54,995.20 | 0 |
| Bilderback, Barry T | Regular Faculty | Associate Professor(*) | AY | 46,924.80 | 54,870.40 | 14.48 |
| Bukvich, Daniel J. | Regular Faculty | Distinguished Profes | AY | 74,276.80 | 75,753.60 | 1.95 |
| Cseszko, Ferenc P. | Regular Faculty | Associate Professor | AY | 52,936.00 | 52,936.00 | 0 |
| Dickow, Robert | Regular Faculty | Associate Professor | AY | 52,166.40 | 52,166.40 | 0 |
| Enloe, Loraine D. | Regular Faculty | Associate Professor | AY | 55,452.80 | 56,555.20 | 1.95 |
| Ferrill, Kyle W | Regular Faculty | Assistant Professor | AY | 54,579.20 | 55,660.80 | 1.94 |
| Garrison, Leonard L. | Regular Faculty | Associate Professor | AY | 55,432.00 | 56,534.40 | 1.95 |
| Gemberling, Alan J. | Regular Faculty | Professor | AY | 61,651.20 | 63,876.80 | 3.48 |
| Lawrence, Torrey E. | Director | Professor | AY | 62,545.60 | 77,064.00 | 18.84 |
| Martin, Spencer Henry | Clinical Faculty | Assistant Professor | AY | 46,009.60 | 47,923.20 | 3.99 |
| McVey, Roger D | Regular Faculty | Assistant Professor | AY | | 55,099.20 | |
| Murphy, James Lawson | Regular Faculty | Professor | AY | 76,481.60 | 78,020.80 | 1.97 |
| Murphy, Michael Troy | Regular Faculty | Associate Professor(*) | AY | 52,499.20 | 59,571.20 | 11.87 |
| Padgham Albrecht, Carol | Regular Faculty | Associate Professor | AY | 52,832.00 | 53,892.80 | 1.97 |
| Reid, James E. | Regular Faculty | Professor | AY | 69,118.40 | 70,491.20 | 1.95 |
| Sielert, Vanessa Rae | Regular Faculty | Associate Professor | AY | 54,516.80 | 58,593.60 | 6.96 |
| Sielert, Vern A. | Regular Faculty | Associate Professor | AY | 57,636.80 | 58,780.80 | 1.95 |
| Soto, Amanda Christina | Regular Faculty | Assistant Professor | AY | 51,001.60 | 51,001.60 | 0 |
| Wilson, Miranda Clare | Regular Faculty | Assistant Professor | AY | 48,963.20 | 50,939.20 | 3.88 |
| Yang, Rajung | Regular Faculty | Assistant Professor | AY | 49,483.20 | 54,000.00 | 8.36 |
| Political Science | | | | | | |
| Carlisle, Juliet Elise | Regular Faculty | Assistant Professor | AY | | 57,137.60 | |

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|--|-------------------------|------------------------|----|-----------|------------|--------|
| Carlson, Lisa | Regular Faculty | Professor | AY | 68,702.40 | 70,075.20 | 1.96 |
| Ellison, Brian | Director | Professor | AY | | 107,120.00 | |
| Lund, William R. | Regular Faculty | Professor | AY | 73,652.80 | 75,129.60 | 1.97 |
| Reineke, Sandra G. | Regular Faculty | Associate Professor | AY | 58,385.60 | 59,550.40 | 1.96 |
| Shrestha, Manoj K | Regular Faculty | Associate Professor(*) | AY | 51,001.60 | 58,032.00 | 12.11 |
| Psychology & Communication Studies | | | | | | |
| Barton, Benjamin K | Regular Faculty | Associate Professor(*) | AY | 57,616.00 | 64,771.20 | 11.05 |
| Carter, Diane L. | Instructor Faculty | Senior Instructor | AY | 48,963.20 | 49,940.80 | 1.96 |
| Cohen, Rajal G | Regular Faculty | Assistant Professor | AY | 63,003.20 | 64,272.00 | 1.97 |
| Derrick, Jamie Christel | Clinical Faculty | Assistant Professor | AY | | 55,369.60 | |
| Dyre, Brian P. | Regular Faculty | Associate Professor | AY | 62,337.60 | 63,585.60 | 1.96 |
| Folwell, Annette L. | Regular Faculty | Associate Professor | AY | 59,030.40 | 60,216.00 | 1.97 |
| Locke, Kenneth D. | Regular Faculty | Professor | AY | 76,419.20 | 77,958.40 | 1.97 |
| Marlow, Mikaela L | Regular Faculty | Associate Professor | AY | 58,156.80 | 59,321.60 | 1.96 |
| Meier, Steven E. | Regular Faculty | Associate Professor | AY | 61,755.20 | 62,982.40 | 1.95 |
| Thorsteinson, Todd Jay | Regular Faculty | Professor | AY | 69,908.80 | 71,302.40 | 1.95 |
| Werner, Steffen | Regular Faculty | Associate Professor | AY | 68,598.40 | 68,598.40 | 0 |
| Yama, Mark Francis | Regular Faculty | Associate Professor | AY | 59,176.00 | 60,361.60 | 1.96 |
| Sociology, Anthro & Justice Studies | | | | | | |
| Benz, Terressa A | Regular Faculty | Assistant Professor | AY | 57,012.80 | 58,156.80 | 1.97 |
| Camp, Stacey L. | Director | Associate Professor(*) | AY | | 65,499.20 | |
| Frey, Rodney P. | Regular Faculty | Professor | AY | 71,697.60 | 73,132.80 | 1.96 |
| Gillham, Patrick | Regular Faculty | Associate Professor | AY | 56,347.20 | 57,470.40 | 1.95 |
| Hormel, Leontina | Regular Faculty | Associate Professor | AY | 57,948.80 | 59,113.60 | 1.97 |
| Law, Joseph Daniel | Associate Dean | Associate Professor | AY | 98,092.80 | 58,186.51 | -68.58 |
| Pilgeram, RYanne | Regular Faculty | Assistant Professor | AY | 52,020.80 | 53,060.80 | 1.96 |
| Putsche, Laura | Regular Faculty | Assistant Professor | AY | 52,436.80 | 53,476.80 | 1.94 |
| Sappington, Robert L. | Regular Faculty | Associate Professor | AY | 56,118.40 | 57,241.60 | 1.96 |
| Tyler, Donald E. | Regular Faculty | Professor | AY | 93,849.60 | 95,721.60 | 1.96 |
| Warner, Mark Steven | Department Chair | Associate Professor | AY | 58,323.20 | 68,411.20 | 14.75 |
| Wolf, Brian | Regular Faculty | Associate Professor | AY | 58,115.20 | 59,280.00 | 1.96 |
| Jazz Festival | | | | | | |
| Clayton, John L. | Director, Artistic | | FY | 99,387.60 | 99,387.60 | 0 |
| Remington, Steven D | Director, Jazz Festival | | FY | 76,502.40 | 78,041.60 | 1.97 |
| CLASS General Studies | | | | | | |
| Roby, Kristine Ann | Advising Specialist | | FY | 58,760.00 | 59,945.60 | 1.98 |
| Anthropology Lab | | | | | | |
| Evans-Janke, Leah K. | Collections Manager | | FY | 47,028.80 | 47,964.80 | 1.95 |

College of Agriculture & Life Sciences

Administration

| | | | | | | |
|------------------------|--------------------------------|---------------------|----|------------|------------|--------|
| Brixy, Greg D. | IT Analyst | | FY | | 39,540.80 | |
| Buchert, Charity Blain | Personnel/Diversity Coord. | | FY | 42,723.20 | 43,576.00 | 1.96 |
| Cook, Stephen P. | Regular Faculty | Associate Professor | AY | 68,868.80 | 70,241.60 | 1.95 |
| Eberlein, Charlotte | Associate Dean | Professor | FY | 146,536.00 | 149,468.80 | 1.96 |
| Garber, Richard | Director of Government Relatio | | FY | 110,781.00 | 113,006.40 | 1.97 |
| Hammel, John E. | Regular Faculty | Professor | FY | 151,902.00 | 131,705.60 | -15.33 |
| Hart, Brian Keith | Organic Group Leader | | FY | 45,240.00 | 46,155.20 | 1.98 |
| Hoadley, David A. | Program Coordinator | | FY | | 53,040.00 | |
| House, Paulette Marie | Enrollment Coordinator | | FY | | 38,001.60 | |
| Jones, Janice Senior | Financial Specialist | | FY | | 55,868.80 | |
| McCawley, Paul F. | Assoc Director | Professor | FY | 112,070.00 | 114,316.80 | 1.97 |
| McGeehan, Steven L. | Director, Analytical Sci Lab | | FY | 74,318.40 | 75,795.20 | 1.95 |
| McKinney, Adam IT | Analyst | | FY | | 39,748.80 | |
| Price, William J. | Statistician | | FY | 49,046.40 | 50,024.00 | 1.95 |
| Root, Jennifer | Development Director, CALS | | FY | 63,003.20 | 63,648.00 | 1.01 |

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|---------------------------------|-------------------------------|------------------------|----|------------|------------|-------|
| Shafii, Bahman | Regular Faculty | Professor | FY | 75,566.40 | 77,084.80 | 1.97 |
| Sodorff, Cheryl | Dir,Admin Srvc/Fiscal Officer | | FY | 116,334.00 | 118,664.00 | 1.96 |
| Steffen, Gregory S | IT Supervisor | | FY | 40,788.80 | 45,385.60 | 10.13 |
| Toomey, James T. | Director: Business Incubator | | FY | 60,174.40 | 61,380.80 | 1.97 |
| Waters, Holly L. | Project Supervisor | | FY | 58,344.00 | 59,508.80 | 1.96 |
| CALs Educational Communications | | | | | | |
| Loftus, William J. | Public Information Officer | | FY | 51,064.00 | 52,083.20 | 1.96 |
| Agr Economics & Rural Sociology | | | | | | |
| Devadoss, Stephen | Regular Faculty | Professor | AY | 102,398.00 | 104,436.80 | 1.95 |
| Elbakidze, Levan | Research Faculty | Associate Professor(*) | AY | 73,444.80 | 80,932.80 | 9.25 |
| Gray, C. Wilson | Research Faculty-Ext Spec | Professor | FY | 74,838.40 | 76,336.00 | 1.96 |
| Higgins, Lorie | Research Faculty | Associate Professor | FY | 75,088.00 | 76,585.60 | 1.96 |
| Johnson, Aaron J | Research Faculty | Associate Professor | AY | 85,779.20 | 87,484.80 | 1.95 |
| Lewin, Paul A | Research Faculty-Ext Spec | Assistant Professor | FY | 80,017.60 | 81,619.20 | 1.96 |
| McIntosh, Christopher S. | Research Faculty | Professor | FY | 94,598.40 | 96,491.20 | 1.96 |
| Painter, Kathleen | Agricultural Economic Analyst | | FY | 54,350.40 | 55,432.00 | 1.95 |
| Patterson, Paul E. | Research Faculty-Ext Spec | Professor | FY | 82,680.00 | 84,344.00 | 1.97 |
| Rimbey, Neil R. | Research Faculty-Ext Spec | Professor | FY | 99,736.00 | 101,732.80 | 1.96 |
| Roheim, Cathy A | Department Head | Professor | AY | 128,502.00 | 131,081.60 | 1.97 |
| Taylor, R. Garth | Research Faculty | Associate Professor | FY | 71,302.40 | 71,302.40 | 0 |
| Watson, Philip | Research Faculty | Associate Professor(*) | AY | 74,193.60 | 81,681.60 | 9.17 |
| Winfree, Jason | Regular Faculty | Assistant Professor | AY | | 86,694.40 | |
| Wulfhorst, J.D. | Research Faculty | Professor | AY | 93,350.40 | 95,222.40 | 1.97 |
| Dept of Ag Ed & 4-H Youth Dev | | | | | | |
| Connors, James Joseph | Department Head | Professor(*) | FY | 107,120.00 | 119,579.20 | 10.42 |
| Falk, Jeremy | Regular Faculty | Assistant Professor | FY | 68,868.80 | 70,241.60 | 1.95 |
| Riesenberg, Lou E. | Department Head | Professor | FY | 115,107.00 | 115,107.20 | 0 |
| Touchstone, Allison Jeanne | Regular Faculty | Senior Instructor | FY | | 64,521.60 | |
| Wolf, Kattlyn J | Regular Faculty | Associate Professor(*) | FY | 68,848.00 | 77,521.60 | 11.19 |
| Biological & Agr Engineering | | | | | | |
| Chen, Lide | Regular Faculty | Assistant Professor | FY | 77,521.60 | 79,081.60 | 1.97 |
| He, Bingjun Brian | Research Faculty | Professor(*) | AY | 83,428.80 | 93,600.00 | 10.87 |
| Heimgartner, Marvin Clarence | Regular Faculty | Senior Instructor | AY | | 36,524.80 | |
| Karsky, Thomas J. | Regular Faculty | Professor | FY | 78,104.00 | 79,664.00 | 1.96 |
| McHargue, Jack M. | Regular Faculty | Senior Instructor | AY | 53,788.80 | 54,870.40 | 1.97 |
| Neibling, William Howard | Research Faculty-Ext Spec | Associate Professor | FY | 69,201.60 | 70,595.20 | 1.97 |
| Qualls, Russell J. | Regular Faculty | Associate Professor | AY | 78,894.40 | 80,475.20 | 1.96 |
| Robison, Clarence W. | Research Support Scientist | | FY | 50,689.60 | 51,708.80 | 1.97 |
| Ryu, Jae H | Research Faculty | Assistant Professor | AY | 76,003.20 | 77,521.60 | 1.96 |
| Shrestha, Dev | Research Faculty | Associate Professor | AY | 77,750.40 | 79,310.40 | 1.97 |
| Williams, Barbara C. | Regular Faculty | Associate Professor | AY | 76,835.20 | 76,835.20 | 0 |
| Animal & Veterinary Science | | | | | | |
| Ahmadzadeh, Amin | Regular Faculty | Professor | FY | 87,443.20 | 89,190.40 | 1.96 |
| Brumbaugh, Gordon W | Director | Associate Professor | FY | 108,909.00 | 111,092.80 | 1.97 |
| Chahine, Mireille | Research Faculty-Ext Spec | Associate Professor | FY | 74,651.20 | 76,148.80 | 1.97 |
| Dalton, Joseph C. | Research Faculty-Ext Spec | Professor | FY | 86,944.00 | 88,691.20 | 1.97 |
| Davis, Tracy Leigh | Regular Faculty | Assistant Professor | AY | 63,856.00 | 63,856.00 | 0 |
| Doumit, Matthew E. | Regular Faculty | Professor | AY | 88,961.60 | 90,750.40 | 1.97 |
| Glaze, Benton | Research Faculty-Ext Spec | Associate Professor | FY | 80,017.60 | 81,619.20 | 1.96 |
| Hill, Rod | Research Faculty | Professor | FY | 81,753.60 | 83,385.60 | 1.96 |
| Mamer, Beth E. | Microbiology Supervisor | | FY | 44,553.60 | 45,448.00 | 1.97 |
| McGuire, Mark A. | Department Head | Professor | AY | | 128,523.20 | |
| Murdoch, Gordon K. | Regular Faculty | Associate Professor | AY | 70,803.20 | 72,217.60 | 1.96 |
| Norell, Richard J. | Research Faculty-Ext Spec | Professor | FY | 78,894.40 | 80,475.20 | 1.96 |
| Rezamand, Pedram | Research Faculty | Associate Professor(*) | AY | 64,771.20 | 72,072.00 | 10.13 |
| Richard, Ronald P. | Instructor Faculty | Instructor | FY | 48,838.40 | 49,816.00 | 1.96 |

Palouse Rsrch Ext Education Ctr

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|-------------------------|------------------------------|--|----|-----------|-----------|------|
| Anderson, Philip Robert | Operations Supervisor | | FY | 36,004.80 | 36,732.80 | 1.98 |
| Casebolt, David George | Livestock Facilities Manager | | FY | 57,928.00 | 59,092.80 | 1.97 |
| Peak, Joshua John | Manager, Dairy Center | | FY | 42,660.80 | 43,513.60 | 1.96 |

