

**Univeristy of Idaho  
Salary Recommendations**

**FY2010-2011**

**Note:** "P" indicates Promotion      -16.9 % indicates chair      reduced to 10-month      contract

<b>Name</b>	<b>Title</b>	<b>Rank</b>		<b>2008 Salary</b>	<b>2009 Salary</b>	<b>% Increase</b>
Col of Letters, Arts & Social Science						
Administration						
Aaron, Suzanne E.	Dir, Admn & Fiscal Opns	(*)	FY	74,817.60	74,817.60	0
Aiken, Katherine G.	Dean	Professor	FY	151,424.00	151,424.00	0
Panttaja, Micki Lee	Mgr, Mrkting		FY	35,817.60	40,123.20	10.73
Storrs, Debbie A.	Associate Dean	Professor (P)	FY	98,404.80	108,908.80	9.64
Vasek, Cheri Denise	Academic Faculty	Associate Professor	AY	52,644.80	52,644.80	0
Journalism and Mass Media						
Bennett, Denise J.	Academic Faculty	Senior Instructor	AY	40,268.80	40,268.80	0
Bird, Kenton	Dir, School of JAMM	Associate Professor	AY	78,603.20	67,246.40	-16.89
Hart, Patricia Susan	Academic Faculty	Associate Professor (P)	AY	45,926.40	51,916.80	11.54
Mosley, Glenn	Academic Faculty	Senior Instructor	AY	47,736.00	47,736.00	0
Rishling, Vicki Jo	Academic Faculty	Senior Instructor	AY	36,920.00	36,920.00	0
Secrist, Mark M.	Academic Faculty	Associate Professor	AY	53,476.80	53,476.80	0
Tallent, Rebecca J.	Academic Faculty	Assistant Professor	AY	46,030.40	46,030.40	0
Zeiger, Dinah L.	Academic Faculty	Assistant Professor	AY		46,508.80	
Theatre Arts and Film						
Banks, Anna	Academic Faculty	Associate Professor	AY	56,305.60	56,305.60	0
Caisley, Robert C.	Academic Faculty	Associate Professor	AY	52,915.20	52,915.20	0
DuVal, David C.	Academic Faculty	Assistant Professor	AY		50,003.20	
Lawrence, Carrie Jo	Costume Shop Mgr		FY	35,984.00	35,984.00	0
Lee-Painter, David	Academic Faculty	Professor	AY	65,000.00	65,000.00	0
Miller, Stephanie S.	Academic Faculty	Associate Professor	AY	56,596.80	56,596.80	0
Panttaja, Dean Fields	Chair	Professor	AY	94,099.20	80,496.00	-16.9
Quinnett, Kelly Madonna	Academic Faculty	Associate Professor	AY	53,331.20	53,331.20	0

Walsh, Justin P	Lecturer	Lecturer	AY	34,736.00	34,736.00	0
English						
Barnes, Kim M.	Academic Faculty	Professor(*)	AY	56,596.80	65,104.00	13.07
Blew, Mary C.	Academic Faculty	Professor	AY	80,392.00	80,392.00	0
Chandler, Steven R.	Academic Faculty	Professor	AY	60,548.80	60,548.80	0
Drake, Thomas Andrew	Instructor	Instructor(*)	AY	34,340.80	34,340.80	0
Hesford, Walter Arthur	Academic Faculty	Associate Professor	AY	55,764.80	55,764.80	0
Johnson, Janis Ann	Academic Faculty	Assistant Professor	AY	46,009.60	46,009.60	0
Judge, Mary Ann	Academic Faculty	Senior Instructor	AY	38,209.60	38,209.60	0
McFarland, Ronald E.	Academic Faculty	Professor	AY	96,532.80	96,532.80	0
Nicotra, Jodie Ann	Academic Faculty	Associate Professor(*)	AY	51,625.60	51,625.60	0
Orozco, Daniel Alexander	Academic Faculty	Assoc. Professor (P)	AY	49,836.80	55,827.20	10.73
Passanante, Joy	Academic Faculty	Senior Instructor	AY	42,556.80	42,556.80	0
Schrand, Brandon Russell	Academic Faculty	Assistant Professor	AY	48,006.40	48,006.40	0
Sigler, David Scott	Academic Faculty	Assistant Professor	AY	51,001.60	51,001.60	0
Thompson, Karen L.	Instructor	Instructor(*)	AY	33,696.00	33,696.00	0
Williams, Gary	Chair	Professor	AY	92,372.80	92,372.80	0
Wrigley, Robert A.	Academic Faculty	Professor	AY	80,412.80	80,412.80	0
Foreign Language & Literature						
Kappler-Crookston, Irina	Academic Faculty	Senior Instructor	AY	42,161.60	42,161.60	0
Nelson, Sarah M.	Academic Faculty	Associate Professor	AY	49,400.00	49,400.00	0
Perriguet, Anne M.	Lecturer	Lecturer	AY	37,440.00	37,440.00	0
Steckel, Gerd U.	Academic Faculty	Assistant Professor	AY	44,824.00	44,824.00	0
Suzuki, Ikuyo	Lecturer	Lecturer	AY	36,504.00	36,504.00	0
History						
Chambers, Ian David	Academic Faculty	Assistant Professor	AY	48,006.40	48,006.40	0
Graden, Dale T.	Academic Faculty	Professor	AY	64,438.40	64,438.40	0
Kittell, Ellen E.	Academic Faculty	Associate Professor	AY	56,201.60	56,201.60	0
Lauriola, Rosanna	Academic Faculty	Assistant Professor	AY	46,009.60	46,009.60	0
Quinlan, Sean M.	Academic Faculty	Associate Professor	AY	55,972.80	55,972.80	0
Sowards, Adam M.	Academic Faculty	Associate Professor	AY	55,577.60	55,577.60	0
Spence, Richard B.	Chair	Professor	AY	96,907.20	82,908.80	-16.88

Zhu, Pingchao	Academic Faculty	Associate Professor	AY	60,985.60	60,985.60	0
Philosophy						
Anderson, Janice Capel	Academic Faculty	Professor	AY	70,033.60	70,033.60	0
Lind, Douglas	Chair	Professor	AY	84,867.20	79,872.00	-6.25
O'Rourke, Michael	Academic Faculty	Professor	AY	65,291.20	65,291.20	0
Martin Institute for Peace Studies						
Afatchao, Kodjotse	Assoc Dir, Martin Inst		FY		40,008.15	
Smith, William Leland	Dir, Martin Institute		FY	74,172.80	74,172.80	0
Hampton School of Music						
Bathurst, Pamela G	Academic Faculty	Associate Professor	AY	53,913.60	53,913.60	0
Bilderback, Barry T	Academic Faculty	Assistant Professor	AY	46,009.60	46,009.60	0
Bukvich, Daniel J.	Academic Faculty	Distinguished Profes(*)	AY	72,820.80	72,820.80	0
Cole, J. Roger	Academic Faculty	Professor	AY	65,104.00	65,104.00	0
Csezsko, Ferenc P.	Academic Faculty	Associate Professor	AY	51,896.00	51,896.00	0
Dickow, Robert	Academic Faculty	Associate Professor	AY	51,147.20	51,147.20	0
Enloe, Loraine D.	Academic Faculty	Assistant Professor	AY	48,464.00	48,464.00	0
Garrison, Leonard L.	Academic Faculty	Associate Professor(*)	AY	48,360.00	48,360.00	0
Gemberling, Alan J.	Academic Faculty	Professor(*)	AY	51,937.60	51,937.60	0
Hess, Susan Marie	Ast Dir,Hmptn Schl Music	Associate Professor	FY	67,891.20	67,891.20	0
Lawrence, Torrey E.	Academic Faculty	Professor(*)	AY	51,334.40	51,334.40	0
Murphy, James Lawson	Academic Faculty	Professor	AY	74,984.00	74,984.00	0
Murphy, Michael Troy	Academic Faculty	Assistant Professor	AY	50,003.20	50,003.20	0
Padgham Albrecht, Carol	Academic Faculty	Associate Professor	AY	51,792.00	51,792.00	0
Reid, James E.	Academic Faculty	Professor	AY	67,766.40	67,766.40	0
Sielert, Vanessa Rae	Academic Faculty	Assistant Professor	AY	46,092.80	46,092.80	0
Sielert, Vern A.	Academic Faculty	Associate Professor	AY	56,513.60	56,513.60	0
Woelfel, Kevin B.	Dir,Hampton Schl of Msc	Professor	FY	95,347.20	95,347.20	0
Zavislak, Kay	Academic Faculty	Assistant Professor	AY	46,009.60	46,009.60	0
Political Science						
Carlson, Lisa	Academic Faculty	Professor	AY	65,894.40	65,894.40	0
Crowley, Donald Wayne	Chairperson	Professor	AY	95,680.00	81,848.00	-16.9
Jorgensen, Nickolas E.	Academic Faculty	Assistant Professor	AY	50,252.80	50,252.80	0

Lee, Jooho	Academic Faculty	Assistant Professor	AY	50,003.20	50,003.20	0
Lund, William R.	Academic Faculty	Professor	AY	72,217.60	72,217.60	0
McQuide, Bryan S	Academic Faculty	Assistant Professor	AY	49,150.40	49,150.40	0
Reineke, Sandra G.	Academic Faculty	Associate Professor(*)	AY	51,251.20	51,251.20	0
Shrestha, Manoj K	Academic Faculty	Assistant Professor	AY	50,003.20	50,003.20	0
Psychology & Communication Studies						
Barton, Benjamin K	Academic Faculty	Assistant Professor	AY	55,016.00	55,016.00	0
Bustamante, Ernesto	Academic Faculty	Assistant Professor	AY	51,147.20	51,147.20	0
Carter, Diane L.	Academic Faculty	Lecturer	AY		24,000.60	
Craig, Traci Yvon	Academic Faculty	Associate Professor	AY	59,924.80	59,924.80	0
Dyre, Brian P.	Academic Faculty	Associate Professor	AY	61,110.40	61,110.40	0
Folwell, Annette L.	Academic Faculty	Associate Professor	AY	57,865.60	57,865.60	0
Locke, Kenneth D.	Chair	Professor	AY	100,734.40	86,174.40	-16.9
Marlow, Mikaela Loyola	Academic Faculty	Assistant Professor	AY	51,147.20	51,147.20	0
Meier, Steven E.	Academic Faculty	Associate Professor	AY	60,548.80	60,548.80	0
Nekich, Jamie Christel	Academic Faculty	Assistant Professor	AY	53,227.20	53,227.20	0
Thorsteinson, Todd Jay	Academic Faculty	Professor(*)	AY	60,028.80	60,028.80	0
Werner, Steffen	Academic Faculty	Associate Professor	AY	67,246.40	67,246.40	0
Whitlock, Alan J.	Lecturer	Lecturer	AY	26,832.00	26,832.00	0
Yama, Mark Francis	Academic Faculty	Associate Professor	AY	58,011.20	58,011.20	0
Sociology, Anthro & Justice Studies						
Camp, Stacey L	Academic Faculty	Assistant Professor	AY	50,003.20	50,003.20	0
Frey, Rodney P.	Academic Faculty	Professor	AY	70,283.20	70,283.20	0
Gillham, Patrick	Academic Faculty	Assistant Professor	AY	49,358.40	49,358.40	0
Hormel, Leontina	Academic Faculty	Associate Professor(*)	AY	49,358.40	49,358.40	0
Mihelich, John A.	Chair	Associate Professor	AY	56,180.80	56,180.80	0
Neuilly, Melanie-Angela	Academic Faculty	Assistant Professor	AY	49,275.20	49,275.20	0
Putsche, Laura	Academic Faculty	Assistant Professor	AY	51,417.60	51,417.60	0
Sappington, Robert L.	Academic Faculty	Associate Professor	AY	55,016.00	55,016.00	0
Tyler, Donald E.	Academic Faculty	Professor	FY	100,152.00	100,152.00	0
Warner, Mark Steven	Academic Faculty	Associate Professor	AY	55,702.40	55,702.40	0
Wolf, Brian	Academic Faculty	Assistant Professor	AY	51,105.60	51,105.60	0

Jazz Festival						
Whittier, Kathryn	Dir, Development		FY	58,011.20	58,011.20	0
CLASS General Studies						
Roby, Kristine Ann	College Advisor		FY	57,616.00	57,616.00	0
Core Curriculum						
Henscheid, Jean M.	Core Curriculum Director	(*)	FY	65,915.20	65,915.20	0
Anthropology Lab						
Evans-Janke, Leah K.	Archaeolgcl Collctns Mgr	(*)	FY	46,113.60	46,113.60	0
Col of Agricultural & Life Sciences						
Administration						
Brixey, Greg D	IT System Integrtn Anlyst	(*)	FY	38,001.60	38,001.60	0
Buchert, Charity Blain	Persnnl & Diversty Coord	(*)	FY	41,080.00	41,080.00	0
Eberlein, Charlotte	AsscVP/AsscDean/Dir, CES	Professor	FY	143,665.60	143,665.60	0
Foltz, John C.	AssocDean/Dir AcadPrgrms	Professor	FY	122,865.60	122,865.60	0
Garber, Richard	Dir, Development		FY	108,617.60	108,617.60	0
Halsey, Rachel Lorenzen	Asst Dir, Col Recruiting		FY		36,004.80	
Hammel, John E.	Dean	Professor	FY	175,219.20	175,219.20	0
Hart, Brian Keith	Organic Group Leader		FY	44,345.60	44,345.60	0
Jones, Janice	Splst, Sr. Financial	(*)	FY	52,894.40	52,894.40	0
McCawley, Paul F.	Assoc Dir,Co-Op Extensio	Professor	FY	109,865.60	109,865.60	0
McGeehan, Steven L.	Lab Director	(*)	FY	72,862.40	72,862.40	0
McKinney, Adam	IT System Integrtn Anlyst	(*)	FY	38,209.60	38,209.60	0
Price, William J.	Statistician		FY	48,089.60	48,089.60	0
Shafii, Bahman	Dir, Statistical Program	Professor	FY	74,089.60	74,089.60	0
Sodorff, Cheryl	Dir,Admn Srvcs/Fiscal Of	(*)	FY	114,046.40	114,046.40	0
Stewart-Williams, Kathryn	Program Coordinator	(*)	FY	58,260.80	58,260.80	0
Toomey, James T.	Dir,Business Incubator		FY	58,988.80	58,988.80	0
Waters, Holly L.	Mgr, Ag Res Proj Admin		FY	56,409.60	56,409.60	0
CALs Educational Communications						
Loftus, William J.	Science Writer		FY	50,065.60	50,065.60	0
Agr Economics & Rural Sociology						

