

University of Idaho
Salary Recommendations
FY 2012-2013

Name	Title	Rank [(*) = Promotion in Rank]	2011 Salary	2012 Salary	% Increase
Col of Letters, Arts & Social Science					
Administration					
Aaron, Suzanne E.	Dir, Admn & Fiscal Opns		FY 74,817.60	76,315.20	1.96
Aiken, Katherine G.	Dean	Professor	FY 151,424.00	154,460.80	1.97
Panttaja, Micki Lee	Mgr, Mrkting		FY 40,123.20	40,934.40	1.98
Storrs, Debbie A.	Associate Dean	Professor	FY 108,908.80	111,238.40	2.09
Journalism and Mass Media					
Bennett, Denise J.	Academic Faculty	Senior Instructor	AY 40,268.80	41,080.00	1.97
Bird, Kenton	Dir, School of JAMM	Associate Professor	AY 67,246.40	68,598.40	1.97
Hart, Patricia Susan	Academic Faculty	Associate Professor	AY 51,916.80	52,956.80	1.96
Mosley, Glenn	Academic Faculty	Senior Instructor	AY 47,736.00	48,692.80	1.96
Rishling, Vicki Jo	Academic Faculty	Senior Instructor	AY 36,920.00	37,668.80	1.99
Secrist, Mark M.	Academic Faculty	Associate Professor	AY 53,476.80	54,537.60	1.95
Tallent, Rebecca J.	Academic Faculty	Associate Professor(*)	AY 46,030.40	46,945.60	1.95
Zeiger, Dinah L.	Academic Faculty	Assistant Professor	AY 46,508.80	47,444.80	1.97
Theatre Arts and Film					
Caisley, Robert C.	Academic Faculty	Associate Professor	AY 52,915.20	53,976.00	1.97
DuVal, Christopher David	Academic Faculty	Assistant Professor	AY	51,001.60	
Hoste, Ann A	Academic Faculty	Professor	AY	56,118.40	
Lawrence, Carrie Jo	Costume Shop Mgr		FY 35,984.00	36,712.00	1.98
Lee-Painter, David	Academic Faculty	Professor	AY 65,000.00	66,310.40	1.98
Panttaja, Dean Fields	Chair	Professor	AY 80,496.00	82,097.60	1.95
Quinnett, Kelly Madonna	Academic Faculty	Professor(*)	AY 53,331.20	54,392.00	1.95
English					
Banks, Anna	Academic Faculty	Associate Professor	AY 56,305.60	57,428.80	1.96
Barnes, Kim M.	Academic Faculty	Professor	AY 65,104.00	66,414.40	1.97
Blew, Mary C.	Academic Faculty	Professor	AY 80,392.00	81,993.60	1.95
Chandler, Steven R.	Academic Faculty	Professor	AY 60,548.80	61,755.20	1.95
Drake, Thomas Andrew	Instructor	Instructor	AY 34,340.80	35,027.20	1.96
Hesford, Walter Arthur	Academic Faculty	Associate Professor	AY 55,764.80	56,888.00	1.97
Johnson, Janis Ann	Academic Faculty	Assistant Professor	AY 46,009.60	46,924.80	1.95
Judge, Mary Ann	Academic Faculty	Senior Instructor	AY 38,209.60	38,979.20	1.97
Ladino, Jennifer K.	Academic Faculty	Assistant Professor	AY	54,600.00	
McCoy, Nancie E.	Academic Faculty	Instructor	AY	35,713.60	
McFarland, Ronald E.	Academic Faculty	Professor	AY 96,532.80	98,467.20	1.96
Nicotra, Jodie Ann	Academic Faculty	Associate Professor	AY 51,625.60	58,760.00	12.14
Orozco, Daniel Alexander	Academic Faculty	Associate Professor	AY 55,827.20	56,950.40	1.97
Passanante, Joy	Academic Faculty	Senior Instructor	AY 42,556.80	43,409.60	1.96
Schrand, Brandon Russell	Academic Faculty	Assistant Professor	AY 48,006.40	48,963.20	1.95
Sigler, David Scott	Academic Faculty	Assistant Professor	AY 51,001.60	52,020.80	1.96
Teague, Alexandra	Academic Faculty	Assistant Professor	AY	56,118.40	
Teston, Christa	Academic Faculty	Assistant Professor	AY	56,118.40	
Thompson, Karen L.	Instructor	Instructor	AY 33,696.00	34,361.60	1.94
Williams, Gary	Chair	Professor	AY 92,372.80	108,368.00	14.76
Wrigley, Robert A.	Academic Faculty	Professor	AY 80,412.80	82,014.40	1.95
Modern Languages and Culture					
Carrion, Martin O	Academic Faculty	Assistant Professor	AY	51,001.60	
Celaya, Lori	Academic Faculty	Assistant Professor	AY	51,001.60	
Kappler-Crookston, Irina	Chair	Senior Instructor	AY 42,161.60	51,043.20	17.4
Nelson, Sarah M.	Academic Faculty	Associate Professor	AY 49,400.00	50,398.40	1.98
Perriguy, Anne M.	Lecturer	Lecturer	AY 37,440.00	38,188.80	1.96
Queller, Kurt	Academic Faculty	Instructor	AY	35,713.60	
Steckel, Gerd U.	Academic Faculty	Assistant Professor	AY 44,824.00	45,718.40	1.96
Suzuki, Ikuyo	Lecturer	Lecturer	AY 36,504.00	37,232.00	1.96
History					
Chambers, Ian David	Academic Faculty	Assistant Professor	AY 48,006.40	48,963.20	1.95
Graden, Dale T.	Academic Faculty	Professor	AY 64,438.40	65,728.00	1.96
Jager, Rebecca Kay	Academic Faculty	Assistant Professor	AY	48,963.20	
Kittell, Ellen E.	Academic Faculty	Associate Professor	AY 56,201.60	57,324.80	1.96
Quinlan, Sean M.	Academic Faculty	Associate Professor	AY 55,972.80	57,096.00	1.97
Sowards, Adam M.	Academic Faculty	Associate Professor	AY 55,577.60	56,680.00	1.94
Zhu, Pingchao	Academic Faculty	Associate Professor	AY 60,985.60	62,212.80	1.97
Philosophy					