Plant, Soil & Entomological Sciences

| | | | | | | |
|------------------------------|--------------------------------|------------------------|----|------------|------------|--------|
| Bechinski, Edward J. | Research Faculty-Ext Spec | Professor | FY | 77,625.60 | 79,185.60 | 1.97 |
| Bosque-Perez, Nilsa A. | Research Faculty | Professor | AY | 100,506.00 | 102,523.20 | 1.97 |
| Briones, Aurelio M | Research Faculty | Assistant Professor | FY | 64,272.00 | 64,272.00 | 0 |
| Brown, Jack | Research Faculty | Professor | FY | 106,288.00 | 88,004.80 | -20.78 |
| Campbell, Joan M. | Research/Instruction Associate | | FY | 50,419.20 | 51,417.60 | 1.94 |
| Caplan, Allan | Regular Faculty | Associate Professor | FY | 64,646.40 | 65,936.00 | 1.96 |
| Chen, Jianli | Research Faculty | Associate Professor(*) | FY | 65,686.40 | 74,297.60 | 11.59 |
| Eigenbrode, Sanford | Program Head | Distinguished Profes | AY | 109,970.00 | 112,174.40 | 1.97 |
| Falen, Anita L. | Pedology Lab Manager | | FY | 36,818.60 | 37,546.60 | 1.94 |
| Fallahi, Esmaeil | Research Faculty | Professor | FY | 85,363.20 | 87,068.80 | 1.96 |
| Hegazy, Mostafa Afifi Mahmou | Clinical Faculty | Assistant Professor | AY | | 50,000.00 | |
| Heinse, Robert | Research Faculty | Assistant Professor | AY | 61,214.40 | 62,441.60 | 1.97 |
| Hong, Zonglie | Regular Faculty | Associate Professor | AY | 70,595.20 | 72,009.60 | 1.96 |
| Hutchinson, Pamela J.S. | Research Faculty | Associate Professor | FY | 68,036.80 | 69,388.80 | 1.95 |
| Johnson, James B. | Research Faculty | Professor | FY | 121,181.00 | 89,939.20 | -34.74 |
| Johnson-Maynard, Jodi | Regular Faculty | Professor(*) | AY | 65,811.20 | 106,516.80 | 38.22 |
| Karasev, Alexander V. | Regular Faculty | Professor(*) | AY | 75,400.00 | 85,425.60 | 11.74 |
| Knudsen, Guy R. | Regular Faculty | Professor | AY | 73,257.60 | 74,713.60 | 1.95 |
| Kuhl, Joseph C | Research Faculty | Assistant Professor | AY | 65,291.20 | 66,601.60 | 1.97 |
| Love, Stephen L. | Research Faculty | Professor | FY | 84,968.00 | 86,673.60 | 1.97 |
| Mahler, Robert L. | Program Head | Professor | AY | 107,453.00 | 78,707.20 | -36.52 |
| Marshall, Juliet M. | Research Faculty-Ext Spec | Associate Professor | FY | 72,571.20 | 74,027.20 | 1.97 |
| McDaniel, Paul | Department Head | Professor | AY | 83,179.20 | 93,329.60 | 10.88 |
| Meeks, William K. | Research Specialist | | FY | 52,124.80 | 53,164.80 | 1.96 |
| Merickel, Frank W. | Operations Supervisor | | FY | 47,340.80 | 47,340.80 | 0 |
| Moore, Amber | Research Faculty-Ext Spec | Associate Professor | FY | 70,366.40 | 71,780.80 | 1.97 |
| Morishita, Don W. | Superintendent | Professor | FY | 90,979.20 | 92,788.80 | 1.95 |
| Morra, Matthew J. | Regular Faculty | Professor | AY | 89,356.80 | 91,145.60 | 1.96 |
| Nelson, Nora Olsen | Research Faculty-Ext Spec | Professor | FY | 85,030.40 | 86,736.00 | 1.97 |
| Nolte, Phillip | Research Faculty-Ext Spec | Professor | FY | 77,875.20 | 79,518.40 | 2.07 |
| O'Brien, Katherine Lillie | Research Specialist | | FY | 51,396.80 | 52,416.00 | 1.94 |
| Poplawsky, Alan Robert | Research Associate | | FY | 40,955.20 | 41,766.40 | 1.94 |
| Prather, Timothy Shawn | Research Faculty | Professor | FY | 81,910.40 | 83,553.60 | 1.97 |
| Rashed, Arash | Research Faculty | Assistant Professor | FY | | 73,444.80 | |
| Schroeder, Kurtis Lee | Research Faculty | Assistant Professor | FY | | 73,444.80 | |
| Schwarzlaender, Mark | Research Faculty | Professor(*) | FY | 65,000.00 | 76,627.20 | 15.17 |
| Shewmaker, Glenn E. | Research Faculty-Ext Spec | Professor | FY | 79,102.40 | 80,683.20 | 1.96 |
| Singh, Shree | Research Faculty | Professor | FY | 89,814.40 | 91,603.20 | 1.95 |
| Stark, Jeffrey C. | Superintendent | Professor | FY | 112,882.00 | 114,649.60 | 1.54 |
| Strawn, Daniel G. | Regular Faculty | Professor | AY | 75,171.20 | 76,668.80 | 1.95 |
| Thill, Donald C. | Associate Dean | Professor | FY | 161,242.00 | 164,465.60 | 1.96 |
| Thornton, Michael K. | Program Head | Professor | FY | 100,214.00 | 98,488.00 | -1.75 |
| Tripepi, Robert R. | Program Head | Professor | FY | 87,505.60 | 89,252.80 | 1.96 |
| Wenninger, Erik J | Research Faculty | Assistant Professor | FY | 64,272.00 | 65,561.60 | 1.97 |
| Wharton, Phillip | Research Faculty | Associate Professor(*) | FY | 64,272.00 | 72,862.40 | 11.79 |
| Xiao, Fangming | Regular Faculty | Associate Professor(*) | AY | 61,526.40 | 68,764.80 | 10.53 |

Food Science

| | | | | | | |
|---------------------|--------------------|---------------------|----|------------|------------|------|
| Bevan, Joshua A | Director | | FY | 65,000.00 | 66,310.40 | 1.98 |
| Deobald, Claudia F. | Research Associate | | FY | 51,896.00 | 52,936.00 | 1.96 |
| Joyner, Helen S | Regular Faculty | Assistant Professor | AY | | 76,502.40 | |
| Minnich, Scott A. | Research Faculty | Professor | FY | 152,339.00 | 156,878.91 | 2.89 |

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|------------------------------|-------------------------------|------------------------|----|------------|------------|-------|
| Moller, Gregory | Research Faculty | Professor | FY | 107,723.00 | 109,886.40 | 1.97 |
| Paszczynski, Andrzej | Regular Faculty | Professor | AY | 77,064.00 | 78,603.20 | 1.96 |
| Ryu, Dojin | Research Faculty | Associate Professor | AY | 78,000.00 | 79,560.00 | 1.96 |
| Unlu, Gulhan | Research Faculty | Associate Professor | AY | 80,891.20 | 82,513.60 | 1.97 |
| Family & Consumer Sciences | | | | | | |
| Brown, Katie N. | Regular Faculty | Assistant Professor | AY | | 62,233.60 | |
| Chapman, Erin Noelle | Regular Faculty | Assistant Professor | AY | 61,214.40 | 62,441.60 | 1.97 |
| Deringer, Nancy | Regular Faculty | Associate Professor(*) | FY | 63,252.80 | 71,822.40 | 11.93 |
| Evenson, Sandra | Regular Faculty | Professor | AY | 66,248.00 | 67,558.40 | 1.94 |
| Meyer, Sonya Sue | Director | Professor | AY | 94,515.20 | 96,408.00 | 1.96 |
| Miner, Katie Rebecca | Regular Faculty | Senior Instructor | AY | 48,838.40 | 49,816.00 | 1.96 |
| Planck, Suzanne Mignon | Instructor Faculty | Senior Instructor | AY | 45,843.20 | 46,758.40 | 1.96 |
| Price, Elizabeth Anne | Regular Faculty | Associate Professor | FY | 65,083.20 | 66,393.60 | 1.97 |
| Raidl, Martha A. | Research Faculty-Ext Spec | Professor | FY | 79,331.20 | 80,912.00 | 1.95 |
| Ramsay, Samantha Anne | Regular Faculty | Assistant Professor | FY | 71,406.40 | 72,841.60 | 1.97 |
| Safaii, SeAnne Jo | Regular Faculty | Associate Professor(*) | FY | | 76,481.60 | |
| Schmiege, Cynthia | Regular Faculty | Associate Professor | AY | 56,139.20 | 57,262.40 | 1.96 |
| Shaklee, Harriet Louise | Research Faculty-Ext Spec | Professor | FY | 63,631.40 | 64,896.00 | 1.95 |
| Tsao, Ling-Ling | Regular Faculty | Associate Professor(*) | FY | 63,252.80 | 71,822.40 | 11.93 |
| Extension Forestry | | | | | | |
| Brooks, Randall H. | Research Faculty-Ext Spec | Professor | FY | 86,715.20 | 88,441.60 | 1.95 |
| Gearhart, Amanda Lynn | Research Faculty-Ext Spec | Assistant Professor | FY | 68,016.00 | 68,016.00 | 0 |
| N. Cummings Rsrch Ext Ed Ctr | | | | | | |
| Hall, John Burton | Superintendent | Professor | FY | 104,874.00 | 106,974.40 | 1.96 |
| Smith, Wayne K | Ranch Manager | | FY | 51,001.60 | 52,020.80 | 1.96 |
| Branch Stations-Kimberly | | | | | | |
| Henningsen, J Daniel | Farm Manager | | FY | 44,158.40 | 45,032.00 | 1.94 |
| Branch Stations-Parma | | | | | | |
| Barbour, James | Superintendent | Professor(*) | FY | 65,873.60 | 87,713.60 | 24.9 |
| Hafez, Saad L. | Research Faculty-Ext Spec | Professor | FY | 95,888.00 | 97,801.60 | 1.96 |
| Branch Stations-Hagerman | | | | | | |
| Powell, Madison Stuart | Research Faculty | Associate Professor | FY | 88,400.00 | 90,168.00 | 1.96 |
| International Programs | | | | | | |
| Haggerty, Robert J. | Director, CALS Int'l Programs | | FY | 62,940.80 | 64,209.60 | 1.98 |
| 4-H Programs | | | | | | |
| Ewers, Timothy G. | Research Faculty-Ext Spec | Associate Professor | FY | 67,059.20 | 68,390.40 | 1.95 |
| Lindstrom, James H | Director | Professor | FY | 100,006.00 | 102,003.20 | 1.96 |
| Melville, Nancy S. | 4-H Volunteer Devel Coord | | FY | 45,011.20 | 45,905.60 | 1.95 |
| Stark, Carrie Beth | Research Faculty-Ext Spec | Associate Professor | FY | 63,627.20 | 64,896.00 | 1.96 |
| Thiel, Erika A. | Program Specialist | | FY | 35,713.60 | 36,420.80 | 1.94 |
| Northern District | | | | | | |
| Church, James Anthony | Extension Faculty | Professor | FY | 66,809.60 | 68,140.80 | 1.95 |
| Davis, John C. | Regular Faculty | Associate Professor | AY | 65,977.60 | 65,977.60 | 0 |
| Ekins, James Patrick | Extension Faculty | Assistant Professor | FY | | 51,001.60 | |
| Finkelnburg, Douglas Carl | Extension Faculty | Assistant Professor | FY | 60,008.00 | 61,214.40 | 1.97 |
| Hart, Kenneth N. | Extension Faculty | Professor | FY | 65,811.20 | 67,121.60 | 1.95 |
| Howell, Michael E. | District Director | Professor | FY | 82,596.80 | 84,240.00 | 1.95 |
| Jensen, Kirstin Dagny | Extension Faculty | Associate Professor(*) | FY | 40,809.60 | 48,921.60 | 16.58 |
| Johnson, Shelly Lyn | Extension Faculty | Associate Professor | FY | 56,409.60 | 57,532.80 | 1.95 |
| Richel, Karen L. | Extension Faculty | Associate Professor(*) | FY | 40,809.60 | 50,356.80 | 18.96 |
| Schnepf, Christopher C. | Extension Faculty | Professor | FY | 66,788.80 | 68,120.00 | 1.95 |
| Silkwood, Gail E. | Extension Faculty | Assistant Professor | FY | 43,513.60 | 44,387.20 | 1.97 |
| Tiftt, Kathleen Joyce | Extension Faculty | Associate Professor | FY | 49,171.20 | 50,148.80 | 1.95 |
| Warren, William A. | Extension Faculty | Assistant Professor | FY | 46,924.80 | 47,860.80 | 1.96 |
| Williams, Cinda E. | Extension Faculty | Associate Professor | FY | 53,019.20 | 59,155.20 | 10.37 |
| Wilson, Jim B. | Extension Faculty | Professor | FY | 64,105.60 | 65,395.20 | 1.97 |

Southern District

| | | | | | | |
|----------------------------|---------------------------------|---------------------|----|------------|------------|-------|
| Abo, Barbara B. | Extension Faculty | Professor | FY | 62,732.80 | 63,980.80 | 1.95 |
| Agenbroad, Ariel Lynne | Extension Faculty | Associate Professor | FY | 49,628.80 | 50,627.20 | 1.97 |
| Bell, Susan M. | Extension Faculty | Professor | FY | 66,892.80 | 68,224.00 | 1.95 |
| De Haro Marti, | Mario Emanuel Extension Faculty | Associate Professor | FY | | 49,067.20 | |
| Dolecheck, Suzann | Extension Faculty | Assistant Professor | FY | | 45,905.60 | |
| Freeburg, Tyanne J | Extension Faculty | Assistant Professor | FY | | 42,848.00 | |
| Gillespie, Donna R. | Extension Faculty | Professor | FY | 55,744.00 | 67,184.00 | 17.03 |
| Hansen, Lyle J. | Extension Faculty | Associate Professor | FY | 52,249.60 | 53,289.60 | 1.95 |
| Hines, Steven Lloyd | Extension Faculty | Professor | FY | 64,542.40 | 65,832.00 | 1.96 |
| Hirnyck, Ronda E. | Extension Faculty | Professor | FY | 79,705.60 | 81,307.20 | 1.97 |
| Hunter, Lauren Ashley | Extension Faculty | Assistant Professor | FY | 42,244.80 | 43,097.60 | 1.98 |
| Jensen, K. Scott | Extension Faculty | Professor | FY | 68,910.40 | 70,283.20 | 1.95 |
| Kinder, Cynthia Ann | Extension Faculty | Professor | FY | 66,040.00 | 67,371.20 | 1.98 |
| Lanting, Rhea K. | Extension Faculty | Professor | FY | 66,684.80 | 68,016.00 | 1.96 |
| Lockard, Marsha Ann | Extension Faculty | Professor | FY | | 73,611.20 | |
| Luckey, Brian Phillip | Extension Faculty | Associate Professor | FY | 51,542.40 | 52,582.40 | 1.98 |
| McCammon, Tony A | Extension Faculty | Associate Professor | FY | 57,200.00 | 58,344.00 | 1.96 |
| Momont, Patrick A. | District Director | Professor | FY | 109,574.00 | 111,758.40 | 1.95 |
| Neufeld, Jerold D. | Extension Faculty | Professor | FY | 78,894.40 | 80,475.20 | 1.96 |
| Packham, Joel H. | Extension Faculty | Professor | FY | 64,688.00 | 65,977.60 | 1.95 |
| Peutz, Joey Dawn | Extension Faculty | Professor | FY | 72,404.80 | 73,860.80 | 1.97 |
| Ruiz, Rikki Lee | Extension Faculty | Associate Professor | FY | 49,108.80 | 50,086.40 | 1.95 |
| Seyedbagheri, Mir-Mohammad | Extension Faculty | Professor | FY | | 74,505.60 | |
| Shelstad, Nancy Marie | Extension Faculty | Associate Professor | FY | 48,110.40 | 49,067.20 | 1.95 |
| Vega, Liliana | Extension Faculty | Assistant Professor | FY | 41,828.80 | 42,660.80 | 1.95 |
| Whitehurst, William A | Extension Faculty | Assistant Professor | FY | 44,012.80 | 44,886.40 | 1.95 |
| Wittman, Grace Anne | Extension Faculty | Associate Professor | FY | 50,044.80 | 51,043.20 | 1.96 |
| Young, Montessa Kay | Extension Faculty | Assistant Professor | FY | 42,016.00 | 42,848.00 | 1.94 |

Eastern District

| | | | | | | |
|-----------------------|-------------------|------------------------|----|-----------|-----------|-------|
| Baker, Sarah Dawn | Extension Faculty | Associate Professor(*) | FY | 44,865.60 | 53,060.80 | 15.44 |
| Cheyney, Charles C. | Extension Faculty | Professor | FY | 82,721.60 | 84,385.60 | 1.97 |
| Dye, Lorie | Extension Faculty | Professor | FY | 63,128.00 | 64,396.80 | 1.97 |
| Eborn, Benjamin Mark | Extension Faculty | Associate Professor | FY | 57,616.00 | 58,760.00 | 1.95 |
| Ellis, Lance T. | Extension Faculty | Assistant Professor | FY | 41,828.80 | 42,660.80 | 1.95 |
| Erickson, Luke V. | Extension Faculty | Associate Professor | FY | 49,400.00 | 50,398.40 | 1.98 |
| Findlay, J. Reed | Extension Faculty | Professor | FY | 69,451.20 | 70,844.80 | 1.97 |
| Harrison, Steven N. | Extension Faculty | Professor | FY | 59,238.40 | 61,443.20 | 3.59 |
| Hoffman, Katie JoAnne | Extension Faculty | Associate Professor(*) | FY | 40,809.60 | 48,921.60 | 16.58 |
| Hogge, Jonathan M. | Extension Faculty | Assistant Professor | FY | 42,016.00 | 42,848.00 | 1.94 |
| Jones, Wayne B. | Extension Faculty | Professor | FY | 75,753.60 | 77,272.00 | 1.97 |
| Kay, Brandy Lee | Extension Faculty | Assistant Professor | FY | 40,019.20 | 40,809.60 | 1.94 |
| Nash, Scott A. | Extension Faculty | Professor | FY | 69,035.20 | 70,408.00 | 1.95 |
| Parkinson, Stuart C. | Extension Faculty | Professor | FY | 64,958.40 | 66,248.00 | 1.95 |
| Petty, Barbara Dawn | District Director | Professor | FY | 83,948.80 | 85,633.60 | 1.97 |
| Sant, Laura L. | Extension Faculty | Professor(*) | FY | 53,414.40 | 64,792.00 | 17.56 |
| Spencer, Marnie Ricks | Extension Faculty | Professor | FY | 66,976.00 | 68,307.20 | 1.95 |
| Williams, Shannon K. | Extension Faculty | Professor | FY | 65,478.40 | 66,788.80 | 1.96 |
| Woffinden, Sharlene | Extension Faculty | Professor | FY | 61,089.60 | 61,089.60 | 0 |

WI-Regional Program in Vet Med

Caine Center Clinics

| | | | | | | |
|-----------------------|--------------------------|-----------|----|-----------|-----------|------|
| Ambrose, Ashley A | Assistant Football Coach | | FY | | 58,011.20 | |
| England, James J. | Regular Faculty | Professor | FY | 88,587.20 | 90,355.20 | 1.96 |
| Hinds, Charles Austin | Clinical Faculty | | FY | | 79,560.00 | |