Devadoss, Stephen	Academic Faculty	Professor	AY	100,380.80	100,380.80	0
Elbakidze, Levan	Research Faculty	Assistant Professor	FY	72,009.60	72,009.60	0
Gray, C. Wilson	Ext District Agr Economi	Professor	FY	73,361.60	73,361.60	0
Guenthner, Joseph Frank	Extension Economist	Professor	FY	91,436.80	91,436.80	0
Higgins, Lorie	Research Faculty	Assoc. Professor (P)	FY	66,310.40	73,611.20	9.92
Johnson, Aaron J	Research Faculty	Associate Professor(*)	FY	78,104.00	78,104.00	0
Kane, Stephanie Lynn	Mgr, SSRU Project		FY	19,500.00	19,500.00	0
Makus, Larry	Academic Faculty	Professor	FY	84,364.80	84,364.80	0
McIntosh, Christopher S.	Research Faculty	Professor	FY	92,747.20	92,747.20	0
Painter, Kathleen	Ag Economics Analyst		FY	52,499.20	52,499.20	0
Patterson, Paul E.	Ext District Agr Economi	Professor	FY	79,560.00	79,560.00	0
Rimbey, Neil R.	Extension Range Economis	Professor	FY	97,780.80	97,780.80	0
Rodriguez, Abelardo	Research Faculty	Assistant Professor	FY	76,772.80	76,772.80	0
Taylor, R. Garth	Research Faculty	Associate Professor	FY	71,302.40	71,302.40	0
Watson, Philip	Research Faculty	Assistant Professor	FY	72,737.60	72,737.60	0
Wenninger, Erik J	Research Faculty	Assistant Professor	FY	63,003.20	63,003.20	0
Wulfhorst, J.D.	Research Faculty	Associate Professor	AY	81,702.40	81,702.40	0
Agricultural & Extension Education						
Connors, James Joseph	Department Head	Associate Professor	FY	105,019.20	105,019.20	0
Riesenberg, Lou E.	Academic Faculty	Professor	FY	112,840.00	112,840.00	0
Touchstone, Allison Jeann	Academic Faculty	Senior Instructor	FY	62,004.80	62,004.80	0
Wolf, Kattlyn J	Academic Faculty	Assistant Professor	FY	67,496.00	67,496.00	0
Biological & Agr Engineering						
Boll, Jan	Academic Faculty	Professor	AY	92,601.60	92,601.60	0
Brooks, Erin Scott	Research Scientist 1		FY	25,022.40	25,022.40	0
He, Bingjun Brian	Research Faculty	Associate Professor	AY	81,785.60	81,785.60	0
Heimgartner, Marvin Clare	Academic Faculty	Instructor	AY	31,179.20	31,179.20	0
Hess, Thomas F.	Academic Faculty	Professor	AY	84,281.60	84,281.60	0
Karsky, Thomas J.	Farm Safety Specialist	Professor	FY	76,564.80	76,564.80	0
McHargue, Jack M.	Academic Faculty	Senior Instructor	AY	52,728.00	52,728.00	0
Neibling, William Howard	Ext Water Management Sp	Associate Professor	FY	67,849.60	67,849.60	0
Qualls, Russell J.	Academic Faculty	Associate Professor	AY	77,355.20	77,355.20	0

Robison, Clarence W.	Research Associate	(*)	FY	49,691.20	49,691.20	0
Shrestha, Dev	Research Faculty	Assoc. Professor (P)	AY	68,744.00	76,044.80	9.6
Van Gerpen, Jon Harlan	Department Head	Professor	FY	132,683.20	132,683.20	0
Williams, Barbara C.	Academic Faculty	Associate Professor	AY	75,337.60	75,337.60	0
Animal & Veterinary Science						
Ahmadzadeh, Amin	Academic Faculty	Professor (P)	FY	75,233.60	85,737.60	12.25
Chahine, Mireille	Extension Dairy Splst	Associate Professor	FY	73,195.20	73,195.20	0
Dalton, Joseph C.	Extension Dairy Splst	Associate Professor	FY	75,129.60	75,129.60	0
Davis, Tracy Leigh	Academic Faculty	Assistant Professor	AY	62,608.00	62,608.00	0
Doumit, Matthew E.	Academic Faculty	Professor(*)	AY	78,707.20	78,707.20	0
Glaze, Benton	Extension Faculty	Associate Professor	FY	78,457.60	78,457.60	0
Hill, Rod	Research Faculty	Associate Professor	FY	70,041.60	70,041.60	0
Hunt, Carl W.	Department Head	Professor	FY	107,536.00	107,536.00	0
Mamer, Beth E.	Research Scientist	(*)	FY	43,680.00	43,680.00	0
McGuire, Mark A.	Academic Faculty	Professor	AY	89,502.40	89,502.40	0
Murdoch, Gordon K.	Animal Physiologist	Assistant Professor	AY	63,523.20	63,523.20	0
Norell, Richard J.	Extension Dairy Speciali	Professor	FY	77,355.20	77,355.20	0
Rezamand, Pedram	Research Faculty	Assistant Professor	FY	63,502.40	63,502.40	0
Richard, Ronald P.	Manager, Meat Lab	Instructor	FY	46,384.00	46,384.00	0
MMBB						
Arrizabalaga, Gustavo	Academic Faculty	Associate Professor	AY	75,275.20	80,267.20	6.22
Caplan, Allan	Academic Faculty	Associate Professor	FY	63,377.60	63,377.60	0
Cole, Douglas G.	Academic Faculty	Professor(*)	AY	85,113.60	85,113.60	0
Deobald, Claudia F.	Research Associate	(*)	FY	50,876.80	50,876.80	0
Deobald, Lee A.	Research Associate	(*)	FY	40,601.60	40,601.60	0
Fortunato, Elizabeth	Academic Faculty	Assistant Professor	AY	71,240.00	71,240.00	0
Hartzell, Patricia L.	Academic Faculty	Professor	AY	103,979.20	103,979.20	0
Hong, Zonglie	Academic Faculty	Assoc. Professor (P)	AY	63,211.20	69,201.60	8.66
Johnson, Jill L.	Academic Faculty	Associate Professor	AY	68,036.80	68,036.80	0
Miller, Bruce L.	Academic Faculty	Professor	FY	77,334.40	77,334.40	0
Miller, Karen	Research Associate	(*)	FY	42,203.20	42,203.20	0
Miura, Tanya Allen	Academic Faculty	Assistant Professor	AY	62,108.80	62,108.80	0

Palouse Rsrch Ext Education Ctr

Campbell, Jason Thomas	Assoc Mgr, Beef & Sheep	(*)	FY	34,902.40	34,902.40	0
Casebolt, David George	Mgr, Livestock Feed Mill	(*)	FY	56,784.00	56,784.00	0
Peak, Joshua John	Assoc Mgr, DairyFeedMill	(*)	FY	41,038.40	41,038.40	0
Plant,Soil & Entomological Sciences						
Barbour, James	Research Faculty	Associate Professor	FY	64,584.00	64,584.00	0
Bechinski, Edward J.	Coord,Ext Pest Mgmt	Professor	FY	76,107.20	76,107.20	0
Borek, Vladimir	Analytical Instrmnts Mgr	(*)	FY	43,686.50	43,686.50	0
Briones, Aurelio M	Research Faculty	Assistant Professor	FY	63,003.20	63,003.20	0
Brown, Bradford D.	Ext Crop Management Spec	Professor	FY	73,944.00	73,944.00	0
Brown, Jack	Academic Faculty	Professor	FY	84,593.60	84,593.60	0
Campbell, Joan M.	Rsrch,Instructionl Assoc	(*)	FY	48,630.40	48,630.40	0
Chen, Jianli	Research Faculty	Assistant Professor	FY	64,396.80	64,396.80	0
Eigenbrode, Sanford	Academic Faculty	Professor	FY	87,235.20	87,235.20	0
Falen, Anita L.	Research Associate	(*)	FY	41,246.40	41,246.40	0
Fallahi, Esmaeil	Research Faculty	Professor	FY	83,699.20	83,699.20	0
Gupta, Sanjay K	Research Faculty	Assistant Professor	FY	63,003.20	63,003.20	0
Hafez, Saad L.	Extension Nematologist	Professor	FY	94,016.00	94,016.00	0
Heinse, Robert	Research Faculty	Assistant Professor	AY	60,008.00	60,008.00	0
Hutchinson, Pamela J.S.	Research Faculty	Associate Professor	FY	66,705.60	66,705.60	0
Johnson, James B.	Department Head	Professor	FY	118,809.60	118,809.60	0
Johnson-Maynard, Jodi	Research Faculty	Associate Professor	AY	64,521.60	64,521.60	0
Karasev, Alexander V.	Academic Faculty	Associate Professor(*)	AY	66,456.00	66,456.00	0
Knudsen, Guy R.	Plant Pathologist	Professor	AY	71,822.40	71,822.40	0
Kuhl, Joseph C	Research Faculty	Assistant Professor	AY	64,001.60	64,001.60	0
Love, Stephen L.	Research Faculty	Professor	FY	83,304.00	83,304.00	0
Mahler, Robert L.	Extension Soil Splst	Professor	AY	102,398.40	102,398.40	0
McDaniel, Paul	Academic Faculty	Professor	AY	81,556.80	81,556.80	0
Meeks, William K.	Pesticide Development Sp	(*)	FY	51,105.60	51,105.60	0
Merickel, Frank W.	Mngr,Entomolgy Museum	(*)	FY	46,404.80	46,404.80	0
Mohan, S. Krishna	Extension Plant Patholog	Professor	FY	84,323.20	84,323.20	0
Moore, Amber	Extension Faculty	Assistant Professor	FY	61,838.40	61,838.40	0

Morishita, Don W.	Extension Weed Scientist	Professor	FY	87,235.20	87,235.20	0
Morra, Matthew J.	Academic Faculty	Professor	AY	87,609.60	87,609.60	0
Nelson, Nora Olsen	Extension Faculty	Associate Professor	FY	71,780.80	71,780.80	0
Nolte, Phillip	Extension Seed Potato Sp	Professor	FY	76,356.80	76,356.80	0
O'Brien, Katherine Lillie	Cereal Chemist		FY	50,606.40	50,398.40	-0.41
Poplawsky, Alan Robert	Research Associate	(*)	FY	40,144.00	40,144.00	0
Prather, Timothy Shawn	Research Faculty	Professor(*)	FY	70,012.80	70,012.80	0
Schwarzlaender, Mark	Research Faculty	Associate Professor	FY	63,731.20	63,731.20	0
Shewmaker, Glenn E.	Extension Faculty	Associate Professor	FY	67,454.40	67,454.40	0
Singh, Shree	Research Faculty	Professor	FY	88,046.40	88,046.40	0
Stark, Jeffrey C.	Division Chair,Plant Sci	Professor	FY	102,336.00	102,336.00	0
Strawn, Daniel G.	Academic Faculty	Professor(*)	AY	65,187.20	65,187.20	0
Thill, Donald C.	AsstDirIAES/Sprtdt PREEC	Professor	FY	131,476.80	158,080.00	16.83
Tripepi, Robert R.	Research Faculty	Professor	FY	82,825.60	82,825.60	0
Wharton, Phillip	Research Faculty	Assistant Professor	FY	63,003.20	63,003.20	0
Windes, Juliet M.	Ext Crop Mgmt Spclst	Assoc. Professor (P)	FY	63,856.00	71,156.80	10.26
Xiao, Fangming	Academic Faculty	Assistant Professor	AY	60,320.00	60,320.00	0
Zemetra, Robert S.	Academic Faculty	Professor	FY	84,364.80	84,364.80	0
Food Science						
Bohlscheid, Jeff	Academic Faculty	Assistant Professor	AY	64,771.20	64,771.20	0
Dalgetty, David D.	Dir, Food Technology Ctr	(*)	FY	67,496.00	67,496.00	0
Huber, Kerry C.	Research Faculty	Professor(*)	FY	87,484.80	87,484.80	0
Moller, Gregory	Research Faculty	Professor	FY	105,601.60	105,601.60	0
Nindo, Caleb Illa	Academic Faculty	Assistant Professor	AY	67,038.40	67,038.40	0
Unlu, Gulhan	Research Faculty	Associate Professor	AY	80,891.20	80,891.20	0
Family & Consumer Sciences						
Bischoff, Marilyn C.	Ext Family Economist Spl	Professor	FY	74,817.60	74,817.60	0
Branen, Laurel J.	Academic Faculty	Professor	AY	69,596.80	69,596.80	0
Deringer, Nancy	Academic Faculty	Assistant Professor	FY	62,004.80	62,004.80	0
Evenson, Sandra	Interim Dept Chair	Professor	AY	64,937.60	64,937.60	0
Fletcher, Janice W.	Academic Faculty	Professor	FY	85,675.20	85,675.20	0
McCurdy, Sandra Miller	Extension Food Safety Sp	Associate Professor	FY	66,040.00	66,040.00	0

Miner, Katie Rebecca	Academic Faculty	Senior Instructor	AY	46,404.80	46,404.80	0
Planck, Suzanne Mignon	Mgr,Child Development La	Senior Instructor	AY	44,948.80	44,948.80	0
Price, Elizabeth Anne	Academic Faculty	Associate Professor(*)	FY	56,513.60	56,513.60	0
Raidl, Martha A.	Extension Nutrition	Professor(*)	FY	67,475.20	67,475.20	0
Safaii-Fabiano, SeAnne Jo	Academic Faculty	Assistant Professor	FY	65,000.00	65,000.00	0
Schmiege, Cynthia	Academic Faculty	Associate Professor	AY	55,036.80	55,036.80	0
Shaklee, Harriet Louise	Ext Family Economist Spe	Professor	FY	77,979.20	77,979.20	0
Tsao, Ling-Ling	Academic Faculty	Assistant Professor	AY	62,004.80	62,004.80	0
Extension Forestry						
Crane, Kelly Keith	Extension Faculty	Assistant Professor	FY	72,009.60	72,009.60	0
Mahoney, Ronald L.	Extension Forester	Professor	FY	89,918.40	89,918.40	0
N. Cummings Rsrch Ext Ed Ctr						
Hall, John Burton	Research Faculty	Professor(*)	FY	92,518.40	92,518.40	0
Branch Stations-Kimberly						
Hayes, Richard E.	Assistant Superntndnt	(*)	FY	50,544.00	50,544.00	0
Branch Stations-Parma						
Thornton, Michael K.	Research Faculty	Professor (P)	FY	86,257.60	96,761.60	10.86
Branch Stations-Hagerman						
Powell, Madison Stuart	Research Faculty	Associate Professor	FY	86,673.60	86,673.60	0
International Programs						
Haggerty, Robert J.	Dir, Ag Int'l Programs		FY	61,713.60	61,713.60	0
4-H Programs						
Ewers, Timothy G.	4-H Splst	Associate Professor(*)	FY	58,448.00	58,448.00	0
Nauman, Arlinda K.	Director,State 4-H	Professor	FY	97,739.20	97,739.20	0
Riegel, Monika	Extension Assoc		FY		35,360.00	
Stark, Carrie Beth	4-H Splst	Assistant Professor	FY	55,224.00	55,224.00	0
Zender, Claudine Campbell	Extension Associate	(*)	FY	22,297.60	22,297.60	0
District I						
Bauer, Michael Edward	Extension Faculty	Assistant Professor	FY	43,409.60	43,409.60	0
Church, James Anthony	Extension Educator/Agric	Professor	FY	65,499.20	65,499.20	0
Clayton, Lydia Anne	Extension Faculty	Assistant Professor	FY	40,019.20	40,019.20	0
Hampton, Carol D.	Extension Educator/FCS	Associate Professor	FY	51,896.00	51,896.00	0

Hart, Kenneth N.	Extension Educator/Agric	Professor	FY	64,521.60	64,521.60	0
Howell, Michael E.	Extension Faculty	Professor	FY	80,974.40	80,974.40	0
Jensen, Jennifer Lynn	Extension Educator/Ag	Assistant Professor	FY	40,019.20	40,019.20	0
Jensen, Kirstin D	Extension Educator/FCS	Assistant Professor	FY	40,019.20	40,019.20	0
Johnson, Shelly Lyn	Extension Educator/FCS	Associate Professor	FY	55,307.20	55,307.20	0
McFarland, Ashley A	Extension Faculty	Assistant Professor	FY	41,017.60	41,017.60	0
Richel, Karen L	Extension Educator/FCS	Assistant Professor	FY	38,001.60	38,001.60	0
Schnepf, Christopher C.	Extension Educator/Fores	Professor	FY	65,478.40	65,478.40	0
Tifft, Kathleen Joyce	Extension Educator/FCS	Associate Professor	FY	48,214.40	48,214.40	0
Traver, Susan Jill	Extension Educator/FCS	Associate Professor	FY	50,523.20	50,523.20	0
Williams, Cinda E.	Extension Faculty	Assistant Professor	FY	44,824.00	44,824.00	0
Wilson, Jim B.	Extension Educator/Agric	Professor	FY	62,857.60	62,857.60	0
District II						
Abo, Barbara B.	Extension Educator/Youth	Professor	FY	61,505.60	61,505.60	0
Agenbroad, Ariel Lynne	Extension Horticulturist	Assistant Professor	FY	38,875.20	38,875.20	0
Bell, Susan M.	Extension Educator/Agric	Professor	FY	65,582.40	65,582.40	0
Etter, Stephanie Jo	Extension Educator/Ag	Associate Professor(*)	FY	43,742.40	43,742.40	0
Gossett, Linda Sonnichsen	Extension Educator/FCS	Professor(*)	FY	55,348.80	55,348.80	0
Healy, Beverly Ann	Extension Educator/FCS	Professor	FY	88,816.00	88,816.00	0
Hirnyck, Ronda E.	ExtsnEducator/Pesticide	Professor (P)	FY	67,641.60	78,145.60	13.44
Jensen, K. Scott	Extension Faculty	Associate Professor	FY	57,449.60	57,449.60	0
Keetch, Gordon C.	Extension Educator/Agric	Professor	FY	61,713.60	61,713.60	0
Lockard, Marsha Ann	Extension Educator/FCS	Professor(*)	FY	56,534.40	56,534.40	0
Luckey, Brian Phillip	Extension Educator/Youth	Associate Professor	FY	50,523.20	50,523.20	0
McCammom, Tony A	Extension Educator/Ag	Assistant Professor	FY	43,950.40	43,950.40	0
Momont, Patrick A.	Director, District	Professor	FY	101,420.80	101,420.80	0
Neufeld, Jerold D.	Extension Educator/Agric	Professor	FY	77,542.40	77,542.40	0
Peutz, Joey Dawn	Extension Educator/FCS	Associate Professor	FY	58,385.60	58,385.60	0
Seyedbagheri, Mir-Mohamma	Extension Educator/Agric	Professor	FY	71,614.40	71,614.40	0
Shelstad, Nancy Marie	Extension Educator/Youth	Assistant Professor	FY	39,395.20	39,395.20	0
Wilson, Rikki Lee	Extension Educator/Ag	Assistant Professor	FY	39,686.40	39,686.40	0

District III

Baker, Sarah Dawn	Extension Educator/Ag	Assistant Professor	FY	43,992.00	43,992.00	0
Cheyney, Charles C.	Extension Educator/Agric	Professor	FY	81,099.20	81,099.20	0
De Haro Marti, Mario Eman	Extension Educator/Ag	Assistant Professor	FY	38,542.40	38,542.40	0
Falen, Christine L.	Extension Educator/Ag	Assistant Professor	FY	41,787.20	41,787.20	0
Fife, Tianna E.	Extension Educator/Ag	Assistant Professor	FY	38,542.40	38,542.40	0
Gillespie, Donna R.	Extension Educator/FCS	Associate Professor	FY	54,641.60	54,641.60	0
Hansen, Lyle J	Extension Educator/FCS	Assoc. Professor (P)	FY	43,929.60	51,230.40	14.25
Hines, Steven Lloyd	Extension Educator/Ag	Associate Professor	FY	53,164.80	53,164.80	0
Hoffman, Katie JoAnne	Extension Educator/FCS	Assistant Professor	FY	40,019.20	40,019.20	0
Hunter, Lauren	Extension Educator/Ag	Assistant Professor	FY	41,412.80	41,412.80	0
Kinder, Cynthia Ann	Extension Educator/Agric	Associate Professor	FY	54,620.80	54,620.80	0
Lanting, Rhea K.	Extension Educator/FCS	Professor	FY	65,374.40	65,374.40	0
Neher, Oliver T	Extension Faculty	Assistant Professor	FY	63,003.20	63,003.20	0
Robbins, Jo Ann	Extension Educator/Ag	Professor	FY	69,867.20	68,473.60	-2.04
Williams, Shannon K.	Extension Educator/Agric	Associate Professor	FY	54,080.00	54,080.00	0
Wittman, Grace Anne	Extension Educator/FCS	Associate Professor(*)	FY	41,766.40	41,766.40	0
District IV						
Bohl, William H.	Extension Educator/Agric	Professor	FY	64,979.20	64,979.20	0
Cummins, Melissa Marie	Extension Faculty	Assistant Professor	FY	38,001.60	38,001.60	0
Dye, Lorie	Extension Educator/FCS	Professor	FY	61,880.00	61,880.00	0
Eborn, Benjamin Mark	Extension Educator/Ag	Associate Professor	FY	56,492.80	56,492.80	0
Ellis, Lance T.	Extension Educator/Ag	Assistant Professor(*)	FY	41,017.60	41,017.60	0
Erickson, Luke V.	Extension Educator/FCS	Associate Professor(*)	FY	40,123.20	40,123.20	0
Findlay, J. Reed	Extension Educator/Agric	Professor	FY	67,080.00	67,080.00	0
Harrison, Steven N.	Extension Educator/Agric	Professor	FY	58,073.60	58,073.60	0
Jones, Wayne B.	Extension Educator/Agric	Professor (P)	FY	63,772.80	74,276.80	14.14
Liddil, Audrey Crawford	Extension Educator/FCS	Professor	FY	69,056.00	69,056.00	0
Nash, Scott A.	Extension Educator/Youth	Professor	FY	67,683.20	67,683.20	0
Packham, Joel H.	Extension Educator/Agric	Professor	FY	62,004.80	62,004.80	0
Panting, Ruhn R.	Extension Educator/Agric	Associate Professor	FY	52,041.60	52,041.60	0
Parkinson, Stuart C.	Extension Educator/Agric	Professor	FY	63,689.60	63,689.60	0
Sant, Laura L.	Extension Educator/FCS	Associate Professor	FY	52,374.40	52,374.40	0

Spencer, Marnie Ricks	Extension Educator/FCS	Associate Professor	FY	54,059.20	54,059.20	0
Woffinden, Sharlene	Extension Educator/FCS	Professor	FY	59,862.40	59,862.40	0
WI-Regional Program in Vet Med						
Caine Center Clinics						
Ayers, Matthew Wayne	Research Faculty	Assistant Professor	FY	77,292.80	77,292.80	0
England, James J.	Academic Faculty	Professor	FY	86,840.00	86,840.00	0
Pillars, Roxanne	Prodctn Animal Tchg Vet	Assistant Professor	FY	73,507.20	73,507.20	0
Schneider, Christopher Sa	Prodctn Animal Tchg Vet	Associate Professor(*)	FY	80,454.40	80,454.40	0
College of Business & Economics						
Administration						
Broyles, Toni Sue	Dir, Development		FY	65,000.00	65,000.00	0
Reyes, Mario G.	Associate Dean	Professor	FY	157,518.40	157,518.40	0
Stover, Dana L.	Assistant Dean	Associate Professor	FY	82,003.20	82,003.20	0
Accounting						
Gordon, Teresa Peale	Academic Faculty	Professor	AY	116,168.00	116,168.00	0
Hatheway Dial, Karin Dian	Academic Faculty	Instructor	AY	46,217.60	46,217.60	0
Kraut, Marla Ann	Department Head	Associate Professor	AY	107,931.20	107,931.20	0
Porter, Jason C	Academic Faculty	Assistant Professor	AY	96,865.60	96,865.60	0
Stone, Robert W.	Academic Faculty	Professor	AY	110,572.80	110,572.80	0
Utzman, Glen G.	Academic Faculty	Associate Professor	AY	62,504.00	62,504.00	0
Woolley, Darryl J	Academic Faculty	Assistant Professor	AY	92,019.20	92,019.20	0
Business						
Ahlstrom, Michael L.	Academic Faculty	Instructor	AY	44,366.40	44,366.40	0
Bailey, Jeffrey Joseph	Department Head	Professor	AY	113,859.20	113,859.20	0
Baker-Eveleth, Lori Jo	Academic Faculty	Associate Professor	AY		101,441.60	
Chung, Yunhyung	Academic Faculty	Assistant Professor	AY	81,224.00	81,224.00	0
Dacey, Raymond	Academic Faculty	Professor	AY	138,694.40	138,694.40	0
Eveleth, Daniel Mark	Academic Faculty	Professor	AY		96,616.00	
Grieb, Terrance P.	Academic Faculty	Professor(*)	AY	107,681.60	107,681.60	0
Lawrence, John Joseph	Academic Faculty	Professor	AY	107,515.20	107,515.20	0

Lee, Tracie M.	Academic Faculty	Instructor	AY	46,342.40	46,342.40	0
Liesz, Thomas J.	Academic Faculty	Instructor	AY	54,100.80	54,100.80	0
Maxam, Clark L	Academic Faculty	Associate Professor	AY	90,001.60	90,001.60	0
McCollough, Michael A.	Academic Faculty	Associate Professor	AY	96,200.00	96,200.00	0
Metlen, Scott K.	Academic Faculty	Associate Professor	AY	99,008.00	99,008.00	0
Miller, Jon R.	Academic Faculty	Professor	AY	106,267.20	106,267.20	0
Mize, Cole Wesley	Dir, Prof Golf Mgmt	(*)	FY	41,017.60	75,275.20	45.51
Morris, John S.	Dean	Professor	FY	169,811.20	169,811.20	0
Nutting, Andrew W	Academic Faculty	Assistant Professor	AY	70,012.80	70,012.80	0
O'Malley, Kathy L.	Academic Faculty	Professor	AY	88,712.00	88,712.00	0
O'Neill, Michele	Academic Faculty	Professor(*)	AY	107,681.60	107,681.60	0
Pendegraft, Norman	Academic Faculty	Professor	AY	98,113.60	98,113.60	0
Peterson, Steven S.	Academic Faculty	Instructor	AY	41,891.20	41,891.20	0
Rauk, Jan Mason	Academic Faculty	Instructor	AY	51,188.80	51,188.80	0
Rounds, Mark S.	Academic Faculty	Instructor	AY	46,612.80	46,612.80	0
Shook, Steven R.	Academic Faculty	Professor (P)	AY	85,009.60	93,516.80	9.1
Sisodiya, Sanjay Ram	Academic Faculty	Assistant Professor	AY	85,009.60	85,009.60	0
Stuen, Eric	Academic Faculty	Assistant Professor	AY	70,012.80	70,012.80	0
Xu, Shenghan	Academic Faculty	Assistant Professor	AY	86,278.40	86,278.40	0
Ctr Bus. Dev. & Entrepreneurship						
Sertich, Yvonne Donnita	ExeDir, Exe Eductn Prgm	(*)	FY	77,875.20	77,875.20	0
College of Education						
Administration						
Fodor, Julie A.	Dir, CDHD	Associate Professor	FY	89,044.80	89,044.80	0
Greene, Sally	Lecturer	Lecturer	FY	51,563.20	51,563.20	0
Dept of Curriculum & Instruction						
Adams, Anne Elizabeth	Academic Faculty	Assistant Professor	AY	54,017.60	54,017.60	0
Davis, John C.	Academic Faculty	Associate Professor	AY	64,688.00	64,688.00	0
Duvall, Emily	Academic Faculty	Assistant Professor	AY	51,396.80	51,396.80	0
Gathercoal, Paul H	Chair	Professor	FY	95,014.40	95,014.40	0
Guilfoyle, Karen	Academic Faculty	Associate Professor	AY	58,468.80	58,468.80	0