Administration

| | | | | | | | | |
|----------------------|--------------------------|--------------------|---------------------|----|------------|------------|-------|--|
| Adams, Emily | Coordinator | of Internal Operat | | FY | | 44,512.00 | | |
| Borgia, Daniel J | Associate Dean | | Professor | FY | | 164,195.20 | | |
| Broyles, Toni Sue | Director, Development | | | FY | 66,310.40 | 66,913.60 | 0.9 | |
| Gutierrez, Michael S | Agricultural Coordinator | | | FY | | 37,440.00 | | |
| Larson, Erick John | Assistant Dean | | Assistant Professor | FY | 51,625.60 | 66,248.00 | 22.07 | |
| Reyes, Mario G. | Dean | | Professor | FY | 184,974.00 | 188,676.80 | 1.96 | |
| Tanner, George W | Instructor Faculty | | Instructor | AY | 54,995.20 | 56,056.00 | 1.89 | |

Professional Golf Mgmt (PGM)

| | | | | | | | | |
|-------------------|----------|--|--|----|-----------|-----------|------|--|
| Mize, Cole Wesley | Director | | | FY | 76,772.80 | 78,166.40 | 1.78 | |
|-------------------|----------|--|--|----|-----------|-----------|------|--|

Accounting

| | | | | | | | | |
|----------------------------|--------------------|--|---------------------|----|------------|------------|------|--|
| Hatheway Dial, Karin Diane | Instructor Faculty | | Instructor | AY | | 48,089.60 | | |
| Kraut, Marla Ann | Department Head | | Associate Professor | AY | 116,106.00 | 119,121.60 | 2.53 | |
| Porter, Jason C | Regular Faculty | | Associate Professor | AY | 109,491.00 | 110,011.20 | 0.47 | |
| Stone, Robert W. | Regular Faculty | | Professor | AY | 112,778.00 | 115,044.80 | 1.97 | |
| Utzman, Glen G. | Regular Faculty | | Associate Professor | AY | 63,752.00 | 64,979.20 | 1.89 | |
| Weiss, Jane Marie | Regular Faculty | | Assistant Professor | AY | | 104,041.60 | | |
| Woolley, Darryl J | Regular Faculty | | Associate Professor | AY | 107,994.00 | 110,052.80 | 1.87 | |

Business

| | | | | | | | | |
|------------------------|--------------------|--|------------------------|----|------------|------------|------|--|
| Bailey, Jeffrey Joseph | Regular Faculty | | Professor | AY | | 119,142.40 | | |
| Baker-Eveleth, Lori Jo | Regular Faculty | | Associate Professor | AY | 103,480.00 | 105,560.00 | 1.97 | |
| Chung, Yunhyung | Regular Faculty | | Associate Professor(*) | AY | 91,790.40 | 99,528.00 | 7.77 | |
| Dacey, Raymond | Regular Faculty | | Professor | AY | 141,461.00 | 145,142.40 | 2.54 | |
| Devezer Buzbas, Berna | Regular Faculty | | Assistant Professor | AY | | 97,094.40 | | |
| Eveleth, Daniel Mark | Regular Faculty | | Professor | AY | 108,722.00 | 111,113.60 | 2.15 | |
| Grieb, Terrance P. | Regular Faculty | | Professor | AY | 118,518.00 | 121,139.20 | 2.16 | |
| Lawrence, John Joseph | Regular Faculty | | Professor | AY | 111,155.00 | 114,046.40 | 2.54 | |
| Lee, Tracie M. | Instructor Faculty | | Instructor | AY | 47,278.40 | 48,235.20 | 1.98 | |
| Liesz, Thomas J. | Clinical Faculty | | Assistant Professor | AY | 55,182.40 | 56,243.20 | 1.89 | |
| McCollough, Michael A. | Regular Faculty | | Associate Professor | AY | 98,134.40 | 100,297.60 | 2.16 | |
| Metlen, Scott K. | Department Head | | Associate Professor | AY | 113,485.00 | 115,980.80 | 2.15 | |
| Miller, Jon R. | Regular Faculty | | Professor | AY | 108,389.00 | 110,780.80 | 2.16 | |
| Mishra, Anubha | Regular Faculty | | Assistant Professor | AY | 96,907.20 | 98,841.60 | 1.96 | |
| Noguera, Magdy C | Regular Faculty | | Assistant Professor | AY | | 101,899.20 | | |
| O'Malley, Kathy L. | Regular Faculty | | Professor | AY | 94,556.80 | 96,366.40 | 1.88 | |
| Park, Youngkyun | Regular Faculty | | Assistant Professor | AY | 102,003.00 | 103,937.60 | 1.86 | |
| Pendegraft, Norman | Regular Faculty | | Professor | AY | 101,566.00 | 103,812.80 | 2.16 | |
| Peterson, Steven S. | Clinical Faculty | | Assistant Professor | AY | 42,723.20 | 43,846.40 | 2.56 | |
| Rauk, Jan Mason | Instructor Faculty | | Instructor | AY | 52,208.00 | 53,206.40 | 1.88 | |
| Rounds, Mark S. | Instructor Faculty | | Instructor | AY | 47,548.80 | 48,464.00 | 1.89 | |
| Shook, Steven R. | Regular Faculty | | Professor | AY | 97,427.20 | 99,964.80 | 2.54 | |
| Sisodiya, Sanjay Ram | Regular Faculty | | Associate Professor(*) | AY | 96,907.20 | 105,060.80 | 7.76 | |
| Stuen, Eric | Regular Faculty | | Assistant Professor | AY | 76,502.40 | 78,041.60 | 1.97 | |
| Xu, Shenghan | Regular Faculty | | Associate Professor | AY | 97,801.60 | 104,852.80 | 6.72 | |

Ctr Bus. Dev. & Entrepreneurship

| | | | | | | | | |
|--------------------------|-------------------------------|--|--|----|-----------|-----------|------|--|
| Carscallen, Patricia Rae | Program Coordinator | | | FY | 43,867.20 | 46,904.00 | 6.47 | |
| McIlroy, Julia Rodriguez | Dir, Purchasing Services | | | FY | | 80,017.60 | | |
| Sertich, Yvonne Donnita | Director, Executive Education | | | FY | 79,435.20 | 81,182.40 | 2.15 | |

College of Education**Administration**

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|----------------------------|------------------|--|------------------------|----|------------|------------|-------|--|
| Campbell, Dave Christopher | Clinical Faculty | | Assistant Professor | AY | | 45,448.00 | | |
| Cannon, John G. | Regular Faculty | | Associate Professor(*) | AY | 53,040.00 | 60,632.00 | 12.52 | |
| Greene, Sally | Clinical Faculty | | Instructor | FY | 54,099.80 | 56,270.40 | 3.86 | |
| Gregson, James A. | Associate Dean | | Professor | FY | 114,608.00 | 116,896.00 | 1.96 | |
| Hall, Cassidy Shane | Clinical Faculty | | Assistant Professor | AY | | 49,504.00 | | |

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|----------------------------------|-------------------------------|------------------------|----|------------|------------|------|--|
| Kimmons, Royce | Regular Faculty | Assistant Professor | AY | | 62,628.80 | | |
| Mantle-Bromley, Corinne | Dean | Professor | FY | 163,218.00 | 166,483.20 | 1.96 | |
| Ctr on Disabilities & Human Dev | | | | | | | |
| Fodor, Julie A. | Director | Associate Professor | FY | 90,833.60 | 92,414.40 | 1.71 | |
| STEM Education | | | | | | | |
| Hamilton, Melinda | Director | Associate Professor | FY | 150,010.00 | 152,630.40 | 1.72 | |
| Dept of Curriculum & Instruction | | | | | | | |
| Adams, Anne Elizabeth | Regular Faculty | Assistant Professor | AY | 55,099.20 | 56,056.00 | 1.71 | |
| Amador, Julie M | Regular Faculty | Assistant Professor | AY | 55,993.60 | 56,971.20 | 1.72 | |
| Brooks, Melanie C. | Regular Faculty | Assistant Professor | AY | | 60,590.40 | | |
| Darragh, Janine Julianna | Regular Faculty | Assistant Professor | AY | | 55,556.80 | | |
| Dixon, Raymond A | Regular Faculty | Assistant Professor | AY | 57,137.60 | 58,136.00 | 1.72 | |
| Gathercoal, Paul H | Department Chair | Professor | AY | 79,289.60 | 81,265.60 | 2.43 | |
| Hollingshead, Aleksandra | Regular Faculty | Assistant Professor | AY | | 59,092.80 | | |
| Jentsch, Teresa Susan | Instructor Faculty | Instructor | AY | 46,737.60 | 47,673.60 | 1.96 | |
| Kern, Anne Mary | Regular Faculty | Associate Professor | AY | 60,777.60 | 62,296.00 | 2.44 | |
| Kitchel, Allen | Regular Faculty | Associate Professor | AY | 59,321.60 | 60,819.20 | 2.46 | |
| Miller, Brant G. | Regular Faculty | Assistant Professor | AY | 57,137.60 | 58,281.60 | 1.96 | |
| Vaughn, Margaret M. | Regular Faculty | Assistant Professor | AY | 54,059.20 | 55,411.20 | 2.44 | |
| Department of Movement Sciences | | | | | | | |
| Baggs, Belle Bo | Clinical Faculty | Assistant Professor | AY | 43,992.00 | 48,006.40 | 8.36 | |
| Brown, Helen Frances | Clinical Faculty | Senior Instructor | AY | 53,060.80 | 53,996.80 | 1.73 | |
| Burton, Damon | Regular Faculty | Professor | AY | 72,841.60 | 74,672.00 | 2.45 | |
| Goc Karp, Grace | G. Regular Faculty | Professor | AY | | 78,977.60 | | |
| Nasypany, Alan Mark | Clinical Faculty | Assistant Professor | AY | 60,008.00 | 65,000.00 | 7.68 | |
| Paul, David Richard | Regular Faculty | Associate Professor | AY | 62,795.20 | 63,897.60 | 1.73 | |
| Pearson, Kristyn Michelle | Resource Conservation Manager | | FY | | 53,393.60 | | |
| Pickering, Michael Anthony | Regular Faculty | Associate Professor | AY | | 73,274.76 | | |
| Stafford Son, Julie | Regular Faculty | Associate Professor | AY | 77,396.80 | 78,769.60 | 1.74 | |
| Stoll, Sharon K. | Regular Faculty | Professor | AY | 86,652.80 | 88,171.20 | 1.72 | |
| Vella, Chantal A | Regular Faculty | Associate Professor | AY | 73,320.00 | 74,630.40 | 1.76 | |
| Leadership and Counseling | | | | | | | |
| Austin, Bryan S | Regular Faculty | Assistant Professor | AY | 57,990.40 | 59,009.60 | 1.73 | |
| Brooks, Jeffrey S. | Department Chair | Professor | AY | | 102,211.20 | | |
| Canfield-Davis, Kathryn Marie | Regular Faculty | Associate Professor | AY | | 67,267.20 | | |
| Gardiner, Mary Elisabeth | Regular Faculty | Professor | AY | 85,467.20 | 86,964.80 | 1.72 | |
| Henscheid, Jean M. | Clinical Faculty | Assistant Professor | AY | 55,016.00 | 55,972.80 | 1.71 | |
| Holyoke, Laura B. | Regular Faculty | Associate Professor | AY | 59,467.20 | 60,507.20 | 1.72 | |
| Kroth, Michael S. | Regular Faculty | Associate Professor | AY | 62,462.40 | 63,710.40 | 1.96 | |
| Maughan, Bryan | Clinical Faculty | Assistant Professor | FY | 67,329.60 | 68,515.20 | 1.73 | |
| Stuntzner, Susan M. | Regular Faculty | Assistant Professor | AY | 56,097.60 | 57,075.20 | 1.71 | |
| Tenuto, Penny Lee | Regular Faculty | Assistant Professor | AY | 57,137.60 | 58,136.00 | 1.72 | |
| College of Engineering | | | | | | | |
| Administration | | | | | | | |
| Anderson, Glen Ray | Manager, IT Resource | | FY | 66,705.60 | 69,368.00 | 3.84 | |
| Billings, Eric Quinn | Development Coordinator | | FY | 43,014.40 | 43,451.20 | 1.01 | |
| Chang, Kevin | Regular Faculty | Assistant Professor | AY | | 86,694.40 | | |
| Conte de Leon, Daniel | Regular Faculty | Assistant Professor | AY | | 89,252.80 | | |
| Dahmen, Tammie R. | Business Supervisor | | FY | 75,795.20 | 77,313.60 | 1.96 | |
| Jamil, Hasan M. | Regular Faculty | Associate Professor(t) | AY | | 122,408.00 | | |
| Lieske, Sandy L. | Director | Assistant Professor | AY | | 31,028.40 | | |
| Northcutt, Peter Kitman | Manager, Senior IT | | FY | 71,676.80 | 74,547.20 | 3.85 | |
| Oman, Paul W. | Regular Faculty | Professor | AY | 116,438.00 | 116,438.40 | 0 | |
| Patton, Robert C | Communications Supervisor | | FY | | 52,832.00 | | |
| Pregitzer, Maria Ittner | Director of Student Services | | FY | 53,040.00 | 54,100.80 | 1.96 | |

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|-----------------------------------|-------------------------------|---------------------|----|------------|------------|--------|
| Randal, Christina D. | Director, Development | | FY | | 65,665.60 | |
| Santora, Michael John | Clinical Faculty | Assistant Professor | AY | | 76,502.40 | |
| Stauffer, Larry | Dean | Professor | FY | 193,814.00 | 197,683.20 | 1.96 |
| Steciak, Judith A. | Regular Faculty | Professor | AY | 90,958.40 | 90,958.40 | 0 |
| Van Gerpen, Jon Harlan | Associate Dean | Professor | FY | 145,018.00 | 147,916.80 | 1.96 |
| Engineering in Boise | | | | | | |
| Budwig, Ralph S. | Director | Professor | AY | 104,749.00 | 106,849.60 | 1.97 |
| Goodwin, Peter | Director | Professor | FY | 159,379.00 | 162,566.40 | 1.96 |
| Tonina, Daniele | Regular Faculty | Assistant Professor | AY | 71,406.40 | 74,256.00 | 3.84 |
| Yager, Elowyn M. | Regular Faculty | Associate Professor | AY | 79,019.20 | 82,180.80 | 3.85 |
| Chemical Engineering | | | | | | |
| Admassu, Wudneh | Department Chair | Professor | AY | 118,477.00 | 120,848.00 | 1.96 |
| Aston, David Eric | Regular Faculty | Professor | AY | 99,132.80 | 101,108.80 | 1.95 |
| Drown, David C. | Regular Faculty | Associate Professor | AY | 80,288.00 | 81,889.60 | 1.96 |
| Edwards, Dean B. | Regular Faculty | Professor | AY | 94,494.40 | 96,387.20 | 1.96 |
| MacPherson, David C. | Research & Instruction Assoc. | | FY | 53,664.00 | 54,745.60 | 1.98 |
| Moberly, James Gill | Regular Faculty | Assistant Professor | AY | | 86,694.40 | |
| Srivastava, Soumya K | Regular Faculty | Assistant Professor | AY | | 86,694.40 | |
| Utgikar, Vivek | Regular Faculty | Professor(*) | AY | 87,006.40 | 97,260.80 | 10.54 |
| Civil Engineering | | | | | | |
| Abdel-Rahim, Ahmed | Regular Faculty | Associate Professor | AY | 78,104.00 | 79,664.00 | 1.96 |
| Allen, Richard Glen | Research Faculty | Professor | AY | 111,675.00 | 113,900.80 | 1.95 |
| Bayomy, Fouad M. | Regular Faculty | Professor | AY | 98,945.60 | 100,921.60 | 1.96 |
| Chen, An | Regular Faculty | Assistant Professor | AY | 81,619.20 | 81,619.20 | 0 |
| Coats, Erik Robert | Regular Faculty | Associate Professor | AY | 78,270.40 | 81,390.40 | 3.83 |
| Fiedler, Fritz R. | Regular Faculty | Associate Professor | AY | 78,499.20 | 81,640.00 | 3.85 |
| Jung, S. J. | Regular Faculty | Professor | AY | 77,896.00 | 79,456.00 | 1.96 |
| Kyte, Michael | Regular Faculty | Professor | AY | 113,714.00 | 115,980.80 | 1.95 |
| Liou, Chyr Pyng | Regular Faculty | Professor | AY | 91,062.40 | 92,892.80 | 1.97 |
| Lowry, Michael B. | Regular Faculty | Assistant Professor | AY | 73,444.80 | 74,921.60 | 1.97 |
| Nielsen, Richard J. | Department Chair | Associate Professor | AY | 102,419.00 | 104,457.60 | 1.95 |
| Sharma, Sunil | Regular Faculty | Professor | AY | 90,147.20 | 91,956.80 | 1.97 |
| Electrical & Computer Engineering | | | | | | |
| Assefi, Touraj | Regular Faculty | Professor | AY | 123,323.00 | 125,798.40 | 1.97 |
| Atkinson, David | Regular Faculty | Professor | AY | 97,843.20 | 99,798.40 | 1.96 |
| Ay, Suat Utku | Regular Faculty | Associate Professor | AY | 105,082.00 | 107,203.20 | 1.98 |
| Barlow, Fred D | Department Chair | Professor | AY | 125,778.00 | 128,273.60 | 1.95 |
| Elshabini, Aicha | Regular Faculty | Professor | AY | 188,365.00 | 192,129.60 | 1.96 |
| Frenzel, James Failey | Regular Faculty | Associate Professor | AY | 85,217.60 | 86,923.20 | 1.96 |
| Frenzel, Karen | Clinical Faculty | Assistant Professor | AY | 44,427.20 | 45,319.56 | 1.97 |
| Hemati, Saied | Regular Faculty | Assistant Professor | AY | | 86,694.40 | |
| Hess, Herbert L. | Regular Faculty | Professor | AY | 99,507.20 | 101,504.00 | 1.97 |
| Jacksha, John A. | Associate Engineer | | FY | 64,646.40 | 65,936.00 | 1.96 |
| Johnson, Brian K. | Regular Faculty | Professor | AY | 97,947.20 | 101,878.40 | 3.86 |
| Sullivan, Dennis Michael | Regular Faculty | Professor | AY | 92,123.20 | 93,974.40 | 1.97 |
| Wall, Richard | Regular Faculty | Professor | AY | 95,534.40 | 97,448.00 | 1.96 |
| Young, Jeffrey L. | Regular Faculty | Professor | AY | 105,331.00 | 107,432.00 | 1.96 |
| Mechanical Engineering | | | | | | |
| Alexander, David G. | Clinical Faculty | Assistant Professor | AY | | 76,502.40 | |
| Anderson, Michael J. | Regular Faculty | Professor | AY | 94,203.20 | 96,096.00 | 1.97 |
| Beyerlein, Steven | Regular Faculty | Professor | AY | 96,699.20 | 98,633.60 | 1.96 |
| Cordon, Daniel A. | Clinical Faculty | Assistant Professor | AY | | 76,502.40 | |
| Crepeau, John C. | Department Chair | Professor | AY | 132,595.00 | 109,886.40 | -20.67 |
| Odom, Edwin | Regular Faculty | Professor | AY | 92,102.40 | 93,953.60 | 1.97 |
| Penoncello, Steven | Regular Faculty | Professor | AY | 101,317.00 | 103,334.40 | 1.95 |
| Porter, Clarence S. | Machine Shop Manager | | FY | 59,009.60 | 61,360.00 | 3.83 |