Han, Keonghee Tao	Academic Faculty	Assistant Professor	AY	51,542.40	51,542.40	0
Johnson, Georgia	Academic Faculty	Associate Professor	AY	57,179.20	57,179.20	0
Kern, Anne Mary	Academic Faculty	Assistant Professor	AY	47,465.60	47,465.60	0
Major, Cherie R.	Academic Faculty	Professor	AY	80,475.20	80,475.20	0
McConnell, Rodney K	Academic Faculty	Assistant Professor	AY	52,436.80	52,436.80	0
Reynolds, Elizabeth L.	Academic Faculty	Associate Professor	AY		59,259.20	
Saul, Melissa S	Academic Faculty	Senior Instructor	AY	46,384.00	46,384.00	0
Div Health/PE/Recreation/Dance						
Browder, Kathy D.	Chair	Associate Professor	FY	92,726.40	92,726.40	0
Burton, Damon	Academic Faculty	Professor	AY	71,406.40	71,406.40	0
Goc Karp, Grace G.	Academic Faculty	Professor	AY	74,068.80	74,068.80	0
Halloran, Gregory	Academic Faculty	Associate Professor	AY	53,747.20	53,747.20	0
Johnston, Kevin Michael	Academic Faculty	Senior Instructor	AY	45,884.80	45,884.80	0
Nasypany, Alan Mark	Academic Faculty	Senior Instructor	AY	49,483.20	49,483.20	0
Paul, David Richard	Academic Faculty	Assistant Professor	AY	55,681.60	55,681.60	0
Scruggs, Philip Wayne	Academic Faculty	Assistant Professor	AY	62,004.80	62,004.80	0
Stoll, Sharon K.	Academic Faculty	Professor	AY	83,491.20	83,491.20	0
Leadership and Counseling						
Canfield-Davis, Kathryn M	Academic Faculty	Assistant Professor	AY	58,468.80	58,468.80	0
Duvall, Steven Francis	Academic Faculty	Assistant Professor	AY	59,633.60	59,633.60	0
Gardiner, Mary Elisabeth	Academic Faculty	Professor	AY	82,326.40	82,326.40	0
Jain, Sachin	Academic Faculty	Assistant Professor	AY	56,700.80	56,700.80	0
Jentsch, Teresa Susan	Lecturer	Lecturer	AY	45,822.40	45,822.40	0
Johnson, Michael J.	Academic Faculty	Assistant Professor	AY	65,395.20	65,395.20	0
Joki, Russell Alex	Chair	Professor	FY	113,713.60	113,713.60	0
Taylor, Linda Diane	Academic Faculty	Assistant Professor	AY	54,516.80	54,516.80	0
Wattam, Donald K.	Academic Faculty	Assistant Professor	AY		57,928.00	
Adult, Career, & Tech Education						
Biller, Ernest Frank	Academic Faculty	Associate Professor	AY	57,012.80	57,012.80	0
Cannon, John G	Academic Faculty	Assistant Professor	AY	52,000.00	52,000.00	0
Gregson, James A.	Academic Faculty	Professor	AY	79,934.40	79,934.40	0
Holyoke, Laura B.	Academic Faculty	Assoc. Professor (P)	AY	52,312.00	58,302.40	10.27

Kitchel, Allen	Academic Faculty	Assistant Professor	AY	50,814.40	50,814.40	0
Kroth, Michael S.	Academic Faculty	Associate Professor(*)	AY	53,788.80	53,788.80	0
Yopp, Martha C.	Academic Faculty	Professor	AY	68,182.40	68,182.40	0
College of Engineering						
Administration						
Charit, Indrajit	Academic Faculty	Assistant Professor	AY	76,585.60	76,585.60	0
Dahmen, Tammie R.	Dir, Admn & Fiscal Opns	(*)	FY	74,318.40	74,318.40	0
Lowry, Michael B.	Academic Faculty	Assistant Professor	AY		72,009.60	
Northcutt, Peter Kitman	Mgr, IT Operations		FY	62,025.60	62,025.60	0
Phongikaroon, Supathorn	Academic Faculty	Assistant Professor	AY	76,689.60	76,689.60	0
Pilcher, Jeffrey Robert	Constituent DvlpmntCoord		FY		47,507.20	
Tokuhiro, Akira T	Academic Faculty	Professor (P)	AY	86,881.60	95,388.80	8.92
Yager, Elowyn M.	Academic Faculty	Assistant Professor	AY	71,593.60	71,593.60	0
Engineering in Boise						
Steciak, Judith A.	Academic Faculty	Professor	AY	89,169.60	89,169.60	0
Chemical Engineering						
Admassu, Wudneh	Chair	Professor	FY	138,508.80	138,508.80	0
Aston, David Eric	Academic Faculty	Associate Professor	AY	87,380.80	87,380.80	0
Drown, David C.	Academic Faculty	Associate Professor	AY	78,707.20	78,707.20	0
Edwards, Dean B.	Academic Faculty	Professor	AY	92,643.20	92,643.20	0
Edwards, Louis L.	Academic Faculty	Professor	AY	111,300.80	111,300.80	0
MacPherson, David C.	Rsrch/Instructionl Assoc	(*)	FY	51,812.80	51,812.80	0
Park, Jin Y.	Academic Faculty	Professor	AY	82,659.20	82,659.20	0
Thomas, Aaron	Academic Faculty	Associate Professor	AY	86,153.60	86,153.60	0
Civil Engineering						
Abdel-Rahim, Ahmed	Academic Faculty	Associate Professor	AY	75,108.80	75,108.80	0
Allen, Richard Glen	Research Faculty	Professor	FY	109,491.20	109,491.20	0
Bayomy, Fouad M.	Academic Faculty	Professor	AY	97,011.20	97,011.20	0
Coats, Erik Robert	Academic Faculty	Assistant Professor	AY	69,368.00	69,368.00	0
Dixon, Michael Perry	Academic Faculty	Associate Professor	AY	72,945.60	72,945.60	0
Fiedler, Fritz R	Academic Faculty	Associate Professor	AY	76,960.00	76,960.00	0

Jung, S. J.	Academic Faculty	Professor	AY	76,377.60	76,377.60	0
Kyte, Michael	Academic Faculty	Professor	AY	110,011.20	110,011.20	0
Liou, Chyr Pyng	Academic Faculty	Professor	AY	89,273.60	89,273.60	0
Nielsen, Richard J.	Chair	Associate Professor	FY	120,000.00	120,000.00	0
Sharma, Sunil	Academic Faculty	Professor	AY	88,379.20	88,379.20	0
Electrical & Computer Engineering						
Atkinson, David	Academic Faculty	Professor	AY	95,929.60	95,929.60	0
Ay, Suat Utku	Academic Faculty	Assistant Professor	AY	97,156.80	97,156.80	0
Barlow, Fred D	Academic Faculty	Professor (P)	AY	104,832.00	113,339.20	7.51
Egolf, David P.	Academic Faculty	Professor	AY	88,316.80	88,316.80	0
Elshabini, Aicha	Academic Faculty	Professor	AY	184,662.40	184,662.40	0
Frenzel, James Failey	Academic Faculty	Associate Professor	AY	83,553.60	83,553.60	0
Frenzel, Karen	Academic Faculty	Assistant Professor	AY	43,552.08	43,552.08	0
Hess, Herbert L.	Academic Faculty	Professor	AY	96,096.00	96,096.00	0
Jacksha, John A.	Associate Engineer	(*)	FY	63,377.60	63,377.60	0
Johnson, Brian K.	Chair	Professor	FY	128,793.60	128,793.60	0
Law, Joseph Daniel	Academic Faculty	Associate Professor	AY	84,406.40	84,406.40	0
Noren, Kenneth V.	Academic Faculty	Associate Professor	AY	82,451.20	82,451.20	0
Sullivan, Dennis Michael	Academic Faculty	Professor	AY	90,313.60	90,313.60	0
Wall, Richard	Academic Faculty	Professor	AY	93,662.40	93,662.40	0
Wells, Richard B.	Academic Faculty	Professor	AY	90,750.40	90,750.40	0
Young, Jeffrey L.	Academic Faculty	Professor	AY	101,795.20	101,795.20	0
Mechanical Engineering						
Anderson, Michael J.	Academic Faculty	Professor	AY	92,352.00	92,352.00	0
Beyerlein, Steven	Academic Faculty	Professor	AY	93,329.60	93,329.60	0
Crepeau, John C.	Chair	Professor	FY	130,003.20	130,003.20	0
McCormack, Jay P.	Academic Faculty	Assistant Professor	AY	76,460.80	76,460.80	0
Odom, Edwin	Academic Faculty	Professor	AY	90,292.80	90,292.80	0
Penoncello, Steven	Academic Faculty	Professor	AY	99,320.00	99,320.00	0
Plummer, Donald Joseph	Associate Engineer	(*)	FY	48,006.40	48,006.40	0
Porter, Clarence S.	Machine Shop Mgr		FY	57,844.80	57,844.80	0
Potirniche, Gabriel	Academic Faculty	Assistant Professor	AY	77,064.00	77,064.00	0

Rink, Karl K.	Academic Faculty	Associate Professor	AY	78,624.00	78,624.00	0
Stephens, Robert R.	Academic Faculty	Professor	AY	87,859.20	87,859.20	0
Wolbrecht, Eric T	Academic Faculty	Assistant Professor	AY	76,460.80	76,460.80	0
Computer Science						
Alves-Foss, James	Academic Faculty	Professor	AY	111,113.60	111,113.60	0
Bolden, Bruce M.	Academic Faculty	Senior Instructor	AY	61,256.00	61,256.00	0
Heckendorn, Robert Baker	Academic Faculty	Associate Professor	AY	82,971.20	82,971.20	0
Hiramoto, Robert	Academic Faculty	Professor	AY	128,772.80	128,772.80	0
Hughes, Lawrence	Computer Systm Adminstra (*)		FY	56,076.80	56,076.80	0
Jeffery, Clinton L	Academic Faculty	Associate Professor	AY	81,723.20	81,723.20	0
Krings, Axel W.	Academic Faculty	Professor	AY	106,246.40	106,246.40	0
Oman, Paul W.	Academic Faculty	Professor	AY	114,150.40	114,150.40	0
Rinker, Robert E.	Academic Faculty	Associate Professor	AY	89,502.40	89,502.40	0
Soule, Terence	Academic Faculty	Associate Professor	AY	87,318.40	87,318.40	0
Engineering Outreach						
Gaffney, Terri	Mgr,Acad Support/Admin S (*)		FY	66,284.40	66,284.40	0
Hall, Steven C.	Manager,Video Production (*)		FY	58,156.80	58,156.80	0
Willis, Barry	Assoc VP Educatnl Outrch	Professor	FY	134,430.40	134,430.40	0
Materials Science & Engr						
Choi, Daniel S.	Academic Faculty	Associate Professor	AY	102,107.20	102,107.20	0
Pesic, Batric M.	Academic Faculty	Professor	AY	102,232.00	102,232.00	0
Engineering Experiment Station						
Elger, Donald F.	Academic Faculty	Professor	AY	89,960.00	89,960.00	0
Ctr for Ecohydraulics Research						
Budwig, Ralph S.	Dir, Engineering-Boise	Professor	AY	93,704.00	93,704.00	0
Goodwin, Peter	Dir, ERC	Professor	FY	156,249.60	156,249.60	0
Tonina, Daniele	Academic Faculty	Assistant Professor	AY	70,012.80	70,012.80	0
College of Natural Resources						
Administration						
Bell, Pamela D.	Dir,Admn Srvcs/Fiscal Of	(*)	FY	87,505.60	87,505.60	0
Fish & Wildlife Resources						

Cain, Kenneth D.	Academic Faculty	Professor(*)	AY	71,344.00	71,344.00	0
Reese, Kerry Paul	Department Head	Professor	AY	86,444.80	86,444.80	0
Wilhelm, Frank M.	Academic Faculty	Assoc. Professor (P)	AY	59,196.80	65,187.20	9.19
Forest Resources						
Force, Jo Ellen	Department Head	Professor	FY	93,932.80	93,932.80	0
Newcombe, George	Academic Faculty	Professor	AY	72,966.40	72,966.40	0
Wildlife Resources						
Garton, Edward O.	Academic Faculty	Professor	AY	86,299.20	86,299.20	0
Forest Products						
McDonald, Armando Gabriel	Academic Faculty	Professor	AY	97,073.60	97,073.60	0
Natural Resources Expt Station						
Brunsfeld, Pamela Gay	Mgr, Herbarium, UI		FY	47,361.60	47,361.60	0
Bunting, Stephen C.	Academic Faculty	Professor	AY	81,182.40	81,182.40	0
Coleman, Mark	Academic Faculty	Associate Professor	AY	73,715.20	67,017.60	-9.99
Fins, Lauren	Academic Faculty	Professor	AY	72,176.00	72,176.00	0
Fremier, Alexander Kent	Academic Faculty	Assistant Professor	AY	55,016.00	55,016.00	0
Gessler, Paul Edward	Academic Faculty	Professor (P)	AY	73,548.80	82,056.00	10.37
Gorman, Thomas M.	Academic Faculty	Professor	AY	87,547.20	87,547.20	0
Hall, Troy Elizabeth	Academic Faculty	Professor (P)	AY	66,414.40	74,921.60	11.35
Ham, Sam H.	Academic Faculty	Professor	AY	85,051.20	85,051.20	0
Harris, Charles C.	Academic Faculty	Professor	AY	73,403.20	73,403.20	0
Higuera, Philip E.	Academic Faculty	Assistant Professor	AY		59,508.80	
Hollenhorst, Steven Jon	Research Faculty	Professor	FY	112,236.80	112,236.80	0
Kavanagh, Kathleen	Academic Faculty	Professor (P)	AY	67,704.00	76,211.20	11.16
Kennedy, Brian Patrick	Academic Faculty	Associate Professor(*)	AY	55,952.00	55,952.00	0
Krumpe, Edwin E.	Principle Scientist	Professor	AY	72,196.80	72,196.80	0
Launchbaugh, Karen Lynn	Academic Faculty	Professor (P)	AY	69,388.80	79,892.80	13.15
Link, Timothy	Academic Faculty	Associate Professor	AY	65,728.00	65,728.00	0
Machlis, Gary E.	Fiscal Year Faculty	Professor	AY	92,206.40	92,206.40	0
Marshall, John D.	Academic Faculty	Professor	AY	84,073.60	84,073.60	0
McLaughlin, William James	Academic Faculty	Professor	AY	80,288.00	80,288.00	0
Morgan, Penelope	Academic Faculty	Professor	AY	91,894.40	91,894.40	0