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|---------------------------------------|------------------------------|---------------------|----|------------|------------|--------|
| Potirniche, Gabriel | Regular Faculty | Associate Professor | AY | 84,593.60 | 86,299.20 | 1.98 |
| Riley, Matthew E | Regular Faculty | Assistant Professor | AY | 81,619.20 | 83,241.60 | 1.95 |
| Stephens, Robert R. | Regular Faculty | Professor | AY | 89,606.40 | 91,395.20 | 1.96 |
| Wolbrecht, Eric T | Regular Faculty | Associate Professor | AY | 83,990.40 | 85,675.20 | 1.97 |
| Xing, Tao | Regular Faculty | Assistant Professor | AY | 81,619.20 | 83,241.60 | 1.95 |
| Computer Science | | | | | | |
| Alves-Foss, James | Director | Professor | AY | 123,344.00 | 125,798.40 | 1.95 |
| Bolden, Bruce M. | Regular Faculty | Senior Instructor | AY | 62,483.20 | 63,731.20 | 1.96 |
| Donohoe, Gregory Wood | Department Chair | Professor | AY | 122,304.00 | 124,737.60 | 1.95 |
| Heckendorn, Robert Baker | Regular Faculty | Associate Professor | AY | 84,635.20 | 86,320.00 | 1.95 |
| Jeffery, Clinton L | Regular Faculty | Associate Professor | AY | 83,366.40 | 85,030.40 | 1.96 |
| Krings, Axel W. | Regular Faculty | Professor | AY | 108,368.00 | 110,531.20 | 1.96 |
| Rinker, Robert E. | Regular Faculty | Associate Professor | AY | 91,291.20 | 93,121.60 | 1.97 |
| Soule, Terence | Regular Faculty | Professor(*) | AY | 90,563.20 | 100,880.00 | 10.23 |
| Engineering Outreach | | | | | | |
| Gaffney, Terri | Assoc Dir/Mgr Acad Sup/Admin | | FY | 67,613.00 | 70,324.80 | 3.86 |
| Hall, Steven C. | Prod. & Tech. Manager | | FY | 59,321.60 | 61,692.80 | 3.84 |
| Willis, Barry | Associate Dean | Professor | FY | 137,114.00 | 139,859.20 | 1.96 |
| Materials Science & Engr | | | | | | |
| Pesic, Batric M. | Regular Faculty | Professor | AY | 104,270.00 | 106,350.40 | 1.96 |
| Raja, Krishnan S | Regular Faculty | Assistant Professor | AY | 81,619.20 | 83,241.60 | 1.95 |
| Roll, Mark F. | Regular Faculty | Assistant Professor | AY | | 83,241.60 | |
| Engineering Experiment Station | | | | | | |
| Elger, Donald F. | Regular Faculty | Professor | AY | 91,769.60 | 91,769.60 | 0 |
| Idaho Space Grant | | | | | | |
| Law, Joseph Daniel | Director | Associate Professor | AY | 98,092.80 | 56,183.40 | -74.59 |
| UWP - Env Sci Water Resoruces | | | | | | |
| Environmental Science | | | | | | |
| Boll, Jan | Director | Professor | AY | 105,539.00 | 106,600.00 | 1 |
| College of Natural Resources | | | | | | |
| Administration | | | | | | |
| Bell, Pamela D. | Dir., Admin Services | | FY | 90,064.00 | 91,873.60 | 1.97 |
| Pregitzer, Kurt Scott | Dean | Professor | FY | 193,814.00 | 197,683.20 | 1.96 |
| General Forestry | | | | | | |
| Page, Heather Melissa | Student Services Supervisor | | FY | 51,001.60 | 52,041.60 | 2 |
| Forest Resources | | | | | | |
| Boschetti, Luigi | Regular Faculty | Associate Professor | AY | 72,009.60 | 73,944.00 | 2.62 |
| Davis, Anthony S. | Department Head | Associate Professor | AY | 100,181.00 | 103,875.20 | 3.56 |
| Gorman, Thomas M. | Associate Dean | Professor | AY | 95,950.40 | 98,529.60 | 2.62 |
| Higuera, Philip E. | Regular Faculty | Assistant Professor | AY | 60,694.40 | 62,316.80 | 2.6 |
| Keefe, Robert Frederick | Regular Faculty | Assistant Professor | AY | 58,801.60 | 59,987.20 | 1.98 |
| Launchbaugh, Karen Lynn | Regular Faculty | Professor | AY | 78,291.20 | 80,267.20 | 2.46 |
| McDonald, Armando Gabriel | Regular Faculty | Professor | AY | 99,008.00 | 101,316.80 | 2.28 |
| Morgan, Penelope | Regular Faculty | Professor | AY | 95,222.40 | 97,780.80 | 2.62 |
| Newcombe, George | Regular Faculty | Professor | AY | 74,422.40 | 76,044.80 | 2.13 |
| Conservation Social Sciences | | | | | | |
| Harris, Charles C. | Regular Faculty | Professor | AY | 74,880.00 | 74,880.00 | 0 |
| Krumpe, Edwin E. | Regular Faculty | Professor | AY | 83,636.80 | 74,505.60 | -12.26 |
| Laninga, Tamara Jean | Director | Assistant Professor | AY | | 67,246.40 | |
| Sanyal, Nick | Regular Faculty | Associate Professor | AY | 62,649.60 | 64,230.40 | 2.46 |
| Vierling, Lee Alexander | Director | Associate Professor | AY | 82,950.40 | 86,132.80 | 3.69 |
| Wilson, Patrick R. | Regular Faculty | Associate Professor | AY | 55,016.00 | 55,952.00 | 1.67 |
| Wildlife Resources | | | | | | |
| Cain, Kenneth D. | Assoc Director | Professor | AY | 91,249.60 | 94,286.40 | 3.22 |
| Kennedy, Brian Patrick | Regular Faculty | Associate Professor | AY | 63,190.40 | 64,896.00 | 2.63 |

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|---------------------------------------|--------------------------------|------------------------|----|-----------|------------|-------|
| Wilhelm, Frank M. | Regular Faculty | Associate Professor | AY | 66,497.60 | 68,286.40 | 2.62 |
| Natural Resources Expt Station | | | | | | |
| Bunting, Stephen C. | Regular Faculty | Professor | AY | 84,302.40 | 65,000.00 | -29.7 |
| Caudill, Christopher C. | Regular Faculty | Assistant Professor | AY | | 67,641.60 | |
| Coleman, Mark D. | Director | Professor(*) | AY | | 85,312.32 | |
| Force, Jo Ellen | Regular Faculty | Professor | AY | 92,227.20 | 94,848.00 | 2.76 |
| Gessler, Paul Edward | Regular Faculty | Professor | AY | 83,699.20 | 84,822.40 | 1.32 |
| Kavanagh, Kathleen | Regular Faculty | Professor | AY | 77,729.60 | 77,729.60 | 0 |
| Kliskey, Andrew David | Regular Faculty | Professor | AY | | 106,080.00 | |
| Knock, Cathryn Louise | Business Operations Manager | | FY | 53,019.20 | 54,080.00 | 1.96 |
| Link, Timothy | Regular Faculty | Professor | AY | 75,545.60 | 78,312.00 | 3.53 |
| Marshall, John D. | Regular Faculty | Professor | AY | 85,758.40 | 86,632.00 | 1.01 |
| Newingham, Beth A | Regular Faculty | Associate Professor(*) | AY | 57,532.80 | 64,126.40 | 10.28 |
| Rachlow Witham, Janet | L. Regular Faculty | Professor(*) | AY | | 75,920.00 | |
| Reese, Kerry Paul | Department Head | Professor | AY | 98,176.00 | 119,995.20 | 18.18 |
| Robberecht, Ronald | Director | Professor | AY | 76,086.40 | 76,856.00 | 1 |
| Sampson, Holli Kay | Web Coordinator | | FY | 39,000.00 | 39,790.40 | 1.99 |
| Scarnecchia, Dennis | Regular Faculty | Professor | AY | 74,276.80 | 75,899.20 | 2.14 |
| Smith, Alistair | Regular Faculty | Associate Professor | AY | 74,900.80 | 77,043.20 | 2.78 |
| Stout, Darrell Lee | Business Operations Supervisor | | FY | 44,886.40 | 45,801.60 | 2 |
| Strand, Eva Kristina | Regular Faculty | Assistant Professor | AY | 61,006.40 | 62,337.60 | 2.14 |
| Vierling, Kerri T | Regular Faculty | Associate Professor | AY | 67,641.60 | 69,804.80 | 3.1 |
| Waits, Lisette P. | Regular Faculty | Professor | AY | 83,574.40 | 86,652.80 | 3.55 |
| Wendland, Kelly Jones | Regular Faculty | Assistant Professor | AY | 72,425.60 | 72,425.60 | 0 |

Forest Utilization Research

Forest Utilization Research

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|---------------------|---------------------------|-----------|----|------------|------------|------|
| Cook, Philip S. | Research Social Scientist | | FY | 25,742.10 | 26,257.92 | 1.96 |
| O'Laughlin, John J. | Director | Professor | FY | 106,371.00 | 108,160.00 | 1.65 |

College of Law

Administration

| | | | | | | |
|----------------------------|--------------------------------|---------------------|----|------------|------------|-------|
| Burnett, Donald L. | Regular Faculty | Professor | AY | | 82,908.80 | |
| Couture, Wendy Gerwick | Regular Faculty | Associate Professor | AY | 91,790.40 | 93,620.80 | 1.96 |
| Cude, Rebekah Ardis | Asst. Dir. of Career Developme | | FY | | 45,884.80 | |
| Dodge, Jeff | Associate Dean | Instructor | FY | 104,998.00 | 117,312.00 | 10.5 |
| Fulfer, Anne-Marie | Dir., Law Career Development | | FY | 49,358.40 | 50,336.00 | 1.94 |
| Gardner, Brandon Kasey | Computer System Manager | | FY | 40,809.60 | 41,620.80 | 1.95 |
| Greenlee, Michael Jon | Regular Faculty | Associate Professor | FY | 62,732.80 | 63,980.80 | 1.95 |
| Haan, Sarah C | Regular Faculty | Associate Professor | AY | 90,001.60 | 91,790.40 | 1.95 |
| Kiss, Linda Ann | Dir., Admin/Fiscal Ops | | FY | 65,644.80 | 66,955.20 | 1.96 |
| Long, Jerrold | Regular Faculty | Professor(*) | AY | 92,684.80 | 103,043.20 | 10.05 |
| Luebbert, Nancy Connell | Director, Law Academic Success | | FY | 48,068.80 | 49,025.60 | 1.95 |
| Miller, Stephen | Regular Faculty | Associate Professor | AY | 91,790.40 | 93,620.80 | 1.96 |
| Ramalingam, Sunil | Director | Assistant Professor | FY | 71,406.40 | 76,502.40 | 6.66 |
| Rumel, John E. | Regular Faculty | Associate Professor | AY | 91,790.40 | 93,620.80 | 1.96 |
| Running, Kristina Jeannine | Clinical Faculty | Assistant Professor | AY | | 61,193.60 | |
| Sanders, Shaakirrah R | Regular Faculty | Associate Professor | AY | 91,790.40 | 93,620.80 | 1.96 |

Law

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|----------------------------|-----------------|--------------|----|------------|------------|-------|
| Anderson, Mark D. | Regular Faculty | Professor | AY | 127,379.00 | 129,916.80 | 1.95 |
| Beard, D. Benjamin | Regular Faculty | Professor | AY | 129,854.00 | 132,454.40 | 1.96 |
| Brandt, Elizabeth B. | Regular Faculty | Professor | AY | 124,987.00 | 127,483.20 | 1.96 |
| Bridy, Annemarie | Regular Faculty | Professor | AY | 92,684.80 | 103,043.20 | 10.05 |
| Cosens, Barbara Anne | Regular Faculty | Professor | AY | 112,070.00 | 114,316.80 | 1.97 |
| Dillion, Lee B. | Associate Dean | Instructor | FY | 118,664.00 | 121,035.20 | 1.96 |
| EagleWoman, Angelique Town | Regular Faculty | Professor(*) | AY | | 102,814.40 | |

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|----------------------------|--------------------------------|------------------------|----|------------|------------|-------|
| Goble, Dale | Regular Faculty | Professor | AY | 131,352.00 | 133,972.80 | 1.96 |
| Hardy, Brooke | Clinical Faculty | Assistant Professor | AY | | 61,193.60 | |
| Laflin, Maureen E. | Regular Faculty | Professor | AY | 140,358.00 | 143,166.40 | 1.96 |
| Lillard, Monique C. | Regular Faculty | Professor | AY | 116,958.00 | 119,288.00 | 1.95 |
| McIntosh, Deborah | Clinical Faculty | Associate Professor | AY | 64,459.20 | 65,748.80 | 1.96 |
| Miller, John A. | Regular Faculty | Professor | AY | 135,200.00 | 137,904.00 | 1.96 |
| Seamon, Richard Henry | Regular Faculty | Professor | AY | 119,018.00 | 121,409.60 | 1.97 |
| Telesetsky, Anastasia | Regular Faculty | Professor(*) | AY | 91,811.20 | 93,641.60 | 1.95 |
| Law Library | | | | | | |
| Funabiki, Ruth Patterson | Regular Faculty | Associate Professor | FY | 64,272.00 | 65,561.60 | 1.97 |
| Gleason, Diana | Regular Faculty | Assistant Professor | FY | 56,118.40 | 57,241.60 | 1.96 |
| Hasko, John J. | Director | Associate Professor | FY | 138,549.00 | 141,315.20 | 1.96 |
| Mattimoe, Jean E | Regular Faculty | Associate Professor | FY | 56,305.60 | 57,428.80 | 1.96 |
| College of Science | | | | | | |
| Administration | | | | | | |
| Joyce, Paul | Dean | Professor | FY | 193,814.00 | 197,683.20 | 1.96 |
| Miller, Mellody Cloud | Dir, Admin & Fiscal Opns | | FY | 70,824.00 | 73,652.80 | 3.84 |
| Williams, Thomas J. | Clinical Faculty | Assistant Professor | FY | 68,286.40 | 69,659.20 | 1.97 |
| Biological Sciences | | | | | | |
| Balemba, Onesmo B | Regular Faculty | Associate Professor(*) | AY | 58,510.40 | 65,686.40 | 10.92 |
| Bowles, Brittany | Director of Greek Life | | FY | | 40,019.20 | |
| Brown, Celeste Jane | Research Faculty | Associate Professor | AY | 61,867.40 | 63,110.74 | 1.97 |
| Byers, John A. | Regular Faculty | Professor | AY | 94,853.40 | 96,740.84 | 1.95 |
| Cloud, Joseph G. | Regular Faculty | Professor | AY | 99,062.70 | 101,040.10 | 1.96 |
| Cole, Douglas G. | Assoc Department Chair | Professor | AY | 99,569.60 | 101,566.40 | 1.97 |
| Daily, Michael | Database Administrator 3 | | FY | | 74,422.40 | |
| Dulin, Brian Jonathan | Student Services Coordinator | | FY | | 40,019.20 | |
| Dunn, Stacey Jo | Instructor Faculty | Instructor | AY | | 37,003.20 | |
| Ederer, Martina | Clinical Faculty | | FY | | 51,001.60 | |
| Forney, Larry J. | Regular Faculty | Distinguished Profes | AY | 130,326.00 | 133,441.84 | 2.33 |
| Fortunato, Elizabeth | Regular Faculty | Professor | AY | 92,012.20 | 93,863.35 | 1.97 |
| Foster, James Arthur | Regular Faculty | Professor | AY | 126,956.00 | 129,502.10 | 1.97 |
| Fuerst, Peter | Regular Faculty | Assistant Professor | AY | 63,650.00 | 64,923.32 | 1.96 |
| Harmon, Lisa Lynn | Instructor Faculty | Instructor | AY | | 37,460.80 | |
| Harmon, Luke J | Regular Faculty | Associate Professor | AY | 74,210.90 | 76,398.00 | 2.86 |
| Hartzell, Patricia L. | Regular Faculty | Professor | AY | 106,059.00 | 108,180.80 | 1.96 |
| Heimgartner, Candi Kelsey | Instructor Faculty | Instructor | AY | | 40,872.00 | |
| Hohenlohe, Paul | Regular Faculty | Assistant Professor | AY | 59,186.00 | 60,369.40 | 1.96 |
| Johnson, Jill L. | Regular Faculty | Associate Professor | AY | 69,388.80 | 70,782.40 | 1.97 |
| Lyon, Robert Todd | Director, Comp. Resources Core | | FY | 61,006.40 | 62,233.60 | 1.97 |
| Marx, Christopher | Regular Faculty | Associate Professor | AY | | 116,001.60 | |
| McGowan, Craig P | Regular Faculty | Assistant Professor | AY | 61,193.30 | 62,421.66 | 1.97 |
| Miura, Tanya Allen | Regular Faculty | Associate Professor(*) | AY | 63,356.80 | 70,636.80 | 10.31 |
| Nagler, James J. | Department Chair | Professor | AY | | 112,195.20 | |
| Nuismer, Scott Landis | Regular Faculty | Professor | AY | 79,064.40 | 80,652.32 | 1.97 |
| Parent, Christine | Regular Faculty | Assistant Professor | AY | | 67,995.20 | |
| Pfeiffer, David C | Regular Faculty | Professor | AY | | 94,016.00 | |
| Robison, Barrie Dennis | Regular Faculty | Associate Professor | AY | 68,997.90 | 70,376.04 | 1.96 |
| Stenkamp, Deborah L. | Regular Faculty | Professor | AY | 78,600.10 | 80,172.96 | 1.96 |
| Sullivan, Jack M. | Regular Faculty | Professor | AY | 92,501.50 | 94,359.02 | 1.97 |
| Tank, David C | Director | Associate Professor(*) | AY | 62,857.60 | 70,616.00 | 10.99 |
| Top, Eva M. | Regular Faculty | Professor | AY | 78,045.80 | 80,307.78 | 2.82 |
| Wichman, Holly A. | Regular Faculty | Distinguished Profes | AY | 103,722.00 | 105,803.74 | 1.97 |
| Chemistry | | | | | | |
| Bitterwolf, Thomas E. | Regular Faculty | Professor | AY | 88,462.40 | 89,793.60 | 1.48 |