Newingham, Beth A	Academic Faculty	Assistant Professor	AY		57,532.80		
Pinel, Sandra Lee	Academic Faculty	Assistant Professor	AY	65,124.80	65,124.80	0	
Rachlow Witham, Janet L.	Academic Faculty	Associate Professor	AY	64,355.20	64,355.20	0	
Robberecht, Ronald	Academic Faculty	Professor	AY	64,792.00	64,792.00	0	
Sanyal, Nick	Academic Faculty	Associate Professor	AY	61,422.40	61,422.40	0	
Scarnecchia, Dennis	Academic Faculty	Professor	AY	72,820.80	72,820.80	0	
Smith, Alistair	Academic Faculty	Assistant Professor	AY	58,240.00	58,240.00	0	
Tank, David C	Academic Faculty	Assistant Professor	AY	61,609.60	56,014.40	-9.99	
Vierling, Kerri T	Academic Faculty	Associate Professor	AY	66,310.40	66,310.40	0	
Vierling, Lee Alexander	Academic Faculty	Associate Professor	AY	71,510.40	71,510.40	0	
Wagner, Francis G.	Academic Faculty	Professor	AY	78,665.60	78,665.60	0	
Waits, Lisette P.	Academic Faculty	Professor	AY	80,475.20	80,475.20	0	
Wilson, Patrick R.	Academic Faculty	Associate Professor	AY	53,934.40	53,934.40	0	
Young, Lawrence	Department Head	Associate Professor	AY	101,400.00	78,374.40	-29.38	
Forest Utilization Research Administration							
Cook, Philip S.	Research Associate		FY		23,441.60		
Davis, Anthony S.	Academic Faculty	Assistant Professor	AY	64,500.80	58,635.20	-10	
O'Laughlin, John J.	Director, Policy Analysis	Professor	FY	104,291.20	104,291.20	0	
College of Law							
College of Law							
Albertson-Ploucha, Helen	Assoc Dean	Instructor	FY		90,001.60		
Burnett, Donald L.	Dean	Professor	FY	207,937.60	207,937.60	0	
Finney, Jenifer Victoria	Dir, Law Admsns		FY		47,611.20		
Fulfer, Anne-Marie	Dir, Career Services		FY	48,380.80	48,380.80	0	
Kiss, Linda Ann	Dir, Admn & Fiscal Opns	(*)	FY	64,355.20	64,355.20	0	
Long, Jerrold	Academic Faculty	Assistant Professor	AY	90,875.20	90,875.20	0	
Law							
Anderson, Mark D.	Academic Faculty	Professor	AY	124,883.20	124,883.20	0	
Beard, D. Benjamin	Academic Faculty	Professor	AY	127,316.80	127,316.80	0	

Brandt, Elizabeth B.	Associate Dean	Professor	FY	141,585.60	141,585.60	0
Bridy, Annemarie	Academic Faculty	Associate Professor	AY	90,875.20	90,875.20	0
Cosens, Barbara Anne	Academic Faculty	Professor (P)	AY	99,902.40	110,406.40	9.51
Dillion, Lee B.	Dir, External Programs	Instructor	FY	106,329.60	106,329.60	0
EagleWoman, Angelique A	Academic Faculty	Associate Professor	AY	90,643.80	90,643.80	0
Goble, Dale	Academic Faculty	Professor	AY	128,148.80	128,148.80	0
Laflin, Maureen E.	Academic Faculty	Professor	FY	136,136.00	136,136.00	0
Lillard, Monique C.	Academic Faculty	Professor	AY	114,670.40	114,670.40	0
McIntosh, Deborah	Academic Faculty	Instructor	AY	55,182.40	55,182.40	0
Miller, John A.	Academic Faculty	Professor	AY	132,558.40	132,558.40	0
O'Neal, Laurie Lynne	Academic Faculty	Instructor	AY	53,851.20	59,862.40	10.04
Satz, Michael Augustus	Academic Faculty	Associate Professor	AY	93,433.60	93,433.60	0
Schurtman, Monica A.	Academic Faculty	Associate Professor	AY	101,296.00	101,296.00	0
Seamon, Richard Henry	Academic Faculty	Professor	AY	140,150.40	115,003.20	-21.87
Telesetsky, Anastasia	Academic Faculty	Associate Professor	AY		90,001.60	
Williams, Alan F.	Academic Faculty	Associate Professor	AY	93,433.60	93,433.60	0
Law Library						
Funabiki, Ruth Patterson	Head of Technical Svcs	Associate Professor	FY	63,003.20	63,003.20	0
Greenlee, Michael Jon	Head of Public Services	Associate Professor	FY	53,227.20	53,227.20	0
Hasko, John J.	Director, Law Library	Associate Professor	FY	125,819.20	125,819.20	0
Mattimoe, Jean E	CollctnDvlpmnt/RefLibrn	Associate Professor(*)	FY	47,902.40	47,902.40	0
College of Science						
Biological Sciences						
Anway, Matthew Dean	Academic Faculty	Assistant Professor	AY	60,174.40	60,174.40	0
Brown, Celeste Jane	Research Faculty	Associate Professor(*)	FY	61,869.60	61,869.60	0
Byers, John A.	Academic Faculty	Professor	AY	88,067.20	86,314.76	-2.03
Cloud, Joseph G.	Chair	Professor	FY	148,012.80	145,066.32	-2.03
Forney, Larry J.	Academic Faculty	Professor	AY	126,297.60	123,779.74	-2.03
Foster, James Arthur	Academic Faculty	Professor	AY	124,446.40	121,967.16	-2.03
Harmon, Luke J	Academic Faculty	Assistant Professor	AY	60,403.20	59,200.96	-2.03
Ingermann, Rolf L.	Assoc Chair	Professor	AY	80,038.40	78,450.26	-2.02

Kelliher, Kevin Robert	Academic Faculty	Assistant Professor	AY	57,803.20	57,803.20	0
Lyon, Robert Todd	Lead Systems Admin	(*)	FY	39,145.60	39,145.60	0
Nagler, James J.	Academic Faculty	Professor	AY	76,128.00	74,615.38	-2.03
Nuismer, Scott Landis	Academic Faculty	Associate Professor	AY	69,180.80	67,814.46	-2.01
Pellmyr, Nils Olof	Academic Faculty	Professor	AY	83,491.20	81,820.76	-2.04
Robison, Barrie Dennis	Academic Faculty	Associate Professor	AY	67,641.60	66,286.50	-2.04
Rosenblum, Erica Bree	Academic Faculty	Assistant Professor	AY	58,760.00	57,598.10	-2.02
Stenkamp, Deborah L.	Academic Faculty	Professor	AY	77,064.00	75,529.16	-2.03
Sullivan, Jack M.	Academic Faculty	Professor	AY	77,126.40	75,589.08	-2.03
Top, Eva M.	Academic Faculty	Professor	AY	76,502.40	74,989.88	-2.02
Wichman, Holly A.	Academic Faculty	Professor	AY	100,214.40	98,223.86	-2.03
Chemistry						
Bitterwolf, Thomas E.	Academic Faculty	Professor	AY	86,736.00	86,736.00	0
Blumenfeld, Alexander	Suprvsr, Analytical Instr	(*)	FY	55,952.00	55,952.00	0
Bogar, Cindy	Mgr, Department		FY	49,795.20	49,795.20	0
Brauns, Eric B	Academic Faculty	Associate Professor	AY		61,630.40	
Cheng, I. Francis	Academic Faculty	Professor (P)	AY	69,056.00	77,563.20	10.97
Edwards, W. Daniel	Academic Faculty	Associate Professor	AY	66,664.00	66,664.00	0
Fletcher, T. Rick	Academic Faculty	Associate Professor	AY	55,390.40	55,390.40	0
Hrdlicka, Patrick	Academic Faculty	Associate Professor(*)	AY	58,697.60	58,697.60	0
Hutchison, Sharon	Academic Faculty	Senior Instructor	AY	49,233.60	53,248.00	7.54
Pasilis, Sofie P.	Academic Faculty	Assistant Professor	AY		57,116.80	
Shreeve, Jean'ne M.	Research Faculty	Distinguished Profes(*)	FY	154,440.00	154,440.00	0
Stelck, Daniel Scott	Academic Faculty	Senior Instructor	AY	45,198.40	45,198.40	0
Wai, Chien M.	Academic Faculty	Professor	AY	111,945.60	111,945.60	0
Williams, Richard V.	Academic Faculty	Professor	AY	76,980.80	76,980.80	0
von Wandruszka, Ray	Chair	Professor	AY	79,476.80	79,476.80	0
Mathematics						
Abdo, Zaid	Academic Faculty	Associate Professor(*)	AY	59,155.20	59,155.20	0
Abo, Hirotachi	Academic Faculty	Associate Professor(*)	AY	59,176.00	59,176.00	0
Barannyk, Lyudmyla	Academic Faculty	Assistant Professor	AY	56,160.00	56,160.00	0
Bialostocki, Arie	Academic Faculty	Professor	AY	71,593.60	71,593.60	0

Boisen, Monte B.	Chair	Professor	FY	157,352.00	157,352.00	0
Ely, Robert Edward	Academic Faculty	Assistant Professor	AY	56,326.40	56,326.40	0
Gao, Frank	Academic Faculty	Associate Professor	AY	70,512.00	70,512.00	0
Johnson Leung, Jennifer M	Academic Faculty	Assistant Professor	AY	56,326.40	56,326.40	0
Joyce, Paul	Academic Faculty	Professor	AY	110,427.20	110,427.20	0
Krone, Stephen M.	Academic Faculty	Professor	AY	92,040.00	92,040.00	0
Nielsen, Mark J.	Associate Dean	Professor	FY	89,606.40	89,606.40	0
Piez, Cynthia M.	Academic Faculty	Senior Instructor	AY	46,321.60	46,321.60	0
Rudd, Matthew	Academic Faculty	Assistant Professor	AY	59,176.00	59,176.00	0
Trigsted, Kirk C.	Dir, Polya Math Ctr	Senior Instructor	AY	59,696.00	59,696.00	0
Wang, Hong	Academic Faculty	Professor	AY	73,049.60	73,049.60	0
Department of Statistics						
Dennis, Brian C.	Academic Faculty	Professor	AY	77,875.20	77,875.20	0
Edgeman, Rick L.	Chair	Professor	AY	104,353.60	104,353.60	0
Johnson, Timothy Robin	Academic Faculty	Associate Professor	AY	66,248.00	66,248.00	0
Lee, Stephen S.	Academic Faculty	Associate Professor	AY	57,928.00	57,928.00	0
Wiest, Michelle M	Academic Faculty	Assistant Professor	AY	60,008.00	60,008.00	0
Williams, Christopher J.	Academic Faculty	Professor	AY	79,144.00	79,144.00	0
Physics						
Barnes, Jason W	Academic Faculty	Assistant Professor	AY	55,016.00	55,016.00	0
Bergman, Leah	Academic Faculty	Associate Professor	AY	63,897.60	63,897.60	0
Berven, Christine A.	Academic Faculty	Associate Professor	AY	59,529.60	59,529.60	0
Machleidt, Ruprecht	Academic Faculty	Professor	AY	95,284.80	95,284.80	0
McIlroy, David N.	Chair	Professor	AY	93,828.80	93,828.80	0
Pozhar, Liudmila A	Academic Faculty	Assistant Professor	AY	55,016.00	55,016.00	0
Qiang, You	Academic Faculty	Associate Professor	AY	64,812.80	64,812.80	0
Sammarruca, Francesca	Academic Faculty	Professor	AY	75,982.40	75,982.40	0
Stumpf, Bernhard J.	Academic Faculty	Associate Professor	AY	58,073.60	58,073.60	0
Yeh, Wei Jiang	Academic Faculty	Professor	AY	95,284.80	95,284.80	0
Ytreberg, Frederick Marti	Academic Faculty	Assistant Professor	AY	58,864.00	58,864.00	0
Administration						
Miller, Mellody Cloud	Fiscal Opns Mgr		FY	60,382.40	60,382.40	0

Williams, Thomas J.	AstDean,GrdEnr&DirResFac (*)		FY	66,955.20	66,955.20	0
Wood, Scott A.	Dean	Professor	FY	169,000.00	169,000.00	0
Geography						
Abatzoglou, John T	Academic Faculty	Assistant Professor	AY		65,000.00	
Aizen, Vladimir B.	Research Faculty	Professor	AY	81,785.60	81,785.60	0
Dezzani, Raymond J.	Academic Faculty	Assoc. Professor (P)	AY	63,564.80	69,555.20	8.61
Frazier, Tim G.	Academic Faculty	Assistant Professor	AY		63,752.00	
Hicke, Jeffrey Alan	Academic Faculty	Assistant Professor	AY	62,129.60	62,129.60	0
Humes, Karen S.	Academic Faculty	Professor(*)	AY	83,928.00	83,928.00	0
Johansen, Harley E.	Department Head	Professor	FY	109,304.00	109,304.00	0
Kang, Hejun	Academic Faculty	Assistant Professor	AY	60,028.80	60,028.80	0
Rudzitis, Gundars	Academic Faculty	Professor	AY	76,024.00	76,024.00	0
Walden, Von P.	Academic Faculty	Associate Professor	AY	71,073.60	71,073.60	0
Geological Sciences						
Childers, Susan E.	Academic Faculty	Assistant Professor	AY	62,358.40	62,358.40	0
Fairley, Jerry P.	Academic Faculty	Associate Professor	AY	63,772.80	63,772.80	0
Geist, Dennis J.	Academic Faculty	Professor	AY	91,811.20	91,811.20	0
Gunter, Mickey E.	Chair	Professor	AY	95,950.40	95,950.40	0
Isaacson, Peter E.	Academic Faculty	Professor	AY	86,528.00	86,528.00	0
Kattenhorn, Simon Allen	Academic Faculty	Professor(*)	AY	66,955.20	66,955.20	0
Osiensky, James L.	Academic Faculty	Professor	AY	79,227.20	79,227.20	0
Parrish, Judith Totman	Academic Faculty	Professor	AY	109,137.60	109,137.60	0
Sprenke, Kenneth F.	Academic Faculty	Professor	AY	80,371.20	80,371.20	0
College of Art & Architecture						
Administration						
Cleveley, C. Brian	Academic Faculty	Senior Instructor(*)	AY	65,561.60	65,561.60	0
Galloway, Julie	Mgr, Collections		FY	41,658.40	41,658.40	0
Hoversten, Mark Elison	Dean	Professor	FY	148,616.00	148,616.00	0
Pengilly, John Jay	Dir, Technical Shop		FY	46,051.20	46,051.20	0
Rowley, Roger H. D.	Dir, Gallery Operations	(*)	FY	46,945.60	46,945.60	0
Architecture						

Anderson, John William	Academic Faculty	Assistant Professor	AY	57,761.60	57,761.60	0
Anderson, Miranda S.	Academic Faculty	Assistant Professor	AY	48,422.40	48,422.40	0
Armstrong, Diane	Academic Faculty	Associate Professor	AY	60,652.80	60,652.80	0
Brehm, Matthew Thomas	Academic Faculty	Associate Professor(*)	AY	51,001.60	51,001.60	0
Corry, Shauna J.	Academic Faculty	Associate Professor	AY	62,046.40	62,046.40	0
Haglund, Bruce T.	Academic Faculty	Professor	AY	78,936.00	78,936.00	0
Hu, Xiao	Academic Faculty	Assistant Professor	AY		49,004.80	
Jacobus, Frank R	Academic Faculty	Assistant Professor	AY	48,422.40	48,422.40	0
Marshall, Anne L.	Academic Faculty	Professor(*)	AY	60,278.40	60,278.40	0
McClure, Wendy R.	Academic Faculty	Professor	AY	81,224.00	81,224.00	0
McKibben, Sherry	Academic Faculty	Associate Professor	AY	59,321.60	59,321.60	0
Mead, Phillip Gunn	Academic Faculty	Associate Professor	AY	66,060.80	66,060.80	0
Montoto, Roman	Academic Faculty	Assoc. Professor (P)	AY	51,334.40	57,324.80	10.45
Teal, Randall F.	Academic Faculty	Assistant Professor	AY	49,462.40	49,462.40	0
Art & Design						
Cronk, Frank	Academic Faculty	Professor	AY	76,731.20	76,731.20	0
Giese, David F.	Academic Faculty	Professor	AY	71,947.20	71,947.20	0
Haagensen, H. Lynne	Academic Faculty	Professor	AY	61,214.40	61,214.40	0
Keim, Delphine D.	Academic Faculty	Associate Professor	AY	57,865.60	57,865.60	0
Machlis, Sally Ann	Chair	Professor (P)	AY	55,848.00	64,355.20	13.22
Turner-Rahman, Gregory S	Academic Faculty	Assoc. Professor (P)	AY	49,670.40	55,660.80	10.76
Woolston, William P.	Academic Faculty	Professor	FY	100,027.20	100,027.20	0
Landscape Architecture						
Austin, Gary	Academic Faculty	Associate Professor	AY	61,921.60	61,921.60	0
Drown, Stephen	Chair	Professor	FY	98,820.80	98,820.80	0
Graff, Elizabeth Ann	Academic Faculty	Assistant Professor	AY	55,619.20	55,619.20	0
Otawa, Toru	Academic Faculty	Associate Professor	AY	55,993.60	55,993.60	0
College of Graduate Studies						
Environmental Science						
Mulkey, Stephen S	Dir, Env Sciences Prgm	Associate Professor	FY	100,006.40	100,006.40	0
Administration						

Campbell, Alton G.	Assoc Dean	Professor	AY	114,878.40	114,878.40	0
Larson, Erick John	Dir, Graduate Admissions	(*)	FY	46,009.60	50,606.40	9.08
Von Braun, Margrit	Dean, Graduate Studies	Professor	FY	130,520.00	130,520.00	0

University Research

Administration

Anderson, Gaylene S	Licensing Assoc		FY	80,017.60	80,017.60	0
Freitag, Kris L.	Cost Accountant		FY	50,003.20	50,003.20	0
Gover, David	Scientific Glass Blower	(*)	FY	49,420.80	49,420.80	0
Kerr, Wendy S.	Cost Accountant	(*)	FY	54,454.40	54,454.40	0
Knutson, Polly Jo	Dir, Sponsored Programs		FY		86,112.00	
Koerber, Sarah Morgan	Proposal Dvlpmnt Splst		FY	60,174.40	60,174.40	0
Labolle, Larissa Dawn	Fiscal Opns Mgr		FY	50,190.40	50,190.40	0
McConnell, Lorraine A	Chief Rsrch CmplnceOffcr	(*)	FY	87,006.40	87,006.40	0
Mclver, John K.	VPres, Rsrch/Econ Dvlpmt	Professor	FY	201,011.20	201,011.20	0
Merrell, Gene A.	AssocVPres, Econmc Devpn	(*)	FY	135,158.40	135,158.40	0
Nelson, Heather A	Financial Unit Mgr		FY	54,371.20	54,371.20	0
Nelson, Paul W.	Cost Accountant		FY	50,502.40	50,502.40	0
Price, Lodi Reape	Assistant to Vice Pres		FY	55,016.00	55,016.00	0
Stevenson, Karen A	Licensing Assoc		FY	73,008.00	73,008.00	0
Stotler, Thomas R	Contract Review Officer	(*)	FY	70,470.40	70,470.40	0
Wang, Li	Sys Prgmr Analyst		FY	48,193.60	48,193.60	0
Williams, Bradley K.	Veterinarian,Campus		FY	81,473.60	81,473.60	0

Lab Animal Research Facility

West, Michael Lee	Mgr, Rsrch Animal Lab		FY		58,156.80	
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Water/Energy Resources Res Inst

Scanlin, Julie Ann	Water Education Coordina	(*)	FY	24,086.40	24,086.40	0
Tracy, John C.	Dir, Water Resources	Professor	FY	162,593.60	162,593.60	0

Idaho Geological Survey

Breckenridge, Roy M.	Dir, Full Rsrch Geologist	(*)	FY	87,984.00	87,984.00	0
Gillerman, Virginia S.	Assoc Research Geologist	(*)	FY	68,827.20	68,827.20	0
Kauffman, John D.	Snr Geologist		FY	49,379.20	49,379.20	0

Lewis, Reed S.	Assoc Research Geologist	(*)	FY	68,910.40	68,910.40	0
Othberg, Kurt L.	Dir, Full Rsrch Geologist	(*)	AY	83,761.60	62,816.00	-33.34
Phillips, William Morton	Asst Rsrch Geologist		FY	63,065.60	63,065.60	0
Stanford, Loudon R.	Mgr,Dgtl Geol Map/GIS Lb	(*)	FY	61,380.80	61,380.80	0
Welhan, John A.	Full Research Geologist	(*)	FY	76,648.00	76,648.00	0
Ctr Adv Microelect & Bio-molecular						
Whitaker, Sterling	Research Faculty	Professor	FY	191,214.40	191,214.40	0
EBI						
Paszczynski, Andrzej	Academic Faculty	Professor(*)	AY	67,038.40	67,038.40	0
MRCI						
Anderson, Glen Ray	IT Resource Manager	(*)	FY	65,395.20	65,395.20	0
Assefi, Touraj	Academic Faculty	Professor	AY	120,910.40	120,910.40	0
Aquaculture						
Fornshell, Gary C.G.	Extension Educator/Aquac	Professor	FY	71,011.20	71,011.20	0
Hardy, Ronald W.	Director, Aquaculture	Professor	FY	127,878.40	127,878.40	0
General Library						
Administration						
Attebury, Ramirose Ilene	Head,Government Dcmnts	Assistant Professor	FY	39,686.40	39,686.40	0
Baird, Lynn Norris	Dean, Library Services	Professor	FY	120,244.80	120,244.80	0
Eckwright, Gail Z.	Humanities Librarian	Professor	AY	55,972.80	55,972.80	0
Godfrey, Bruce Roland	GIS Splst, Library		FY	47,190.00	47,190.00	0
Green, Deborah Lynn	Dgtl Intiatves Librarian	Assistant Professor	FY	40,435.20	40,435.20	0
Greever, Barbara C.	Catalog Librarian	Associate Professor	AY	21,340.80	21,340.80	0
Henrich, Kristin J.	Reference Librarian	Assistant Professor	FY	39,520.00	39,520.00	0
Hunter, Ben Allen	Head, Cataloging/Collctn	Assistant Professor	FY	40,414.40	63,003.20	35.85
Marshall, Linnea Dell	Catalog Librarian	Associate Professor	FY	46,404.80	46,404.80	0
Perret, Robert	Reference Librarian	Assistant Professor	FY	39,520.00	39,520.00	0
Prorak, Diane	Reference Librarian	Associate Professor	AY	43,368.00	43,368.00	0
Smith, Rochelle A.	Reference Librarian	Associate Professor(*)	FY	39,644.80	39,644.80	0
Sprague, Nancy R.	Reference Librarian	Associate Professor(*)	FY	40,809.60	40,809.60	0
Young, Nancy Jeanne	Reference Librarian	Professor	FY	60,195.20	60,195.20	0

Provost/Exec VP Area

Academic Affairs

Baker, Douglas D.	Provost & Exec Vice Pres	Professor	FY	209,622.40	209,622.40	0
Helbling, Brenda R.	Exe Asst to Provost		FY	61,755.20	61,755.20	0
Taylor, Arthur Maxwell	Native Amerc Trbl Liaison	(*)	FY	63,876.80	63,876.80	0
Faculty Secretary/Ombudsperson						
Schreiber, R. Ellen	Ombudsperson		FY		70,782.40	

Central University

Administration

Bleile, Danial Mark	Web Coord		FY		40,019.20	
Blickenstaff, Johanna Lei	Web Coord		FY	40,518.40	40,518.40	0
Gibson, Rebecca Leigh	Web Coord		FY		40,019.20	
Harlen, Eric J.	Web Coord		FY	41,017.60	41,017.60	0
Kleppen, Jed Austin	Web Coord		FY	40,019.20	40,019.20	0
Neilson, Chad L.	Web Coord		FY		45,011.20	

University Outreach - Boise

Administration

Anderson, Trudy J.	AssocVPres/CEO Boise		FY	147,617.60	147,617.60	0
Fox, Stephanie S.	Opns Coord & Events Mgr	(*)	FY	47,673.60	47,673.60	0
Ridgway, Elisabeth A.	Snr Executive Assistant	(*)	FY	43,992.00	43,992.00	0
Secrist, Wendi A	Program Director	(*)	FY	71,385.60	71,385.60	0

University Outreach - Idaho Falls

Administration

Anderson, David B.	IT Resource Mgr		FY		60,611.20	
Baldwin, Carol Ann	Assoc Registrar / IFCHE	(*)	FY	55,702.40	55,702.40	0
Dakins, Maxine E.	Academic Faculty	Associate Professor	AY	69,908.80	69,908.80	0
Johnson, Gary S.	Academic Faculty	Professor	AY	76,752.00	76,752.00	0
Manic, Milos	Academic Faculty	Assistant Professor	AY	72,321.60	72,321.60	0

Moore, Sara L	Fincial & Adm Svcs Offcr	(*)	FY	59,280.00	59,280.00	0
Ostrom, Lee Thomas	Academic Faculty	Professor(*)	AY	72,467.20	72,467.20	0
Porter, Paul S.	Academic Faculty	Associate Professor	AY	76,606.40	76,606.40	0
Smith, Robert William	Assoc VP/ Exec Officer	Distinguished Profes	FY	164,964.80	164,964.80	0
Utgikar, Vivek	Academic Faculty	Associate Professor	AY	80,246.40	80,246.40	0
University Outreach-Northern Idaho Administration						
Branen, A. Larry	AssocVPres, Nrthn Idaho	Professor	FY	173,992.00	173,992.00	0
Vice Prov for Academic Affairs						
Distance Education						
Dickinson, Kari	CTI Coord		FY	64,896.00	64,896.00	0
Schlater, David Brian	Educationl Nws Media Mgr	(*)	FY	68,556.80	68,556.80	0
Independent Study						
Metlen, Sherrie Melanie	Program Mgr		FY		44,283.20	
International Programs						
Brown, Rebecca S.	Dir, IPO		FY		86,008.00	
Johnson, Tammi R.	Mgr, Intl Stdt/Schlr/Fcl	(*)	FY	43,056.00	43,056.00	0
Neuenschwander, Robert	Program Manager	(*)	FY	52,473.60	52,473.60	0
Administration						
Christiansen, Jeanne M.	V Provost, Acad Affairs	Associate Professor	FY	115,232.00	115,232.00	0
Enrollment Management Administration						
Hafen, Juli	Enrollment Mgmt IT Coord		FY		70,012.80	
Neiheisel, Steve	AVP Enrollment Mgmt Svcs		FY		115,232.00	
Sherwood, Anna M.	Dir, Enrollment Mrktng		FY		65,998.40	
Admissions Office						
Clayton-Wonderlich, Kathy	Asst Dir, Admissions	(*)	FY	33,897.60	33,897.60	0
Cole, Kimberly Marie	Asst Dir, Admissions	(*)	FY	45,542.40	45,542.40	0
Cox, Gregory Jason	IT Database Analyst		FY	51,729.60	51,729.60	0