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|----------------------------|---------------------------------|------------------------|----|------------|------------|--------|
| Blumenfeld, Alexander | Analytical Instrmntation Supv | | FY | 57,075.20 | 59,363.20 | 3.85 |
| Bogar, Cindy | Department Manager | | FY | 50,793.60 | 52,832.00 | 3.86 |
| Brauns, Eric B | Regular Faculty | Associate Professor | AY | 68,972.80 | 70,345.60 | 1.95 |
| Cheng, I. Francis | Regular Faculty | Professor | AY | 79,123.20 | 80,704.00 | 1.96 |
| Edwards, W. Daniel | Regular Faculty | Associate Professor | AY | 67,995.20 | 67,995.20 | 0 |
| Fletcher, T. Rick | Regular Faculty | Associate Professor | AY | 56,492.80 | 57,616.00 | 1.95 |
| Hrdlicka, Patrick | Regular Faculty | Associate Professor | AY | 74,921.60 | 76,918.40 | 2.6 |
| Hutchison, Sharon | Clinical Faculty | Senior Instructor | AY | 54,308.80 | 54,308.80 | 0 |
| Magolan, Jakob | Regular Faculty | Assistant Professor | AY | 58,260.80 | 59,924.80 | 2.78 |
| Nye, Alaina M | F Laboratory Coordinator | | FY | | 47,132.80 | |
| Pasilis, Sofie P. | Regular Faculty | Assistant Professor | AY | 58,260.80 | 58,843.20 | 0.99 |
| Shreeve, Jean'ne M. | Research Faculty | Distinguished Profes | FY | 159,058.00 | 162,240.00 | 1.96 |
| Stelck, Daniel Scott | Regular Faculty | Senior Instructor | AY | 46,092.80 | 47,944.00 | 3.86 |
| Storfer, Dinara M. | Regular Faculty | Senior Instructor | AY | | 43,700.80 | |
| Williams, Richard V. | Regular Faculty | Professor | AY | 78,520.00 | 80,100.80 | 1.97 |
| Winberg, Douglas R | Scientfc Instrmntatn Supv, Chem | | FY | 48,963.20 | 49,940.80 | 1.96 |
| von Wandruszka, Ray | Department Chair | Professor | AY | 91,270.40 | 93,100.80 | 1.97 |
| Mathematics | | | | | | |
| Abo, Hirotschi | Regular Faculty | Associate Professor | AY | 66,476.80 | 68,307.20 | 2.68 |
| Barannyk, Lyudmyla | Regular Faculty | Assistant Professor | AY | 57,283.20 | 58,427.20 | 1.96 |
| Boisen, Monte B. | Department Chair | Professor | FY | 160,493.00 | 163,696.00 | 1.96 |
| Datta, Somantika | Regular Faculty | Assistant Professor | AY | 59,176.00 | 60,361.60 | 1.96 |
| Ely, Robert Edward | Regular Faculty | Associate Professor | AY | 63,440.00 | 64,729.60 | 1.99 |
| Gao, Frank | Regular Faculty | Professor | AY | 80,433.60 | 82,534.40 | 2.55 |
| Johnson Leung, Jennifer | M Regular Faculty | Assistant Professor | AY | | 58,614.40 | |
| Krone, Stephen M. | Regular Faculty | Professor | AY | 95,388.80 | 97,302.40 | 1.97 |
| Nguyen, Linh V. | Regular Faculty | Assistant Professor | AY | 59,176.00 | 60,361.60 | 1.96 |
| Nielsen, Mark J. | Associate Dean | Professor | AY | 92,892.80 | 95,659.20 | 2.89 |
| Piez, Cynthia M. | Regular Faculty | Senior Instructor | AY | 47,257.60 | 49,150.40 | 3.85 |
| Tohaneanu, Stefan O | Regular Faculty | | AY | | 61,214.40 | |
| Trigsted, Kirk C. | Director | Senior Instructor | AY | 60,881.60 | 62,108.80 | 1.98 |
| Wang, Hong | Regular Faculty | Professor | AY | 74,505.60 | 76,003.20 | 1.97 |
| Woo, Alexander Kar-man | Regular Faculty | Assistant Professor | AY | 59,176.00 | 60,361.60 | 1.96 |
| Yopp, David | Regular Faculty | Associate Professor | AY | 78,006.20 | 79,438.32 | 1.8 |
| Department of Statistics | | | | | | |
| Buzbas, Erkan Ozge | Regular Faculty | Assistant Professor | AY | 65,998.40 | 67,308.80 | 1.95 |
| Dennis, Brian C. | Regular Faculty | Professor | AY | 79,435.20 | 80,704.00 | 1.57 |
| Johnson, Timothy Robin | Regular Faculty | Professor(*) | AY | 67,579.20 | 77,438.40 | 12.73 |
| Lee, Stephen S. | Regular Faculty | Associate Professor | AY | 59,092.80 | 60,777.60 | 2.77 |
| Shrum, Renae Leann | Instructor Faculty | | AY | | 32,011.20 | |
| Wiest, Michelle M. | Regular Faculty | Associate Professor(*) | AY | 61,214.40 | 77,417.60 | 20.93 |
| Williams, Christopher J. | Department Chair | Professor | AY | 89,897.60 | 91,686.40 | 1.95 |
| Physics | | | | | | |
| Barnes, Jason W | Regular Faculty | Associate Professor | AY | 65,624.00 | 67,620.80 | 2.95 |
| Bergman, Leah | Regular Faculty | Professor | AY | 73,673.60 | 75,129.60 | 1.94 |
| Berven, Christine A. | Regular Faculty | Associate Professor | AY | 60,715.20 | 61,339.20 | 1.02 |
| Hedman, Matthew | Regular Faculty | Assistant Professor | AY | | 59,155.20 | |
| Machleidt, Ruprecht | Regular Faculty | Professor | AY | 98,696.00 | 100,672.00 | 1.96 |
| Mclroy, David N. | Department Chair | Professor | AY | 102,336.00 | 6,510.40 | 471.88 |
| Qiang, You | Regular Faculty | Associate Professor | AY | 66,102.40 | 66,768.00 | 1 |
| Sammarruca, Francesca | Regular Faculty | Professor | AY | 77,500.80 | 79,060.80 | 1.97 |
| Stumpf, Bernhard J. | Regular Faculty | Associate Professor | AY | 59,238.40 | 59,238.40 | 0 |
| Turner, Jacob Richard | Director of Phys Lab Education | | FY | 40,807.20 | 41,630.40 | 1.98 |
| Ytreberg, Frederick Martin | Regular Faculty | Associate Professor | AY | | 70,428.80 | |
| INBRE | | | | | | |
| Bohach, Carolyn H. | Research Faculty | Distinguished Profes | FY | 190,819.00 | 196,144.00 | 2.71 |

Geography

| | | | | | | | |
|----------------------------|------------------|------------------------|----|------------|------------|-------|--|
| Abatzoglou, Crystal Kolden | Regular Faculty | Assistant Professor | AY | | 68,140.80 | | |
| Abatzoglou, John T | Regular Faculty | Associate Professor(*) | AY | 67,808.00 | 75,670.40 | 10.39 | |
| Aizen, Vladimir B. | Research Faculty | Professor | AY | 83,428.80 | 85,092.80 | 1.96 | |
| Dezzani, Raymond J. | Regular Faculty | Associate Professor | AY | 70,948.80 | 72,363.20 | 1.95 | |
| Frazier, Tim G. | Regular Faculty | Assistant Professor | AY | 65,041.60 | 67,038.40 | 2.98 | |
| Hicke, Jeffrey Alan | Regular Faculty | Associate Professor | AY | 70,865.60 | 72,779.20 | 2.63 | |
| Humes, Karen S. | Department Chair | Professor | AY | 107,994.00 | 110,156.80 | 1.96 | |
| Johansen, Harley E. | Regular Faculty | Professor | AY | 102,003.00 | 103,022.40 | 0.99 | |

Geological Sciences

| | | | | | | | |
|-------------------------|------------------|---------------------|----|------------|------------|------|--|
| Baker, Leslie L. | Research Faculty | Assistant Professor | FY | | 61,214.40 | | |
| Cassel, Elizabeth J | Regular Faculty | Assistant Professor | AY | | 67,496.00 | | |
| Fairley, Jerry P. | Regular Faculty | Professor | AY | 80,537.60 | 82,160.00 | 1.97 | |
| Geist, Dennis J. | Regular Faculty | Professor | AY | 93,641.60 | 96,012.80 | 2.47 | |
| Gunter, Mickey E. | Department Chair | Professor | AY | 101,733.00 | 103,771.20 | 1.96 | |
| Isaacson, Peter E. | Regular Faculty | Professor | AY | 88,254.40 | 90,022.40 | 1.96 | |
| Kattenhorn, Simon Allen | Regular Faculty | Professor | AY | 76,980.80 | 85,134.40 | 9.58 | |
| Mittelstaedt, Eric L | Regular Faculty | Assistant Professor | AY | 61,214.40 | 63,148.80 | 3.06 | |
| Sprenke, Kenneth F. | Regular Faculty | Professor | AY | 81,972.80 | 83,616.00 | 1.97 | |
| Yanites, Brian J | Regular Faculty | Assistant Professor | AY | 61,214.40 | 63,148.80 | 3.06 | |

College of Art & Architecture

Administration

| | | | | | | | |
|---------------------------|--------------------------------|---------------------|----|------------|------------|------|--|
| Hoversten, Mark Elison | Dean | Professor | FY | 153,192.00 | 156,249.60 | 1.96 | |
| McMullin, Michael Charles | Computer Studio Director | | FY | 43,846.40 | 44,720.00 | 1.95 | |
| Pengilly, John Jay | Technical Design Stud Director | | FY | 47,777.60 | 48,734.40 | 1.96 | |
| Rowley, Roger H. D. | Gallery Director | | FY | 47,881.60 | 48,838.40 | 1.96 | |
| Scott, Elizabeth A. | Regular Faculty | Associate Professor | AY | | 73,444.80 | | |
| Woodland, Nara Clare | Assistant Director, Gallery | | FY | 32,656.00 | 33,300.80 | 1.94 | |

Architecture

| | | | | | | | |
|-----------------------|-----------------|------------------------|----|-----------|-----------|-------|--|
| Armpriest, Diane | Program Head | Associate Professor | AY | 80,288.00 | 69,576.00 | -15.4 | |
| Brehm, Matthew Thomas | Regular Faculty | Associate Professor | AY | 58,136.00 | 59,300.80 | 1.96 | |
| Franco, David | Regular Faculty | Assistant Professor | AY | | 55,078.40 | | |
| Haglund, Bruce T. | Regular Faculty | Professor | AY | 80,516.80 | 82,118.40 | 1.95 | |
| Hu, Xiao | Regular Faculty | Associate Professor(*) | AY | 53,164.80 | 60,236.80 | 11.74 | |
| Marshall, Anne L. | Regular Faculty | Professor | AY | 70,158.40 | 73,944.00 | 5.12 | |
| Mead, Phillip Gunn | Regular Faculty | Associate Professor | AY | 67,392.00 | 65,104.00 | -3.51 | |
| Montoto, Roman | Regular Faculty | Associate Professor | AY | 58,468.80 | 59,633.60 | 1.95 | |
| Teal, Randall F. | Regular Faculty | Associate Professor | AY | 62,025.60 | 74,401.60 | 16.63 | |

Art & Design

| | | | | | | | |
|--------------------------|-----------------|---------------------|----|-----------|-----------|------|--|
| Deyasi, Marco Ranjan | Regular Faculty | Assistant Professor | AY | 51,417.60 | 51,417.60 | 0 | |
| Doyle, Joe Casey | Regular Faculty | Assistant Professor | AY | 51,001.60 | 52,020.80 | 1.96 | |
| Fujita, Rachel | Regular Faculty | Assistant Professor | AY | 50,003.20 | 51,001.60 | 1.96 | |
| Isenbarger, Stacy Noel | Regular Faculty | Assistant Professor | AY | 51,001.60 | 52,020.80 | 1.96 | |
| Keim, Delphine D. | Regular Faculty | Associate Professor | AY | 60,528.00 | 61,734.40 | 1.95 | |
| Machlis, Sally Ann | Program Head | Professor | AY | 79,435.20 | 81,036.80 | 1.98 | |
| Tayui, Nishiki | Regular Faculty | Assistant Professor | AY | | 51,001.60 | | |
| Turner-Rahman, Gregory S | Program Head | Associate Professor | AY | 62,462.40 | 63,710.40 | 1.96 | |

Landscape Architecture

| | | | | | | | |
|----------------|------------------|--------------|----|------------|------------|------|--|
| Alessa, Lilian | Research Faculty | Professor | AY | | 107,099.20 | | |
| Austin, Gary | Regular Faculty | Professor(*) | AY | 63,169.60 | 72,945.60 | 13.4 | |
| Drown, Stephen | Program Head | Professor | FY | 100,818.00 | 102,835.20 | 1.96 | |

Virtual Technology and Design

| | | | | | | | |
|------------------------|--------------------|------------------------|----|-----------|-----------|-------|--|
| Anderson, John William | Regular Faculty | Associate Professor(*) | AY | 60,424.00 | 72,737.60 | 16.93 | |
| Cleveley, C. Brian | Instructor Faculty | Senior Instructor | AY | 66,872.00 | 68,203.20 | 1.95 | |

Interior Design

| | | | | | | |
|----------------------|------------------|---------------------|----|-----------|-----------|------|
| Anderson, Miranda S. | Clinical Faculty | Assistant Professor | AY | 50,897.60 | 51,916.80 | 1.96 |
| Awwad-Rafferty, Rula | Regular Faculty | Professor | AY | 77,001.60 | 78,540.80 | 1.96 |
| Corry, Shauna J. | Program Head | Associate Professor | AY | 63,294.40 | 67,017.60 | 5.56 |

College of Graduate Studies

Administration

| | | | | | | |
|--------------------|----------------|---------------------|----|------------|------------|------|
| Chen, Jie | Dean | Professor | FY | 158,101.00 | 161,262.40 | 1.96 |
| McMurtry, Jerry R. | Associate Dean | Associate Professor | FY | 118,747.00 | 121,118.40 | 1.96 |

University Research

Administration

| | | | | | | |
|---------------------------------|---------------------------------|---------------------|----|------------|------------|-------|
| Christensen, Joseph Gordon | Grants Compliance Accountant | | FY | | 46,467.20 | |
| Freitag, Kris L. | Compliance Unit Manager | | FY | 56,118.40 | 57,241.60 | 1.96 |
| Gover, David | Academic Coordinator | | FY | 50,403.60 | 51,417.60 | 1.97 |
| Harner, Archibald Allan | Contract Review Officer | | FY | | 72,841.60 | |
| Inge, Casey Aaron | Assoc. General Counsel | | FY | 83,657.60 | 85,321.60 | 1.95 |
| Kerr, Wendy S. | Senior Cost Accountant | | FY | 55,536.00 | 56,638.40 | 1.95 |
| Knutson, Polly Jo | Director, Research Admin | | FY | 87,838.40 | 91,353.60 | 3.85 |
| Koerber, Sarah Morgan | Proposal Development Specialist | | FY | 62,192.00 | 64,688.00 | 3.86 |
| Labolle, Larissa Dawn | Fiscal Operations Manager | | FY | 56,305.60 | 57,428.80 | 1.96 |
| Martonick, Sarah Simone | Post Award Manager | | FY | 49,004.80 | 49,982.40 | 1.96 |
| McIver, John K. | Vice President | Professor | FY | 206,024.00 | 210,142.40 | 1.96 |
| Merrell, Gene A. | Assoc VP Economic Development | | FY | 137,862.00 | 140,628.80 | 1.97 |
| Nelson, Heather A | Associate Director, OSP | | FY | 63,481.60 | 64,750.40 | 1.96 |
| Pittman, Derek Head | Coach, Soccer | | FY | | 40,019.20 | |
| Qi, Yanping Web | Development Manager | | FY | | 55,640.00 | |
| Stevenson, Karen A | Licensing Associate | | FY | 74,464.00 | 77,438.40 | 3.84 |
| Taff, Heather Christine | Senior Cost Accountant | | FY | 42,848.00 | 46,924.80 | 8.69 |
| Walker, Jennifer L | IRB Coordinator | | FY | | 50,502.40 | |
| White, Dain P | Web Development Manager | | FY | 53,019.20 | 54,600.00 | 2.9 |
| Williams, Bradley K. | Campus Veterinarian | | FY | 83,907.20 | 84,739.20 | 0.98 |
| Zhang, Yong | Licensing Associate | | FY | | 53,435.20 | |
| Lab Animal Research Facility | | | | | | |
| Harris, Audrey J. | LAR Facility Manager | | FY | 41,620.80 | 42,868.80 | 2.91 |
| Water/Energy Resources Res Inst | | | | | | |
| Scanlin, Julie Ann | Water Ed and Outreach Coord | | FY | 25,376.00 | 26,010.40 | 2.44 |
| Tracy, John C. | Director | Professor | FY | 165,838.00 | 169,145.60 | 1.96 |
| Idaho Geological Survey | | | | | | |
| Gillerman, Virginia S. | Research Faculty-IGS | Associate Professor | AY | 52,665.60 | 71,281.60 | 26.12 |
| Welhan, John A. | Research Faculty-IGS | Professor | AY | 60,132.80 | 81,369.60 | 26.1 |
| Aquaculture | | | | | | |
| Fornshell, Gary C.G. | Extension Faculty | Professor | FY | 72,425.60 | 74,089.60 | 2.25 |
| Hardy, Ronald W. | Director | Professor | FY | 130,437.00 | 133,036.80 | 1.95 |