Davis, Matthew E.	Systm Prgm Anlyst, Admsn	(*)	FY	46,009.60	46,009.60	0
Garrett, Melissa Eberhard	Assoc Dir, Admissions	(*)	FY	40,876.80	40,876.80	0
Goodwin, Melissa Diane	Assoc Dir, Admissions		FY	58,489.60	58,489.60	0
Helmke, Angela Largent	Assoc Dir, Admissions	(*)	FY	38,771.20	38,771.20	0
Ronquillo, Melina Francis	Asst Dir, Admissions	(*)	FY	33,966.40	33,966.40	0
Stefanic, Michele Frederi	Assoc Dir, Admissions	(*)	FY	37,065.60	37,065.60	0
Registrars Office						
Chermak, Heather A	Assoc Registrar		FY	60,257.60	60,257.60	0
Hubbard, Dwaine James	Assistant Registrar		FY		49,462.40	
Jemes, Sharon Odenweller	IT Programmer Analyst, S	(*)	FY	58,156.80	58,156.80	0
Krogh, Nancy A	Registrar		FY	97,427.20	97,427.20	0
Menon, Geeta	IT Programmer Anlyst, Sn	(*)	FY	52,000.00	52,000.00	0
Miller, Tammy Lee	Bus Anlyst/Applctn Admin	(*)	FY	39,145.60	45,136.00	13.27
Putensen, David A.	Assistant Registrar		FY		53,560.00	
Student Financial Aid						
Davenport, Daniel D.	Dir Stdt Financial Aid	(*)	FY	107,494.40	107,494.40	0
Dunn, Rodney D.	Assoc Dir, Student Financ	(*)	FY	59,280.00	59,280.00	0
Kesler, Robert D.	Job Locator/Counselor		FY	44,616.00	44,616.00	0
Lindquist, Shawna B.	Assoc Dir/Scholarships		FY	60,174.40	60,174.40	0
Riley, John Karl	Asst Dir, Stdt Fin Aid		FY	64,064.00	64,064.00	0
Robbins, Colleen Michelle	Financial Aid Advisr Snr	(*)	FY	44,220.80	44,220.80	0
Spencer, Lyle C.	Snr Systm Prgm Anlyst, Admsn	(*)	FY	50,502.40	50,502.40	0
Valles, Thomas S.	Assoc Dir, Student Financ	(*)	FY	57,345.60	57,345.60	0
Warnick, Barbara A.	Financial Aid Advisr Snr	(*)	FY	44,428.80	44,428.80	0
WWAMI Medical Education Program						
Medical Education Program						
Balemba, Onesmo B	Academic Faculty	Assistant Professor	AY	58,510.40	58,510.40	0
Fearn, Linda H.	Lecturer	Lecturer	AY	30,900.48	30,900.48	0
Seegmiller, Jeffrey Gordo	Academic Faculty	Assistant Professor	AY	72,155.20	72,155.20	0
Turner, Andrew Leslie	Director, WWAMI	Professor	FY	67,038.40	67,038.40	0
INBRE						

Bohach, Carolyn H.	Research Faculty	Professor	FY	187,075.20	187,075.20	0
Minnich, Scott A.	Research Faculty	Professor (P)	FY	78,312.00	149,344.00	47.56
<b>Student Affairs</b>						
<b>Native American Center</b>						
Martin, Steven C.	Dir, Native American Ctr	(*)	FY	56,659.20	56,659.20	0
<b>Administration</b>						
Pitman, Bruce M.	VPrv,StdntAff/Dean,Stdnt	(*)	FY	115,232.00	115,232.00	0
Planagan, Cori Jean	Program Coord	(*)	FY	42,868.80	43,014.40	0.34
<b>Dean of Students</b>						
Botello, Leathia Ann	Coord,Multicultural Prog	(*)	FY	39,332.80	39,332.80	0
Gasser, Heather Shea	Dir, Womens Center		FY		57,907.20	
Hutchinson, Laura Ronning	Program Mgr		FY		50,003.20	
Kurz, Matthew J.	Greek Advisor		FY	40,019.20	40,019.20	0
O'Connell, Angela Joy	Dir, Child Care Center		FY	49,046.40	49,046.40	0
Rod, Rebecca R.	Program Coord		FY		30,518.40	
Russo, Valerie	Program Mgr		FY	46,926.08	46,926.08	0
Salsbury, Lysa C.	Program Coord		FY		30,518.40	
Sawyer, John S.	Vet Advisor/National Std	(*)	FY	47,923.20	47,923.20	0
<b>Counseling &amp; Testing Center</b>						
Fritz, Sharon Kay	Licensed Psychologist	Professor (P)	AY	53,622.40	62,129.60	13.69
Hopper, Brian Clifford	Licensed Psychologist	Associate Professor	FY	57,449.60	57,449.60	0
Morrison, Charles R.	Licensed Psychologist	Professor	AY	63,939.20	63,939.20	0
Pulakos, Joan	Dir,Stdnt Counslg/Psychs	Professor	FY	89,980.80	89,980.80	0
Saladin, Steve A.	Licensed Psychologist	Professor	FY	79,809.60	79,809.60	0
Sehgal, Radhika	Licensed Psychologist	Assistant Professor	FY	44,304.00	46,300.80	4.31
<b>Career Center</b>						
Berwick, Jessica Ann	Mgr, Emplryr Reltns/Comm	(*)	FY	45,011.20	45,011.20	0
Billington, Suzanne K.L.	Dir, Acad Success/Access Pr	(*)	FY	63,668.80	69,992.00	9.03
White, Vicci D	Mgr, Std Advng & Dvlpmt	(*)	FY	45,011.20	45,011.20	0
Wurr, Adrian J.	AsstDir, SrvcLrng&Intshp		FY		44,512.00	
<b>Academic Asst Pgrm/SSS</b>						

Curtis, Allan R	Lrnng Disabilities Splst	(*)	FY	36,198.00	38,018.40	4.79
Galloway, Jerry L	Program Counselor		FY	39,379.20	39,765.60	0.97
Goodwin, Meredyth L.	Dir, TAAP	(*)	FY	63,024.00	63,024.00	0
Jensen, Gloria R.	Coord,Disabld Stdt Srvcs	(*)	FY	61,464.00	61,464.00	0
Lathrop, Stephanie E.	Program Counselor		FY		26,337.50	
Lyngholm, Miriam Isabelle	Learning Skills Splst		FY	29,356.00	29,356.00	0
Schweigert, Angela Marie	Program Counselor		FY	31,668.00	32,340.00	2.08
Intramurals & Campus Recreation						
Fealy, Aaron Jon	Dir Intrmrl Sprts/Mktg		FY	49,254.40	49,254.40	0
Gresch, Gordon Walter	Assoc Dir,Campus Recrtn	(*)	FY	55,328.00	55,328.00	0
Hamlett, Peggy Lee	Dir, Wellnss Prog/Fitnss	(*)	FY	47,840.00	47,840.00	0
Mahoney, Brian T	Mgr, Operations		FY	36,088.00	36,088.00	0
Mann, Bruce Burton	Coord, Spcl Events/Mrktg	(*)	FY	35,006.40	35,006.40	0
Student Benefits, Health, &Wellness						
Bergmann, Verna M.	Nutrition Counselor		FY		37,161.60	
Cone, William Alan	Psychiatrist		FY	141,819.60	141,819.60	0
Kitzrow, Martha Anne	Licensed Psychologist	Professor	FY	80,059.20	80,059.20	0
Poxleitner, Heidi Marie	Pharmacist		FY	73,320.00	73,320.00	0
ASUI Communications						
O' Neal, Shawn T	Advisor, Student Media		FY	48,692.80	48,692.80	0
ASUI Programs						
Beiser, Mike	Coordinator,Outdoor Recr	(*)	FY	48,048.00	48,048.00	0
ASUI General						
Kerns, Christina M.	Coord,Student Activities	(*)	FY	37,502.40	37,502.40	0
Student Union						
Carl, Denise M.	Coord,Student Engmt Prog		FY		38,001.60	
Idaho Commons						
Huffman, Debbie G.	Dir, Admn & Fiscal Opns	(*)	FY	65,936.00	65,936.00	0
Miller, Mark Lee	Assoc Dir, Operations		FY	60,112.00	60,112.00	0
Tatham, Gregory Arthur	AsstVProv, Stdnt Affairs	(*)	FY	103,064.00	103,064.00	0
Finance & Administration						
Billington, Gerard Paul	RealEstate Ofcr/Snr Plnr	(*)	FY	68,036.80	68,036.80	0

Eisinger, Debra Lynn	Assistant to Vice Pres	FY	86,257.60	86,257.60	0
Mues, Lloyd E.	VPres Finance and Admin (*)	FY	197,766.40	197,766.40	0
Finance & Administration					
Environmental Health & Safety					
Environmental Health and Safety					
Abd El-Fatah, Samir Shaha	Radiation Safety Officer	FY		49,649.60	
Gates-Mayer, Holly JoAnn	Industrial Hygienist	FY	55,057.60	55,057.60	0
Hutchison, Fred	Dir, Env Health & Safety (*)	FY	81,016.00	81,016.00	0
Auxiliary Services					
Administration					
Brooks, Tyrone W.	AVP, Auxiliary Services (*)	FY	105,019.20	105,019.20	0
University Housing					
Deines, Tina M.	Marketg/Recruitmnt Coord (*)	FY	40,497.60	40,497.60	0
Gasser, Ray F.	Dir,University Residence (*)	FY	80,350.40	80,350.40	0
Kanikkeberg, Dee Dee Geor	Dir, Residence Living	FY	64,043.20	64,043.20	0
Neelon, Michael M.	Asst Dir, Housing Facilities (*)	FY	35,776.00	52,478.40	31.83
Pekie, Kenneth Raymond	Asst Dir, Bus Ops UnvRes (*)	FY	49,982.40	49,982.40	0
Vandenboom, Douglas Mark	Program Coord	FY	46,217.60	46,217.60	0
Walsh, Maureen Katherine	Asst Dir, Residence Life	FY		52,478.40	
Wong, Steven James	Resident Dir	FY	22,900.80	22,900.80	0
University Bookstore					
Bales, John A.	Dir, Bookstore	FY		75,004.80	
Martin, Larry W.	Associate Manager,Bookst (*)	FY	66,414.40	66,414.40	0
Shoop, Delora Lynn	Financial Mgr, Bookstore (*)	FY	50,793.60	50,793.60	0
Silflow, Shelby Lynn	Asst Mgr, Supplies	FY	52,374.40	52,374.40	0
University Support Services					
Anderson, Robert Bryant	Dir, Univ Support Srvs	FY	62,400.00	62,400.00	0
Drew, Tyson Lombardi	Asst Dir Athletics Events (*)	FY	45,593.60	52,457.60	13.08
Schaper, Edward	Sprv, Mntnce/Custodial (*)	FY	47,216.00	47,216.00	0
UI Golf					

Snyder, Michael E.	Superintendent, Golf Crs	(*)	FY	47,985.60	47,985.60	0
Tyler, Douglas Graves	Dir, Golf		FY	55,016.00	55,016.00	0
Parking & Transportation Services						
Root, Carl	Mgr, Parking/Info Svcs		FY	56,388.80	56,388.80	0
Facilities Management						
Administration						
Johnson, Brian D.	Asst VPRES, Facilities		FY	107,452.80	107,452.80	0
Reader, Carolyn S.	Finance & Business Mgr		FY	56,721.60	56,721.60	0
Custodial Services						
Fischer, Thomas R.	Mgr, Bldg Svcs		FY	53,788.80	53,788.80	0
Building Maintenance						
Labolle, Mark	Dir, FMO, Bldg Trades		FY	67,932.80	67,932.80	0
Landscape and Exterior Services						
Zillinger, Charles M.	Dir, FMO Lndsp Ext Svcs	(*)	FY	72,092.80	72,092.80	0
Utility/HVAC Maint & Operations						
Kline, Joseph Charles	Dir, FMO Utilities & Eng	(*)	FY	81,931.20	81,931.20	0
Lyngholm, Michael J.	Steam Plant Mgr		FY	66,040.00	66,040.00	0
Nagy, Richard	Manager, Resource Conser	(*)	FY	57,075.20	57,075.20	0
Sawyer, Thomas R.	Facilities Engineer		FY	64,521.60	64,521.60	0
Architectural & Engineering Service						
Chinn, Lawrence	Principal Architect		FY	70,782.40	70,782.40	0
Dillon, Bret L.	A & E Project Mgr		FY	61,651.20	61,651.20	0
Esser, Guy Robert	A & E Project Mgr		FY	58,572.80	58,572.80	0
Fullerton, Dennis	Manager,Construction	(*)	FY	68,390.40	68,390.40	0
Pankopf, Raymond M.	Director,A and E Service	(*)	FY	85,862.40	85,862.40	0
Spangenberg, Heidi Ann	Facilities Planner		FY	61,568.00	61,568.00	0
Trust & Investment						
Administration						
Eschen, Sue E.	Dir, Trusts/Gifts Invstm	(*)	FY	96,844.80	96,844.80	0
Fisher, Joy S.	Dir, Foundtn & Inv Acctg	(*)	FY	105,144.00	105,144.00	0

Glasse, Candis L.	Asst Dir, Fndtn/InvAcctg	(*)	FY	54,329.60	58,136.00	6.55
Renner, David L.	Systems Analyst		FY	52,041.60	52,041.60	0
Steele, Robert N.	Exec Dir,Trusts & Invstm	(*)	FY	124,363.20	124,363.20	0
Human Resources						
Payroll						
Clark, Susan L.	Dir, Payroll/Beneft Svcs		FY		80,017.60	
Cook, Tara Michelle	Payroll Admin Mgr		FY	38,376.00	46,009.60	16.59
Jones, Nicole Dawn	Benefits Admin Mgr		FY		42,993.60	
Professional Development & Learning						
Keim, Elissa	Mgr, Prof Dvlpmt & Lrng		FY		60,008.00	
Controller						
Controller						
Town, Ronald M.	AsstDir, Bus Process Mgmt	(*)	FY	90,563.20	90,563.20	0
Accounts Payable						
Keeney, Linda D.	Manager Accounts Payable	(*)	FY	71,073.60	71,073.60	0
General Accounting						
Keatts, John Christopher	Mgr, General Accounting	(*)	FY	62,233.60	62,233.60	0
Taff, Heather C.	Accountant		FY		45,489.60	
Accounts Receivable						
Kolstad, Deborah Q	Mgr Accounts Receivable	(*)	FY	62,004.80	62,004.80	0
Asset Accounting						
Fuller, Gary S.	Mgr, Asset Accounting		FY	50,252.80	50,252.80	0
Purchasing						
Johnson, Christopher Paul	Dir, Purchasing Services	(*)	FY	85,196.80	85,196.80	0
Technology						
ITS-Administrative Technologies						
Borchers, Brian Keith	Assist Dir, MgmtInfoSyst	(*)	FY	91,790.40	91,790.40	0
Burge, Stephany Elizabeth	Linux Srvr System Admin 2		FY		70,012.80	
Clabough, Shawn Carl	Web Services Mgr		FY	65,707.20	65,707.20	0