General Library

Administration

| | | | | | | |
|-----------------------------|-----------------|------------------------|----|------------|------------|-------|
| Attebury, Ramirose Ilene | Library Faculty | Associate Professor | FY | 52,187.20 | 53,227.20 | 1.95 |
| Baird, Lynn Norris | Dean | Professor | FY | 132,662.00 | 147,908.80 | 10.31 |
| Becker, Devin | Library Faculty | Assistant Professor | FY | 43,867.20 | 51,001.60 | 13.99 |
| Eckwright, Gail Z. | Library Faculty | Professor | AY | 57,096.00 | 58,240.00 | 1.96 |
| Godfrey, Bruce Roland | Library Faculty | Assistant Professor | AY | 48,937.20 | 56,097.60 | 12.76 |
| Henrich, Kristin J. | Library Faculty | Associate Professor(*) | FY | 43,867.20 | 52,041.60 | 15.71 |
| Hunter, Ben Allen | Program Head | Associate Professor | FY | 70,283.20 | 71,697.60 | 1.97 |
| Kenyon, Jeremy Robert | Library Faculty | Assistant Professor | FY | 43,867.20 | 44,740.80 | 1.95 |
| Kyrios, Alexander Christian | Library Faculty | Assistant Professor | FY | | 44,740.80 | |
| Marshall, Linnea Dell | Library Faculty | Associate Professor | FY | 47,340.80 | 48,297.60 | 1.98 |

| | | | | | | |
|--------------------|-----------------|------------------------|----|-----------|-----------|-------|
| Monks, Kathleen M. | Library Faculty | Assistant Professor | FY | 43,867.20 | 44,740.80 | 1.95 |
| Perret, Robert | Library Faculty | Associate Professor(*) | FY | 43,867.20 | 52,041.60 | 15.71 |
| Prorak, Diane | Library Faculty | Associate Professor | AY | 45,760.00 | 46,675.20 | 1.96 |
| Reese, Garth D | Program Head | Associate Professor | FY | 68,868.80 | 70,241.60 | 1.95 |
| Smith, Rochelle A. | Library Faculty | Associate Professor | FY | 47,881.60 | 48,838.40 | 1.96 |
| Sprague, Nancy R. | Library Faculty | Associate Professor | FY | 50,585.60 | 51,604.80 | 1.98 |
| VanGundy, Sarah E. | Library Faculty | Senior Instructor | AY | 30,617.60 | 31,220.80 | 1.93 |

Provost/Exec VP Area

Academic Affairs

| | | | | | | |
|-------------------|-------------------------------|--|----|-----------|-----------|-------|
| Price, Lodi Reape | Exec Asst to the Prov/Exec VP | | FY | 62,046.40 | 69,804.80 | 11.11 |
|-------------------|-------------------------------|--|----|-----------|-----------|-------|

Central University

Administration

| | | | | | | |
|----------------------|---------------------|--|----|-----------|-----------|------|
| Flomer, Delaine Jean | Benefits Accountant | | FY | 53,040.00 | 54,100.80 | 1.96 |
|----------------------|---------------------|--|----|-----------|-----------|------|

University Outreach-Boise

Administration

| | | | | | | |
|-----------------------|-----------------------|--|----|-----------|-----------|------|
| Fox, Stephanie S. | Events Supervisor | | FY | 48,630.40 | 49,608.00 | 1.97 |
| Lieske, Steve | Manager, IT | | FY | 67,308.80 | 68,660.80 | 1.97 |
| Ridgway, Elisabeth A. | Assistant to the Dean | | FY | 45,676.80 | 46,592.00 | 1.96 |

University Outreach-Idaho Falls

Administration

| | | | | | | |
|----------------------------|--------------------------------|------------------------|----|------------|------------|-------|
| Anderson, David B. | Manager, IT Resource | | FY | 61,817.60 | 63,044.80 | 1.95 |
| Aydogan, Fatih | Regular Faculty | Assistant Professor | AY | 85,009.60 | 86,715.20 | 1.97 |
| Baldwin, Carol Ann | Associate Registrar | | FY | 56,825.60 | 57,969.60 | 1.97 |
| Charit, Indrajit | Regular Faculty | Associate Professor(t) | AY | 84,115.20 | 87,484.80 | 3.85 |
| Dakins, Maxine E. | Regular Faculty | Professor | AY | 79,809.60 | 81,411.20 | 1.97 |
| Hiramoto, Robert | Regular Faculty | Professor | AY | 131,352.00 | 133,972.80 | 1.96 |
| Hyvonen, Clark W. | Dir, Estate, Trust & Gift Plan | | FY | | 80,000.00 | |
| Kanakala, Raghunath | Regular Faculty | Assistant Professor | AY | 76,502.40 | 78,041.60 | 1.97 |
| Manic, Milos | Regular Faculty | Associate Professor | AY | 81,286.40 | 84,531.20 | 3.84 |
| Moore, Sara L | Fin & Admin Serv Officer | | FY | 60,465.60 | 61,672.00 | 1.96 |
| Ostrom, Lee Thomas | Associate Dean | Professor | AY | 82,596.80 | 107,744.00 | 23.34 |
| Price, Lodi Reape | Exec Asst to the Prov/Exec VP | | FY | 62,046.40 | 69,804.80 | 11.11 |
| Smith, Robert William | Assoc VP / Exec Officer | Distinguished Profes | FY | 188,677.00 | 192,441.60 | 1.96 |
| Tokuhiro, Akira T. | Director | Professor | AY | | 110,552.00 | |
| Van Den Wymelenberg, Kevin | Research Faculty | Associate Professor | FY | | 108,139.20 | |
| Wilhelmsen, Cheryl Ann | Director | Assistant Professor | AY | | 83,033.60 | |
| Wood, Thomas Ronald | Regular Faculty | Associate Professor | AY | | 78,540.80 | |

University Outreach-Northern Idaho

Administration

| | | | | | | |
|-------------------------|----------------------------|--|----|------------|------------|------|
| Amador, Paul V | Director, Program Planning | | FY | 46,009.60 | 46,924.80 | 1.95 |
| Baxter, Robert Thomas | IT Analyst, Snr. | | FY | 55,744.00 | 56,867.20 | 1.98 |
| Buck, Charles Randall | AssocVPres, Northern Id | | FY | 153,005.00 | 156,062.40 | 1.96 |
| Hartzell, Marcee Dionne | Snr Executive Assistant | | FY | 48,214.40 | 49,171.20 | 1.95 |

Vice Provost for Academic Affairs

Administration

| | | | | | | |
|----------------------|-------------------------------|---------------------|----|------------|------------|------|
| Brewick, Andrew T. | Director of Academic Advising | | FY | 53,580.80 | 54,766.40 | 2.16 |
| Stevenson, Jeanne M. | Vice Provost | Associate Professor | FY | 132,829.00 | 135,491.20 | 1.96 |

Honors Programs

| | | | | | | |
|--------------------|--------------------------------|-----------|----|--|------------|--|
| Campbell, Alton G. | Director | Professor | FY | | 114,899.20 | |
| Mundt, Peter John | Director of Development, CLASS | | FY | | 60,008.00 | |

| | | | | | |
|-------------------------|-------------------------------|--|----|-----------|----------------|
| Distance Education | | | | | |
| Dickinson, Kari | DEE Coordinator | | FY | 66,185.60 | 67,516.80 1.97 |
| Schlater, David Brian | Manager, Education Media | | FY | 69,929.60 | 71,323.20 1.95 |
| Independent Study | | | | | |
| Metlen, Sherrie Melanie | Program Manager | | FY | 45,177.60 | 46,321.60 2.47 |
| International Programs | | | | | |
| Bender, Susan | Executive Director | | FY | 93,288.00 | 95,347.20 2.16 |
| Brewick, Mary Ellen | Dir, Intl Mrkt & Rcrtmnt | | FY | 48,588.80 | 50,523.20 3.83 |
| Ding, Huiran | Asst Dir, ISSFS | | FY | 37,502.40 | 38,251.20 1.96 |
| Johnson, Tammi R. | Dir, ISSFS | | FY | 47,923.20 | 48,880.00 1.96 |
| Neuenschwander, Robert | Dir,Intl Grants & Initiatives | | FY | 53,529.60 | 54,604.80 1.97 |

Enrollment Management

| | | | | | |
|-------------------------------|--------------------------------|------------------------|----|------------|-----------------|
| UG Admissions-Processing | | | | | |
| Beckman, Hayley Rae | Assistant Director | | FY | 43,014.40 | 43,867.20 1.94 |
| Bowen, Tammy Marie | Director Student Services | | FY | 52,000.00 | 52,000.00 0 |
| Clayton-Wonderlich, Kathy | Assistant Director, Admissions | | FY | 34,584.00 | 35,270.40 1.95 |
| Cox, Gregory Jason | Assoc. Director for Technology | | FY | 53,580.80 | 54,662.40 1.98 |
| Dobbins, Robert T. | Senior Programmer Analyst | | FY | 52,769.60 | 54,412.80 3.02 |
| Duncan, Marie Marguarite | Admissions Counselor-Outreach | | FY | 35,464.00 | 36,171.20 1.96 |
| Garrett, Melissa Eberhard | Associate Director | | FY | 41,789.30 | 46,072.00 9.3 |
| Goodwin, Melissa Diane | Assoc Dir of Admissions (Ops) | | FY | 59,654.40 | 60,840.00 1.95 |
| Greenway, Surine Antonia | Extension Faculty | Assistant Professor | FY | | 46,820.80 |
| Helmke, Angela Largent | Associate Director of Admissio | | FY | 44,304.00 | 45,198.40 1.98 |
| Henley, Michelle | Sr. Assoc. Director, Admission | | FY | 58,136.00 | 59,300.80 1.96 |
| Jensen, Jennifer Lynn | Extension Faculty | Associate Professor(*) | FY | 40,809.60 | 46,051.20 11.38 |
| Keller, Stephen Patrick | Asst. Director of Admissions | | FY | 34,008.00 | 34,694.40 1.98 |
| Magana, Maria Monzerrath | Asst. Dir. Multicultural Rec. | | FY | 38,771.20 | 39,540.80 1.95 |
| Malm, Kim Marie | Executive Assistant | | FY | | 64,521.60 |
| Mesquita, Cezar de Oliveira | Director, Admissions | | FY | | 81,619.20 |
| Prieto, Melina Francisca | Assistant Director | | FY | 42,993.60 | 43,846.40 1.94 |
| Stefanic, Michele Frederiksen | Associate Director, Admissions | | FY | | 46,072.00 |
| Valoff, Andrew Jack | Asst. Director of Admissions | | FY | 33,113.60 | 33,779.20 1.97 |
| Registrars Office | | | | | |
| Chermak, Heather A | Senior Associate Registrar | | FY | 62,275.20 | 63,523.20 1.96 |
| Hafen, Juli | Associate Registrar | | FY | 58,011.20 | 59,176.00 1.97 |
| Hubbard, Dwaine James | Assistant Registrar | | FY | 50,460.80 | 51,480.00 1.98 |
| Hyde, Christopher Gene | Programmer Analyst Sr | | FY | 55,016.00 | 56,118.40 1.96 |
| Jemes, Sharon Odenweller | Senior Programmer/Analyst | | FY | 60,132.80 | 61,339.20 1.97 |
| McClure, Wendy R. | Regular Faculty | Professor | AY | 82,846.40 | 82,846.40 0 |
| Miller, Tammy Lee | Series25 Administrator | | FY | 46,030.40 | 46,945.60 1.95 |
| Student Financial Aid | | | | | |
| Davenport, Daniel D. | Director of Financial Aid | | FY | 109,637.00 | 111,820.80 1.95 |
| Kesler, Robert D. | Job Locator/Counselor | | FY | 45,510.40 | 46,425.60 1.97 |
| Rumelhart, Paul D. | Asst Dir,Stdt Fin Aid | | FY | 65,353.60 | 66,664.00 1.97 |
| Warnick, Barbara A. | Associate Director for Schol. | | FY | 58,489.60 | 59,654.40 1.95 |

WWAMI Medical Education Program

| | | | | | |
|----------------------------|--------------------|---------------------|----|-----------|------------------|
| Medical Education Program | | | | | |
| Fearn, Linda H. | Instructor Faculty | Instructor | AY | 30,900.50 | 32,463.60 4.81 |
| Hall, Stephen Prince | Clinical Faculty | Assistant Professor | FY | 73,513.10 | 49,445.76 -48.67 |
| Seegmiller, Jeffrey Gordon | Regular Faculty | Associate Professor | AY | | 81,120.00 |

Student Affairs

| | | | | | |
|------------------------|-----------------|--|----|-----------|-------------|
| Administration | | | | | |
| Andrews, Leah Kathleen | Web Coordinator | | FY | 39,790.40 | 40,601.60 2 |

| | | | | | | |
|--------------------------------------|--------------------------------|---------------------|----|------------|------------|-------|
| Pitman, Bruce M. | Vice Provost, Student Affairs | | FY | 132,829.00 | 135,491.20 | 1.96 |
| Dean of Students | | | | | | |
| Button, Daniel Thomas | Veterans Services Coordinator | | FY | 41,600.00 | 42,432.00 | 1.96 |
| Chatriand, Craig | Assoc Dean of Students | | FY | 69,992.00 | 71,385.60 | 1.95 |
| Planagan, Cori Jean | Director, Orientation Prog. | | FY | 43,867.20 | 44,740.80 | 1.95 |
| Solan, Virginia Kyle | Student Services Coordinator | | FY | 33,987.20 | 34,673.60 | 1.98 |
| Children's Center | | | | | | |
| O'Connell, Angela Joy | Director | | FY | 50,024.00 | 54,412.80 | 8.07 |
| Multicultural Center | | | | | | |
| Botello, Leathia Ann | Multicultural Student Programs | | FY | 40,123.20 | 40,934.40 | 1.98 |
| Women's Center | | | | | | |
| Keleher, Julia D | Coordinator, LGBTQA Office | | FY | 30,492.80 | 31,720.00 | 3.87 |
| Salsbury, Lysa C. | Director, Women's Center | | FY | 36,795.20 | 61,214.40 | 39.89 |
| Counseling & Testing Center | | | | | | |
| Fritz, Sharon Kay | Licensed Psychologist | Professor | AY | 64,875.20 | 66,164.80 | 1.95 |
| Hopper, Brian Clifford | Licensed Psychologist | Associate Professor | FY | 58,593.60 | 60,944.00 | 3.86 |
| Morrison, Charles R. | Licensed Psychologist | Professor | AY | 65,208.00 | 67,808.00 | 3.83 |
| Otawa, Toru | Regular Faculty | Associate Professor | AY | 57,116.80 | 57,116.80 | 0 |
| Pulakos, Joan | Director & Licensed Psychlgst | Professor | FY | 91,790.40 | 93,620.80 | 1.96 |
| Saladin, Steve A. | Licensed Psychologist | Professor | FY | 81,411.20 | 84,676.80 | 3.86 |
| Sehgal, Radhika | Licensed Psychologist | Associate Professor | FY | 54,537.60 | 57,803.20 | 5.65 |
| Career Center | | | | | | |
| Anderson, Eric Steven | Manager, Career Advising & Pro | | FY | 45,011.20 | 45,905.60 | 1.95 |
| Billington, Suzanne K.L. | Director, Ac. Success & Access | | FY | 74,464.00 | 75,961.60 | 1.97 |
| Academic Asst Pgrm/SSS | | | | | | |
| Bretthauer, Alexandra | Program Manager | | FY | | 37,083.20 | |
| Galloway, Jerry L | Manager, Student Support Svcs | | FY | 56,201.60 | 57,324.80 | 1.96 |
| Iler, Raegen Louise | Program Counselor | | FY | 30,800.00 | 31,416.00 | 1.96 |
| Jensen, Gloria R. | Coordinator, Disability Suppor | | FY | 62,691.20 | 63,315.20 | 0.99 |
| Lathrop, Stephanie Ellen | Program Coordinator | | FY | 31,416.00 | 32,049.60 | 1.98 |
| Schweigert, Angela Marie | Learning Disability Specialist | | FY | 36,731.20 | 37,312.00 | 1.56 |
| Intramurals & Campus Recreation | | | | | | |
| Beiser, Mike | Coordinator, Outdoor Program | | FY | 49,004.80 | 49,982.40 | 1.96 |
| Fealy, Aaron Jon | Director of Intramural Sports | | FY | 50,232.00 | 51,230.40 | 1.95 |
| Gresch, Gordon Walter | Asso. Dir. Campus Recreation | | FY | 56,430.40 | 57,553.60 | 1.95 |
| Hamlett, Peggy Lee | Director Fitness & Wellness | | FY | 48,796.80 | 49,774.40 | 1.96 |
| Mahoney, Brian T. | Operations Supervisor | | FY | 37,627.20 | 38,376.00 | 1.95 |
| Strong, Kristin J. | Marketing & Events Coordinator | | FY | 35,713.60 | 36,420.80 | 1.94 |
| Student Benefits, Health, & Wellness | | | | | | |
| Cone, William Alan | Psychiatrist | | FY | 159,125.00 | 162,299.28 | 1.96 |
| Kitzrow, Martha Anne | Licensed Psychologist | Professor | FY | 81,660.80 | 84,926.40 | 3.85 |
| Poxleitner, Heidi Marie | Pharmacist | | FY | 75,582.00 | 1.00 | 58100 |
| Rudley, Marissa Katherine | Campus Dietitian | | FY | | 38,772.80 | |
| ASUI Communications | | | | | | |
| O' Neal, Shawn T | General Manager/Adviser | | FY | 50,481.60 | 51,500.80 | 1.98 |
| Wilson, Marlene A. | Business Operations Manager | | FY | 48,297.60 | 49,254.40 | 1.94 |
| ASUI General | | | | | | |
| Dahlinger, Katie Marie | Assistant Director | | FY | 42,494.40 | 43,347.20 | 1.97 |
| Magnus, Natalie K | Volunteer Coordinator | | FY | | 40,788.80 | |
| Idaho Commons | | | | | | |
| Huffman, Debbie G. | Director Admin & Fiscal Ops | | FY | 67,246.40 | 68,598.40 | 1.97 |
| Miller, Mark Lee | Associate Director, Operations | | FY | 61,318.40 | 62,545.60 | 1.96 |
| Tatham, Gregory Arthur | AsstVProv, Stdnt Affairs | | FY | 105,123.00 | 107,224.00 | 1.96 |

Finance & Administration
Administration

| | | | | | |
|-------------------------|-------------------------------|----|------------|------------|------|
| Billington, Gerard Paul | Real Estate Officer | FY | 69,388.80 | 71,115.20 | 2.43 |
| Eisinger, Debra Lynn | Executive Assistant to the VP | FY | 87,984.00 | 90,625.60 | 2.91 |
| Smith, Ronald E. | VP Fin and Admin | FY | 204,006.00 | 208,083.20 | 1.96 |

Public Safety & Security

Security

| | | | | | |
|---------------------|-------------------------|----|-----------|------------|-------|
| Dorschel, Matthew J | Exec Dir, Public Safety | FY | 95,014.40 | 106,828.80 | 11.06 |
|---------------------|-------------------------|----|-----------|------------|-------|

Risk Management

| | | | | | |
|---------------------|-----------------------------|----|-----------|-----------|------|
| Goodenough, Keith A | Director of Risk Management | FY | 72,009.60 | 73,444.80 | 1.95 |
|---------------------|-----------------------------|----|-----------|-----------|------|

Environmental Health and Safety

| | | | | | |
|----------------------------|-------------------------------|----|--|-----------|--|
| Abd El-Fatah, Samir Shahat | Director, Env Health & Safety | FY | | 68,348.80 | |
|----------------------------|-------------------------------|----|--|-----------|--|

Auxiliary Services

Administration

| | | | | | |
|-------------------|--------------------------------|----|------------|------------|------|
| Brooks, Tyrone W. | AsstVPres, Auxilliary Services | FY | 107,120.00 | 110,864.00 | 3.38 |
|-------------------|--------------------------------|----|------------|------------|------|

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|----------------------|----------------------------|----|-----------|-----------|------|
| Stephens, Leonard R. | Director Aux Srvcs BusTech | FY | 61,796.80 | 63,024.00 | 1.95 |
|----------------------|----------------------------|----|-----------|-----------|------|

University Housing

| | | | | | |
|--------------------|------------------|----|--|-----------|--|
| Hudson, Jazzmine L | Area Coordinator | FY | | 33,342.40 | |
|--------------------|------------------|----|--|-----------|--|

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|------------------------------|------------------------------|----|--|-----------|--|
| Kanikkeberg, Dee Dee Georget | Director, University Housing | FY | | 86,278.40 | |
|------------------------------|------------------------------|----|--|-----------|--|

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|------------------|------------------------------|----|--|-----------|--|
| Kelly, Matthew J | Stdnt Success & Retntn Coord | FY | | 52,998.40 | |
|------------------|------------------------------|----|--|-----------|--|

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|-----------------|-----------------------|----|-----------|-----------|------|
| Lehman, Cara J. | Marketing Coordinator | FY | 47,840.00 | 49,753.60 | 3.85 |
|-----------------|-----------------------|----|-----------|-----------|------|

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|--------------------|--------------------------|----|--|-----------|--|
| Mollet, Amanda Lyn | Asst Dir, Residence Life | FY | | 53,580.80 | |
|--------------------|--------------------------|----|--|-----------|--|

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|---------------------|-------------------------|----|-----------|-----------|------|
| Nagle, Kelsi Janiel | Recruitment Coordinator | FY | 47,840.00 | 49,753.60 | 3.85 |
|---------------------|-------------------------|----|-----------|-----------|------|

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|----------------|------------------|----|-----------|-----------|------|
| Powell, Jill N | Area Coordinator | FY | 33,508.80 | 33,841.60 | 0.98 |
|----------------|------------------|----|-----------|-----------|------|

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|--------------------|-------------------------------|----|--|-----------|--|
| Ray, Corey William | Assoc. Dir, UniversityHousing | FY | | 70,720.00 | |
|--------------------|-------------------------------|----|--|-----------|--|

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|--------------------|------------------|----|-----------|-----------|------|
| Simpson, Michael J | Area Coordinator | FY | 31,636.80 | 32,344.00 | 2.19 |
|--------------------|------------------|----|-----------|-----------|------|

University Bookstore

| | | | | | |
|---------------------|-----------------------|----|-----------|-----------|------|
| Bales, John Anthony | Director, VandalStore | FY | 76,502.40 | 77,646.40 | 1.47 |
|---------------------|-----------------------|----|-----------|-----------|------|

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|----------------------|-----------------------------|----|-----------|-----------|------|
| Crist, Zackery Allen | Business Operations Manager | FY | 53,518.40 | 54,579.20 | 1.94 |
|----------------------|-----------------------------|----|-----------|-----------|------|

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|-------------------|-----------------------------|----|-----------|-----------|------|
| McDonald, Scott I | VandalStore General Manager | FY | 52,478.40 | 53,268.80 | 1.48 |
|-------------------|-----------------------------|----|-----------|-----------|------|

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|----------------------|----------------|----|-----------|-----------|------|
| Silflow, Shelby Lynn | Buying Manager | FY | 54,225.60 | 55,036.80 | 1.47 |
|----------------------|----------------|----|-----------|-----------|------|

UI Golf

| | | | | | |
|----------------------|-----------------------------|----|--|-----------|--|
| Brown, Trent Phillip | Superintendent, Golf Course | FY | | 45,468.80 | |
|----------------------|-----------------------------|----|--|-----------|--|

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|-----------------------|----------|----|-----------|-----------|------|
| Tyler, Douglas Graves | Director | FY | 56,118.40 | 56,950.40 | 1.46 |
|-----------------------|----------|----|-----------|-----------|------|

Facilities Management

Administration

| | | | | | |
|-------------------|-----------------------|----|------------|------------|------|
| Johnson, Brian D. | AsstVPres, Facilities | FY | 109,595.00 | 111,779.20 | 1.95 |
|-------------------|-----------------------|----|------------|------------|------|

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|--------------------|--------------------------|----|-----------|-----------|------|
| Reader, Carolyn S. | Finance/Business Manager | FY | 57,865.60 | 59,030.40 | 1.97 |
|--------------------|--------------------------|----|-----------|-----------|------|

Custodial Services

| | | | | | |
|--------------------|-----------------------|----|-----------|-----------|------|
| Fischer, Thomas R. | Building Services Mgr | FY | 54,870.40 | 55,972.80 | 1.97 |
|--------------------|-----------------------|----|-----------|-----------|------|

Building Maintenance

| | | | | | |
|----------------------|-----------------------------|----|--|-----------|--|
| Holthaus, Michael G. | Director of Building Trades | FY | | 71,406.40 | |
|----------------------|-----------------------------|----|--|-----------|--|

Landscape and Exterior Services

| | | | | | |
|-----------------------|----------------------------|----|-----------|-----------|------|
| Zillinger, Charles M. | Director, Facilities - LES | FY | 73,528.00 | 75,004.80 | 1.97 |
|-----------------------|----------------------------|----|-----------|-----------|------|

Utility/HVAC Maint & Operation

| | | | | | |
|---------------------------|----------------------------|----|--|-----------|--|
| Gussenhoven, Eugene Peter | Director, Util & Engr Svcs | FY | | 78,041.60 | |
|---------------------------|----------------------------|----|--|-----------|--|

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|----------------------|---------------------|----|--|-----------|--|
| Smith, Russell Scott | Steam Plant Manager | FY | | 62,441.60 | |
|----------------------|---------------------|----|--|-----------|--|

Architectural & Engineering Service

| | | | | | |
|-----------------|-------------------|----|-----------|-----------|-------|
| Dillon, Bret L. | Project Architect | FY | 62,878.40 | 70,595.20 | 10.93 |
|-----------------|-------------------|----|-----------|-----------|-------|

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|-------------------|-------------------|----|-----------|-----------|-------|
| Esser, Guy Robert | Project Architect | FY | 60,548.80 | 68,036.80 | 11.01 |
|-------------------|-------------------|----|-----------|-----------|-------|

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|-----------------------|-------------------|----|--|-----------|--|
| Faircloth, Daryle Ray | Project Architect | FY | | 63,460.80 | |
|-----------------------|-------------------|----|--|-----------|--|

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|----------------------|-----------|----|--|-----------|--|
| Morris, Liza Project | Architect | FY | | 63,460.80 | |
|----------------------|-----------|----|--|-----------|--|

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|---------------------|--------------|----|-----------|-----------|------|
| Pankopf, Raymond M. | Director AES | FY | 87,588.80 | 89,336.00 | 1.96 |
|---------------------|--------------|----|-----------|-----------|------|

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|-------------------|----------------------|----|--|-----------|--|
| Rader, Richard E. | Construction Manager | FY | | 58,260.80 | |
|-------------------|----------------------|----|--|-----------|--|

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|------------------------|------------------|----|-----------|-----------|------|
| Spangenberg, Heidi Ann | Facility Planner | FY | 62,795.20 | 64,043.20 | 1.95 |
|------------------------|------------------|----|-----------|-----------|------|

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|-------------------------------------|-----------------------------------|----|------------|------------|-------|--|
| Parking & Transportation Services | | | | | | |
| Root, Carl | Director, Parking and Transpor | FY | 63,648.00 | 64,916.80 | 1.95 | |
| Human Resources | | | | | | |
| Human Resource Services | | | | | | |
| Leavitt, Kathryn F | HR Business Partner | FY | 44,012.80 | 55,244.80 | 20.33 | |
| Terwilliger, Brandilyn | Director of Human Resources | FY | 48,006.40 | 82,014.40 | 41.47 | |
| Walters, Gregory C | Exec Dir, Human Resources | FY | 110,011.00 | 111,654.40 | 1.47 | |
| Professional Development & Learning | | | | | | |
| Keim, Elissa Christine | Director | FY | 61,214.40 | 62,441.60 | 1.97 | |
| Controller | | | | | | |
| Administration | | | | | | |
| Stephens, Daniel J | Controller | FY | 127,504.00 | 130,062.40 | 1.97 | |
| Accounts Payable | | | | | | |
| Hatley, Cheryl Rae | Asst Mgr Travel Services | FY | 42,848.00 | 43,700.80 | 1.95 | |
| Keeney, Linda D. | Manager, Accounts Payable | FY | 72,488.00 | 73,944.00 | 1.97 | |
| Business Process | | | | | | |
| Johnson, Derek | HR & Payroll Systems Manager | FY | 55,744.00 | 56,867.20 | 1.98 | |
| Salisbury, Kimberly Erin | Financial Systems Manager | FY | 50,003.20 | 51,500.80 | 2.91 | |
| Town, Ronald M. | Asst Dir Fin Reporting Systems | FY | 92,372.80 | 94,224.00 | 1.96 | |
| General Accounting | | | | | | |
| Cooper, Vicki Lynn | Accountant, Snr. | FY | 48,963.20 | 49,940.80 | 1.96 | |
| Keatts, John Christopher | Manager General Accounting | FY | 63,481.60 | 64,750.40 | 1.96 | |
| Mowrer, Megan Ruth | Accountant | FY | 40,019.20 | 41,225.60 | 2.93 | |
| Payroll | | | | | | |
| Bunney, Cretia | Payroll Manager | FY | 57,137.60 | 61,131.20 | 6.53 | |
| Accounts Receivable | | | | | | |
| Aherin, Linda M. | Assist Manager, Student Accts | FY | 53,040.00 | 54,100.80 | 1.96 | |
| Shoop, Delora Lynn | Student Accounts Manager | FY | 63,252.80 | 64,521.60 | 1.97 | |
| Asset Accounting | | | | | | |
| Marsh, Brenda | Mgr-Cap Assets/Investmnt Acctg | FY | 55,016.00 | 57,220.80 | 3.85 | |
| Technology | | | | | | |
| ITS-Administrative Technologies | | | | | | |
| Baker, Ben Kirk | Application Administrator | FY | 50,003.20 | 50,856.00 | 1.68 | |
| Borchers, Brian Keith | Director, Enterprise Applicati | FY | 93,620.80 | 98,425.60 | 4.88 | |
| Clifford, Gregory L | Mgr Classroom Technology Svcs | FY | 76,731.20 | 78,603.20 | 2.38 | |
| Cox, Brian Director, | Cust Tech Sup Svcs | FY | | 96,012.80 | | |
| Curry, Timothy Andrew | Enterprise Systems Analyst 2 | FY | 70,012.80 | 71,198.40 | 1.67 | |
| Dennler, Kasey Christopher | Database Administrator 1 | FY | | 48,089.60 | | |
| English, Thomas V. | IT Service Manager | FY | 64,105.60 | 65,686.40 | 2.41 | |
| Ewart, Daniel R | Assistant Vice President/CIO | FY | 140,005.00 | 142,812.80 | 1.97 | |
| Flynn, Jacob Arthur | Systems Development Analyst | FY | | 50,856.00 | | |
| Flynn, Jason Albert | Kast Enterprise Systems Analyst 2 | FY | | 69,056.00 | | |
| George, Mary L. | ITS Operations Director | FY | 85,176.00 | 87,256.00 | 2.38 | |
| Granja, Daniel Server | Systems Manager | FY | | 96,137.60 | | |
| Grubbs, Kenneth Allan | Enterprise Systems Analyst 2 | FY | 81,619.20 | 83,012.80 | 1.68 | |
| Hagen, Skye Rolf | Network Engineer 2 | FY | 68,140.80 | 69,804.80 | 2.38 | |
| Hays, Benjamin Andrew | Network Engineer 2 | FY | 61,755.20 | 62,795.20 | 1.66 | |
| Henry, Perry A | Enterprise Development Manager | FY | 54,579.20 | 65,582.40 | 16.78 | |
| Jemes, Brian L. | Network Manager | FY | 88,441.60 | 90,604.80 | 2.39 | |
| Jovanovska, Biljana | Assistant Registrar | FY | | 50,003.20 | | |
| Kearney, Darren John | Help Desk Manager | FY | 47,756.80 | 48,921.60 | 2.38 | |
| Kirchmeier, Benjamin Robert | Customer Support Manager | FY | | 71,718.40 | | |
| Larson, Kyu Yi | Database Administrator 3 | FY | 72,217.60 | 73,444.80 | 1.67 | |

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|-----------------------------|--------------------------------|--|----|------------|------------|-------|
| Lee, David Matthew | Financial Aid Business Analyst | | FY | | 44,491.20 | |
| Lien, David | Dir, Infrastructure Services | | FY | 102,294.00 | 104,790.40 | 2.38 |
| McFarland, John Phillip | Network Engineer 1 | | FY | | 53,372.80 | |
| Michelson, Lewis | Stdnt Cmptng Srvcs Mgr | | FY | 65,873.60 | 66,996.80 | 1.68 |
| Miller, Don C. | Systems Integration Analyst | | FY | 78,124.80 | 80,704.00 | 3.2 |
| Parks, Mitchell Dee | Director, IT | | FY | 60,236.80 | 88,483.20 | 31.92 |
| Payton, Clint A. | Enterprise Systems Analyst 1 | | FY | 52,478.40 | 53,372.80 | 1.68 |
| Quinn, Terrence Davey | Manager Ecommerce One Card | | FY | 68,265.60 | 69,929.60 | 2.38 |
| Rusca, Michael Louis | Network Engineer 2 | | FY | 71,406.40 | 73,756.80 | 3.19 |
| Samuels, Jessica Lynn | Program Counselor | | FY | | 31,416.00 | |
| Schauer, Jesse Alexander | Windows Server Administrator 2 | | FY | | 63,107.20 | |
| Smith, Kurtis Sebastian | Network Engineer 2 | | FY | 70,824.00 | 72,030.40 | 1.67 |
| Spencer, Stephany Elizabeth | Enterprise Systems Analyst 2 | | FY | | 73,756.80 | |
| Summers, David A. | Server Systems Operations Mgr | | FY | 76,731.20 | 78,603.20 | 2.38 |
| Turner, Shishona | Asst. Dir., College Retention | | FY | | 36,212.80 | |
| Wood, Randall Douglas | Application Administration Mgr | | FY | 70,387.20 | 71,593.60 | 1.69 |

Administrative Operations

Admin Operations/Capital Planning

| | | | | | | |
|------------------|------------------------------|--|----|-----------|-----------|------|
| McClure, Cami B. | Exec Dir Bus Affairs and Ops | | FY | 72,238.40 | 73,673.60 | 1.95 |
|------------------|------------------------------|--|----|-----------|-----------|------|