Clark, Clifford Bruce	Enterprise Developer II (*)	FY	54,704.00	54,704.00	0
Clifford, Gregory L	Mgr, Classroom Tech Svcs (*)	FY	75,233.60	75,233.60	0
Davidson, Joyce E.	Manager, Customer Support (*)	FY	75,878.40	75,878.40	0
Dennler, Kasey Christophe	Mgmt Systems Analyst	FY	43,721.60	43,721.60	0
English, Thomas V.	IT Services Analyst	FY	62,857.60	62,857.60	0
Faux, Randolph Jerome	Linux Svr System Admin 2	FY		69,139.20	
Flynn, Jason Albert Kast	Windw Svr System Admin 2	FY		66,081.60	
George, Mary L.	Dir, Fiscal & Telecom Ops (*)	FY	83,512.00	83,512.00	0
Granja, Daniel	Server Systms Mgr	FY	90,001.60	90,001.60	0
Grubbs, Kenneth Allan	Windw Svr System Admin 2	FY		80,017.60	
Hagen, Skye	Network Engineer II	FY		66,019.20	
Hall, Douglas R.	Mgr, Enterprise Devlpmnt (*)	FY	67,038.40	67,038.40	0
Jemes, Brian L.	Asst Mgr, ITS	FY	86,715.20	86,715.20	0
Johnson, Derek	Application Administrator (*)	FY	54,641.60	54,641.60	0
Kirchmeier, Benjamin R.	Sys Dev Analyst Level 2 (*)	FY	51,521.60	51,521.60	0
Lanham, Chuck M.	Snr Dir, EntprseCmptgSup (*)	FY	113,068.80	113,068.80	0
Larson, Kyu Yi	Database AdministratorII (*)	FY	57,428.80	57,428.80	0
Lien, David	Asst Dir, Netwrk/Systms (*)	FY	100,297.60	100,297.60	0
Michelson, Lewis	Stdnt Cmptng Srvcs Coord (*)	FY	64,584.00	64,584.00	0
Miller, Don C.	Sys Dev Analyst Level 4 (*)	FY	76,585.60	76,585.60	0
Opheim, Antony Joseph	Interim ExeDir/CIO, ITS (*)	FY	120,744.00	120,744.00	0
Parks, Mitchell Dee	Desktop Security Analyst (*)	FY	59,051.20	59,051.20	0
Quinn, Terrence Davey	Mgr, Ecmmrce/OneCrd/Rcc (*)	FY	66,934.40	66,934.40	0
Reagan, Kevin	Windw Svr System Admin 2	FY		70,324.80	
Rumelhart, Paul D.	IT Programmer Anlyst, Sr (*)	FY	55,078.40	55,078.40	0
Rusca, Michael Louis	Network Engineer II	FY		70,012.80	
Schemmer, Mark	DatabaseAdministratr III (*)	FY	70,012.80	70,012.80	0
Summers, David A.	Messaging System Sprvsr	FY		71,011.20	
Wigent, Jason Tobias	Network Engineer I	FY		50,003.20	
Wood, Randall Douglas	Enterprse Applicatns Mgr (*)	FY	61,880.00	61,880.00	0

#### Administrative Operations

Risk Management Spink, Nancy K.	Risk Management Officer (*)	FY	64,500.80	64,500.80	0
President's Area Administration Ketchie, Kevin	Mgr, Pres & Sgnature Prg (*)	FY	58,697.60	60,465.60	2.92
Nellis, Duane	President Professor	FY		335,004.80	
UI Foundation McDaniel, Nancy C.	Exe Dir, UI Foundation (*)	FY	94,494.40	94,494.40	0
Auditing Services Administration He, Lichun	Staff Internl Auditor Sr (*)	FY	54,600.00	54,600.00	0
Jacobs, Robert Scott	Staff Internal Auditor	FY		47,507.20	
Salesky, Dolores A.	Dir, Auditing Srvs	FY	103,272.00	103,272.00	0
Diversity, Equity and Community Administration Edwards, Mark Alan	Asst toPres,DvrstyEqty	FY	97,073.60	97,073.60	0
General Counsel Administration Graham, Charles L.	Snr Assc General Counsel (*)	FY	110,760.00	110,760.00	0
Nelson, Kent Edward	General Counsel	FY	154,336.00	154,336.00	0
Human Rights, Access & Inclusion Administration Suarez, Carmen A.	Dir, HumnRghtsAccessIncl	FY		85,924.80	
University Advancement Administration Clarkson, Julie A	Mgr, Admin Services	FY	53,684.80	53,684.80	0

Maurin, Kay	Assistant to Vice Pres		FY	66,892.80	66,892.80	0
Murray, Christopher D.	VPres, Univ Advancement (*)		FY	185,598.40	185,598.40	0
University Communications						
Bilbao, Ysabel	Regionl Intrgrated Comm Of		FY		45,011.20	
Chen, Sue Anne	Dir, Trademrk/Licensng		FY		65,000.00	
Cooney, Christopher Scott	Snr Dir of Marketing		FY	94,016.00	94,016.00	0
Johnson, Cindy G.	Assoc Dir, Print/Design (*)		FY	81,556.80	81,556.80	0
Kirk, Johanna Ruth	Assoc Dir, Media Rlatns (*)		FY	54,142.40	54,142.40	0
Olson, Jeffrey K.	Assoc Dir, Publications (*)		FY	60,070.40	60,070.40	0
Paulsen, Joshua B	Dir, Web Communications		FY		75,004.80	
Thompson, Tania	Dir, Media Relations (*)		FY	79,206.40	79,206.40	0
Tong, Dave	Manager,ITV (*)		FY	54,267.20	54,267.20	0
Alumni Office						
Cooke, Hugh Howard	Assoc Dir,Alumni Relatio (*)		FY	58,240.00	58,240.00	0
Dahlinger, Katie Marie	Program Coord		FY		32,177.60	
Helmke, Timothy R.	Assoc Dir,Alumni Relatio (*)		FY	57,699.20	57,699.20	0
Johnson, Steven C.	Dir, Alumni Relations		FY	103,001.60	103,001.60	0
Larsen, Sandra Anne	Program Coord		FY	41,620.80	41,620.80	0
Mayer, Coy Kristelle	Program Coord		FY	41,620.80	41,620.80	0
University Development						
Bennett, Eric D.	Dir, Development (*)		FY	52,000.00	52,000.00	0
Calabretta, Amy Dianne	Special Events Mgr		FY	37,502.40	37,502.40	0
Erne, Laura J.	Prospect & Research Mgr (*)		FY	61,963.20	61,963.20	0
Fallon, Daniel F.	Dir, Prospect Research		FY	60,008.00	60,008.00	0
Ford, Chandra Zenner	Constitnt SnrDir Dvlpmnt (*)		FY	71,073.60	83,616.00	15
Garcia, Robert James	Dir, Advncmnt Info Srvcs (*)		FY	68,016.00	68,016.00	0
Gregg, Diana L.	Dir Donor Reltns/Stwdshp (*)		FY	61,817.60	61,817.60	0
Hall, Jennie	Dir, Development		FY	65,000.00	65,000.00	0
Hanousek, Mandy	Dir, Annual Giving		FY	72,737.60	72,737.60	0
Herold, Josie L.	Asst Dir, Annual Giving (*)		FY	33,987.20	40,019.20	15.07
Johnson, Shane J.	Annual Giving Prog Coord		FY		33,987.20	
Lucier, Christopher M.	Snr Dir of Development		FY	93,142.40	93,142.40	0

Malek, Meredith Lynn	Annual Giving Prog Coord	(*)	FY	33,987.20	33,987.20	0
Mayer, Jason Matthew	IT Programmer Anlyst, Sr	(*)	FY	64,667.20	64,667.20	0
McBride, Edward J.	Snr Dir of Development		FY	97,843.20	97,843.20	0
Mooney, Timothy Joseph	Assoc AD, Extrnl Affrs		FY	105,019.20	105,019.20	0
Pellegrini, Virginia Lea	Dir, Corp/Foundation Rlt	(*)	FY	89,211.20	89,211.20	0
Randal, Christina D.	Dir, Development		FY	62,004.80	62,004.80	0
Rayner, Kristine Lee	Database Analyst		FY	51,500.80	51,500.80	0
Ryba, Mary Lee	Constitnt SnrDir Dvlpmnt	(*)	FY	82,409.60	82,409.60	0
Scholes, Robert	Assoc Dir, Gift Planning	(*)	FY	60,611.20	60,611.20	0
Soder, Scott	AssocDir, CorpFounRltns		FY		70,012.80	
Stout, Robert Clayton	Dir, Development		FY	70,990.40	70,990.40	0
Torok, Lauren L.	Database Analyst		FY	48,422.40	48,422.40	0
Urbaska, Jane L.	Constitnt SnrDir Dvlpmnt	(*)	FY	96,553.60	96,553.60	0
Volk, Peter Andrew	Dir, Gift Planning		FY	93,600.00	93,600.00	0
Williams, Linda Lee	Mgr, Development Systms	(*)	FY	47,028.80	47,028.80	0

#### Institutional Planning & Budget

##### Administration

Baillargeon, Jane H.	Asst Dir, Prgm Rvw&Assmn	(*)	FY	66,102.40	66,102.40	0
George, Archie A.	Dir, Inst Rsrch & Asmnt	(*)	FY	99,590.40	99,590.40	0
Grulke, Eric	Institutional Rsrch Anly	(*)	FY	46,363.20	46,363.20	0
Lighty, Christine Ann	Institutional Rsrch Anly	(*)	FY	45,011.20	45,011.20	0

##### Budget Office

Ickes, Keith E	Exe Dir, Planning/Budget		FY		121,305.60	
Lucas, Kimi Rae	Stratgc Fincl Plng Coord	(*)	FY	68,016.00	68,016.00	0
Stotler, Jana R.	AssocVP StratBudg/Cntrlr		FY		131,268.80	

#### Intercollegiate Athletics

##### Administration

Kleffner, Matthew B.	Snr Assoc Athltdir Admn	(*)	FY	85,945.60	85,945.60	0
Spear, Robert M.	Dir, Athletics		FY	169,998.40	169,998.40	0
Wallace, John	Dir, Compliance/Eligibil	(*)	FY	74,048.00	74,048.00	0

General-Program Support					
Garnett, Damien M.	Dir,Athlrc Eqpmt Op&Srvc (*)	FY	45,011.20	45,011.20	0
Paull, Rebecca	Asst Athletics Dir, Medi (*)	FY	49,982.40	49,982.40	0
Popplewell, Nicholas Lee	Asst Marketing Dir	FY		34,008.00	
Refvem, Nicholas Loren	Athletic Trainer	FY	40,331.20	40,331.20	0
Scharnhorst, Jacob D.	Strength Coach	FY		50,003.20	
Steele, Barrie E.	Dir, Athletic Trning Roo (*)	FY	71,156.80	71,156.80	0
General-Vandal Scholarship Fund					
Reynolds, Nathaniel Paige	Asst Dir, Development (*)	FY	42,764.80	47,777.60	10.49
Robson, Shelly Diane	Constituent DvlpmntCoord (*)	FY	39,540.80	39,540.80	0
Wang, Jeremy P.	Dir, Development	FY	52,520.00	52,520.00	0
Women's Basketball					
Newlee, Jon Patrick	Head Bsktbl Coach, Womer (*)	FY	90,001.60	90,001.60	0
Petersen, Gavin A	Asst Bsktbl Coach,Women (*)	FY	50,003.20	50,003.20	0
Sanford, Christa N	Asst Bsktbl Coach,Women (*)	FY	35,006.40	35,006.40	0
Women's Soccer					
Schoene, Katie A	Assistant Soccer Coach	FY	24,856.00	24,856.00	0
Showler, Peter	Head Soccer Coach	FY	37,689.60	37,689.60	0
Women's Track					
Teevens, Carla Yogi	Head Track/Field Coach, (*)	FY	53,643.20	53,643.20	0
Women's Volleyball					
Buchanan, Debra J.	Head Volleyball Coach	FY	83,033.60	83,033.60	0
Moritz, Moritz	Asst Volleyball Coach	FY	37,440.00	37,440.00	0
Whitaker, Steve J	Asst Volleyball Coach	FY	35,422.40	35,422.40	0
Men's Basketball					
Freeman, Michael G	Asst Bsktbl Coach, Mens (*)	FY	25,001.60	25,001.60	0
Lopes, Raymond J.	Asst Bsktbl Coach, Mens (*)	FY	80,017.60	80,017.60	0
Score, Michael William	Asst Bsktbl Coach, Mens (*)	FY	62,504.00	62,504.00	0
Verlin, Donald G.	Head Bsktbl Coach, Mens (*)	FY	117,000.00	132,808.00	11.9
Men's Football					
Akey, Robb	Head Football Coach	FY	165,796.80	165,796.80	0
Axman, Stephen	Asst Football Coach	FY	116,604.80	116,604.80	0

Carr, Luther J.	Asst Football Coach		FY	44,096.00	45,011.20	2.03
Christoff, Robert	Asst Football Coach		FY	44,096.00	45,011.20	2.03
Criner, Mark D.	Asst Football Coach		FY	112,320.00	112,320.00	0
Ena, Eti S.	Asst Football Coach		FY	50,003.20	50,003.20	0
Finn, Daniel	Asst Football Coach		FY	44,096.00	50,564.80	12.79
Libey, Patrick James	Asst Football Coach		FY	44,096.00	44,096.00	0
Pupunu, Alfred S.	Asst Football Coach		FY		45,011.20	
Thielbahr, Jeremy Frank	Asst Football Coach		FY	44,096.00	44,096.00	0
Men's Golf						
Johnson, Lisa Ann	Head Golf Coach		FY	42,016.00	42,016.00	0
Reehoorn, Jon Peter	Head Golf Coach	(*)	FY	36,004.80	36,004.80	0
Men's Tennis						
Beaman, Jeffrey	Head Tennis Coach		FY	36,275.20	36,275.20	0
Men's Track						
Phipps, Wayne C.	Dir,Track/Cross Cntry	(*)	FY	48,464.00	48,464.00	0
Taylor, Julie Ann	Asst Track Coach		FY	33,113.60	33,113.60	0