University Support Services

| | | | | | | |
|----------------------------|-----------------------------|--|----|-----------|-----------|------|
| Anderson, Robert Bryant | Director, Univ Support Srvs | | FY | 63,648.00 | 64,916.80 | 1.95 |
| Hunt, Joseph Alan | Mntnce/Custodial Sprvsr-USS | | FY | 48,796.80 | 50,252.80 | 2.9 |
| Lawson, Daniel M. | Aquatic Manager | | FY | 50,169.60 | 51,168.00 | 1.95 |
| Mangiantini, John C. | Mgr, Emplry Reltns/Comm | | FY | | 44,512.00 | |
| Mayhugh, Aaron D. | Campus Events Manager | | FY | 48,796.80 | 50,252.80 | 2.9 |
| MillerMacPhee, Rebekah Kay | Asst Director for Programs | | FY | | 33,000.00 | |
| Sheffler, KC Elliott | Events Supervisor | | FY | | 45,385.60 | |

President's Area

Administration

| | | | | | | |
|-----------------------|---------------------------------|-----------|----|------------|------------|-------|
| Staben, Charles Alan | President | Professor | FY | | 350,000.00 | |
| Helbling, Brenda R. | Executive Assistant to the Pres | | FY | 68,432.00 | 87,880.00 | 22.13 |
| Ketchie, Kevin | Assistant to the President | | FY | 65,811.20 | 67,787.20 | 2.92 |
| Schreiber, R. Ellen | Ombuds | | FY | 72,196.80 | 73,632.00 | 1.95 |
| Stegner, Joseph Harry | State Governmental Relations | | FY | 130,208.00 | 134,118.40 | 2.92 |

UI Foundation

| | | | | | | |
|----------------------|--------------------------------|--|----|------------|------------|------|
| Fisher, Joy S. | Director of Finance, Fdn | | FY | 108,056.00 | 110,219.20 | 1.96 |
| Glasse, Candis L. | Assistant Director of Finance | | FY | 64,396.80 | 65,998.40 | 2.43 |
| Lindquist, Shawna B. | Director | | FY | 86,715.20 | 90,188.80 | 3.85 |
| McDaniel, Nancy C. | Exec Dir, UI Foundation | | FY | 96,387.20 | 97,344.00 | 0.98 |
| Renner, David L. | Systems Analyst | | FY | 53,081.60 | 54,142.40 | 1.96 |
| Weaver, Tad Jacob | Assistant Director, Endowments | | FY | 50,003.20 | 51,001.60 | 1.96 |

Auditing Services

| | | | | | | |
|----------------------|----------------------------|--|----|-----------|-----------|------|
| He, Lichun | Senior Internal Auditor | | FY | 55,702.40 | 56,825.60 | 1.98 |
| Jacobs, Robert Scott | Senior Internal Auditor | | FY | 55,598.40 | 56,160.00 | 1 |
| White, Brad A | Director of Internal Audit | | FY | 98,009.60 | 99,964.80 | 1.96 |

Diversity and Human Rights

| | | | | | | |
|--------------------------|---------------------------|--|----|------------|------------|------|
| Samuels, Sydel Christine | Student Services Manager | | FY | | 61,214.40 | |
| Ross, Amy Lichtenbaum | Associate Director, HRAI | | FY | | 57,220.80 | |
| Suarez, Carmen A. | ChfDvrstyOfcr&AVPStdAffrs | | FY | 129,002.00 | 131,580.80 | 1.96 |

General Counsel

| | | | | | | |
|--------------------------|---------------------------|--|----|------------|------------|------|
| Atkins, Jessica M | Compliance Director | | FY | | 68,848.00 | |
| Costa, Guilherme Maurell | Assoc General Counsel | | FY | 85,009.60 | 86,715.20 | 1.97 |
| Ellers, Debra K | Sr. Assoc General Counsel | | FY | 105,019.00 | 107,120.00 | 1.96 |
| Hammes, Leslie Rae | Associate Director | | FY | | 58,302.40 | |

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|----------------------------------|---------------------------------|---------------------|------------|------------|-------|
| Nelson, Kent Edward | General Counsel | FY | 158,912.00 | 163,675.20 | 2.91 |
| Pinchuk, Ilya Alexeiovich | Web Applications Manager | FY | | 67,017.60 | |
| University Advancement | | | | | |
| Administration | | | | | |
| Boyle, Virginia S | Chief of Staff, Advancement | FY | 61,214.40 | 63,668.80 | 3.85 |
| Clarkson, Julie A | Business Manager | FY | 54,766.40 | 56,950.40 | 3.83 |
| Murray, Christopher D. | Vice President, Advancement | FY | 198,307.00 | 206,232.00 | 3.84 |
| University Communications | | | | | |
| Bales, Stefany B. | Dir, Integrated Comm | FY | | 82,430.40 | |
| Blickenstaff, Johanna Leigh | Assoc Dir, Digital Marketing | FY | | 61,214.40 | |
| Cooney, Christopher Scott | Asst VP, Communications & Mktg | FY | 95,888.00 | 96,844.80 | 0.99 |
| Crowley, Amber Kristine | Web Coordinator | FY | 40,310.40 | 41,121.60 | 1.97 |
| Gaudette, Gemma Diane | Regional Integrated Comm Offcr | FY | 47,008.00 | 48,880.00 | 3.83 |
| Gauss, Andrew C | Director, Alumni and Dev. Comm | FY | 64,188.80 | 65,478.40 | 1.97 |
| Howerton, Joshua Kyle | Digital Media Producer | FY | 45,011.20 | 46,363.20 | 2.92 |
| Johnson, Cindy G. | Director Creative Services | FY | 83,990.40 | 86,528.00 | 2.93 |
| McPeak, Lesa Ann | Web Coordinator | FY | 39,790.40 | 40,601.60 | 2 |
| Morris, Brett E. | Assoc Dir, Presidential Comm. | FY | 53,040.00 | 59,176.00 | 10.37 |
| Neilson, Chad L. | Assoc Dir, Operations | FY | 53,040.00 | 66,352.00 | 20.06 |
| Roberts, Tara Elizabeth | Science and Research Writer | FY | 41,017.60 | 42,244.80 | 2.9 |
| Sherwood, Anna M. | Director Enrollment Marketing | FY | 68,120.00 | 70,179.20 | 2.93 |
| Smalley, Sue Anne | Director Trademark & Licensing | FY | | 67,641.60 | |
| Thomas, Andrea L. | Regional Integrated Comm Offcr | FY | 45,011.20 | 46,820.80 | 3.86 |
| Tong, Dave | Video Production Center Mngr | FY | 55,348.80 | 56,472.00 | 1.99 |
| Alumni Office | | | | | |
| Cooke, Hugh Howard | Assoc Dir Alum Rel/Prog | FY | 59,404.80 | 60,590.40 | 1.96 |
| Helmke, Timothy R. | Assoc. Dir, Alumni Relations | FY | 58,843.20 | 61,027.20 | 3.58 |
| Johnson, Steven C. | Executive Director, Alumni Rel | FY | 105,061.00 | 107,161.60 | 1.96 |
| Larsen, Sandra Anne | Asst Dir Alumni Events, Boise | FY | 42,452.80 | 43,305.60 | 1.97 |
| Mayer, Coy Kristelle | Asst Dir Alumni Events, Moscow | FY | 42,452.80 | 43,305.60 | 1.97 |
| University Development | | | | | |
| Bailly, Robin Lee | IT Database Analyst | FY | 47,902.40 | 48,505.60 | 1.24 |
| Bennett, Eric D. | Director, Development | FY | 61,214.40 | 61,838.40 | 1.01 |
| Bohn, Neil R | Assistant Director Housing Fac | FY | | 54,579.20 | |
| Boston, Tammy Lynn | Dir of Development Education | FY | | 75,753.60 | |
| Brownson, James | Director of Annual Giving | FY | 69,513.60 | 71,073.60 | 2.19 |
| Burgoon, Hilary Elizabeth | Asst Dir Prospect Mgmt & Rsrch | FY | 38,812.80 | 39,208.00 | 1.01 |
| Calabretta, Amy Dianne | Assoc Dir Donor Rel/Event Mngr | FY | 39,062.40 | 40,248.00 | 2.95 |
| Clayton, Lydia | Extension Faculty | Assistant Professor | FY | 35,713.60 | |
| Ford, Chandra Zenner | Asst Dean, External Relations | FY | 85,280.00 | 86,132.80 | 0.99 |
| Foss, Kathy L. | Assoc Dir Donor Rel & Steward | FY | 39,062.40 | 40,248.00 | 2.95 |
| Gerulf, Ryan Benjamin | Development Coordinator | FY | | 38,188.80 | |
| Gotch, Michael LaVon | Annual Giving Program Coord. | FY | 33,987.20 | 35,027.20 | 2.97 |
| Gregg, Diana L. | Dir Donor Rel & Stewardship | FY | 63,856.00 | 66,414.40 | 3.85 |
| Hacker, Steven Keith | Asst Dean, External Relations | FY | 61,214.40 | 78,790.40 | 22.31 |
| Hornbuckle, Debbie Elaine | Grants Manager | FY | 41,121.60 | 42,619.20 | 3.51 |
| Hughes, Bobbi | Dir, Corporate & Foundation Rel | FY | | 78,540.80 | |
| Jackson, Timothy T | Communications Specialist | FY | | 39,790.40 | |
| Lucier, Christopher M. | Asst VP, Advancement Services | FY | 95,014.40 | 98,321.60 | 3.36 |
| Mayer, Jason Matthew | Dir-Advancement Info Services | FY | 69,243.20 | 72,009.60 | 3.84 |
| Means, Mindy | Associate Director, CFR | FY | 64,272.00 | 65,561.60 | 1.97 |
| Mooney, Timothy Joseph | Assoc AD for External Ops | FY | 107,931.00 | 110,094.40 | 1.97 |
| Moore, Derek | Assoc Dir of Financial Ai | FY | | 58,302.40 | |
| Morgan, Sharon L. | Senior Director, OETGP | FY | | 117,332.80 | |
| Muse, Terri L. | Asst Dean, External Relations | FY | 73,444.80 | 74,921.60 | 1.97 |

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|-----------------------|--------------------------------|----|------------|------------|------|
| Nelson, Steven E. | Annual Giving Program Coord. | FY | 32,219.20 | 33,196.80 | 2.94 |
| O'Neill, Kimberly Ann | Marie Assistant Dean | FY | | 80,017.60 | |
| Petrino, Paul Vincent | Head Football Coach | FY | 175,011.00 | 175,011.20 | 0 |
| Price, Trevor L | Dir, Prospect Mgmt & Rsrch | FY | 66,310.40 | 73,236.80 | 9.46 |
| Ryba, Mary Lee | Asst Dean, External Relations | FY | 84,052.80 | 84,905.60 | 1 |
| Scholes, Robert | Assoc Dir Est Trust Gift Plng | FY | 61,817.60 | 61,817.60 | 0 |
| Shrestha, Anup | IT Database Analyst | FY | | 42,556.80 | |
| Torok, Lauren L. | Asst Dir-Sr Programmer Analyst | FY | 52,000.00 | 53,560.00 | 2.91 |
| Zuba, Jim M. | Director of Development | FY | | 76,502.40 | |

Institutional Planning & Budget

Institutional Research & Assessment

| | | | | | |
|-----------------------|--------------------------------|----|------------|------------|------|
| George, Archie A. | Director, Inst Rsrch & Asmnt | FY | 101,587.00 | 103,625.60 | 1.97 |
| Lighty, Christine Ann | Institutional Research Analyst | FY | 45,905.60 | 46,841.60 | 2 |

Budget Office

| | | | | | |
|-----------------|------------------------------|----|------------|------------|------|
| Ickes, Keith E. | Exec Dir, Planning/Budget | FY | 159,598.00 | 162,780.80 | 1.96 |
| Lucas, Kimi Rae | Strategic Plnng & Fin Manger | FY | 69,368.00 | 70,761.60 | 1.97 |
| Mahoney, Trina | Budget Director | FY | 91,811.20 | 93,641.60 | 1.95 |

Intercollegiate Athletics

Administration

| | | | | | |
|------------------|--------------------------------|----|------------|------------|------|
| Spear, Robert M. | Director of Athletics | FY | 174,886.00 | 178,380.80 | 1.96 |
| Wallace, John | Associate AD for Internal Oper | FY | 75,524.80 | 77,043.20 | 1.97 |

General-Program Support

| | | | | | |
|------------------------------|------------------------------|----|-----------|-----------|------|
| Apenbrink, Christopher G | Ticket Operations Manager | FY | 36,004.80 | 37,835.20 | 4.84 |
| Garnett, Damien M. | Asst AD for Equipment | FY | 50,003.20 | 51,001.60 | 1.96 |
| Gilmore, Ryan | Asst Athletic Dir. Marketing | FY | 45,115.20 | 46,009.60 | 1.94 |
| Heidelberger, Nicholas James | Media Relations Coordinator | FY | | 33,571.20 | |
| Herold, Joseph C. | Assoc Strength Coach | FY | 37,793.60 | 38,542.40 | 1.94 |
| Jutila, Nicholas John | Ticket Sales Manager | FY | 36,004.80 | 37,835.20 | 4.84 |
| Paull, Rebecca Asst. | AD/Media Relations | FY | | 52,000.00 | |
| Scharnhorst, Jacob D. | Head Strength & Cond Coach | FY | 51,001.60 | 55,057.60 | 7.37 |
| Sharp, Kelly A. | Asst Mrktng/Cmmnty Otrch Dir | FY | 32,177.60 | 32,822.40 | 1.96 |
| Shifflett, Megan Renae | Assistant Athletic Trainer | FY | 41,142.40 | 41,974.40 | 1.98 |
| Steele, Barrie E. | Director, Athletic Training | FY | 72,571.20 | 74,027.20 | 1.97 |
| Steele, Susan | Dir, Vandal Acad Spprt Svcs | FY | | 46,737.60 | |
| van Amerongen, Toby | Assistant Athletic Trainer | FY | 41,142.40 | 41,974.40 | 1.98 |

General-Vandal Scholarship Fund

| | | | | | |
|----------------------|-------------------------|----|-----------|-----------|------|
| Church, Joseph James | Development Coordinator | FY | 38,001.60 | 38,396.80 | 1.03 |
| Robson, Shelly Diane | Development Coordinator | FY | 40,331.20 | 40,331.20 | 0 |

Women's Basketball

| | | | | | |
|---------------------|--------------------------------|----|-----------|-----------|------|
| Newlee, Jon Patrick | Head Women's Basketball Coach | FY | 91,811.20 | 95,492.80 | 3.86 |
| Sanford, Christa N | Asst. Women's Basketball Coach | FY | 35,713.60 | 36,420.80 | 1.94 |
| Zeller, Kristi | Asst Women's Basketball Coach | FY | 25,521.60 | 25,771.20 | 0.97 |

Women's Golf

| | | | | | |
|-------------------|-------------------------|----|-----------|-----------|------|
| Johnson, Lisa Ann | Head Women's Golf Coach | FY | 42,848.00 | 43,700.80 | 1.95 |
|-------------------|-------------------------|----|-----------|-----------|------|

Women's Soccer

| | | | | | |
|-------------------|---------------------|----|--|-----------|--|
| O'Brien, Ashley E | Asst. Coach, Soccer | FY | | 25,604.80 | |
|-------------------|---------------------|----|--|-----------|--|

Women's Swimming

| | | | | | |
|------------------|-----------------------------|----|-----------|-----------|------|
| Cameron, Scott M | Asst. Coach, Swimming | FY | 25,001.60 | 25,500.80 | 1.96 |
| Sowa, Mark J | Head Swimming/ Diving Coach | FY | 51,001.60 | 52,020.80 | 1.96 |

Women's Volleyball

| | | | | | |
|--------------------|----------------------------|----|-----------|-----------|------|
| Buchanan, Debra J. | Head Volleyball Coach | FY | 84,697.60 | 86,382.40 | 1.95 |
| Lamppa, Brian D | Assistant Volleyball Coach | FY | 34,694.40 | 35,380.80 | 1.94 |
| Whitaker, Steve J | Assistant Volleyball Coach | FY | 39,624.00 | 40,414.40 | 1.96 |

Men's Basketball

| | | | | | |
|----------------------------|--------------------------------|----|------------|------------|------|
| Earlywine, Kirk S | Assist Men's Basketball Coach | FY | 40,019.20 | 40,809.60 | 1.94 |
| Helbling, Christopher Paul | Asst. Coach, Men's Basketball | FY | | 30,617.60 | |
| Murphy, Tim W | Asst Men's Basketball Coach | FY | 63,752.00 | 65,020.80 | 1.95 |
| Verlin, Donald G. | Head Men's Basketball Coach | FY | 148,824.00 | 163,113.60 | 8.76 |
| Men's Football | | | | | |
| Brown, Eric | Assistant Football Coach | FY | | 53,040.00 | |
| Cinkovich, Kris | Assistant Football Coach | FY | 135,013.00 | 137,716.80 | 1.96 |
| Erickson, Bryce | Assistant Football Coach | FY | 70,012.80 | 71,406.40 | 1.95 |
| Hardmon, Byron | Assistant Football Coach | FY | | 64,272.00 | |
| Lee, Ronnie | Assistant Football Coach | FY | 125,008.00 | 127,504.00 | 1.96 |
| Pupunu, Alfred S. | Assistant Football Coach | FY | 63,980.80 | 64,625.60 | 1 |
| Shumaker, Jason | Assistant Football Coach | FY | 75,004.80 | 76,502.40 | 1.96 |
| Men's Golf | | | | | |
| Means, John R. | Head Coach, Golf | FY | 36,732.80 | 37,107.20 | 1.01 |
| Men's Tennis | | | | | |
| Beaman, Jeffrey | Head Mens/Womens Tennis Coact | FY | 37,003.20 | 37,752.00 | 1.98 |
| Men's Track | | | | | |
| Phipps, Wayne C. | Director of Track/X-Country | FY | 63,252.80 | 64,521.60 | 1.97 |
| Taylor, Julie Ann | Head Men & Women's Track Coacl | FY | 51,001.60 | 52,020.80 | 1.96 |