Anderson, Janice Capel	Academic Faculty	Professor	AY	70,033.60	71,427.20	1.95
Hubbs, Graham P	Academic Faculty	Assistant Professor	AY		56,118.40	
Lind, Douglas	Academic Faculty	Professor	AY	79,872.00	81,473.60	1.97
Martin Institute for Peace Studies						
Afatchao, Kodjotse	Assoc Dir, Martin Inst		FY	40,008.15	40,813.50	1.97
Smith, William Leland	Dir, Martin Institute		FY	74,172.80	79,747.20	6.99
Hampton School of Music						
Bathurst, Pamela G	Academic Faculty	Associate Professor	AY	53,913.60	54,995.20	1.97
Bilderback, Barry T	Academic Faculty	Assistant Professor	AY	46,009.60	46,924.80	1.95
Bukvich, Daniel J.	Academic Faculty	Distinguished Profes	AY	72,820.80	74,276.80	1.96
Cole, J. Roger	Academic Faculty	Professor	AY	65,104.00	66,414.40	1.97
Cseszko, Ferenc P.	Academic Faculty	Associate Professor	AY	51,896.00	52,936.00	1.96
Dickow, Robert	Academic Faculty	Associate Professor	AY	51,147.20	52,166.40	1.95
Elgersma, Kristin M.	Academic Faculty	Assistant Professor	AY		49,483.20	
Enloe, Loraine D.	Academic Faculty	Associate Professor(*)	AY	48,464.00	49,441.60	1.98
Ferrill, Kyle W	Academic Faculty	Assistant Professor	AY		54,579.20	
Garrison, Leonard L.	Academic Faculty	Associate Professor	AY	48,360.00	55,432.00	12.76
Gemberling, Alan J.	Academic Faculty	Professor	AY	51,937.60	61,651.20	15.76
Lawrence, Torrey E.	Academic Faculty	Professor	AY	51,334.40	61,048.00	15.91
Murphy, James Lawson	Academic Faculty	Professor	AY	74,984.00	76,481.60	1.96
Murphy, Michael Troy	Academic Faculty	Assistant Professor	AY	50,003.20	51,001.60	1.96
Padgham Albrecht, Carol	Academic Faculty	Associate Professor	AY	51,792.00	52,832.00	1.97
Reid, James E.	Academic Faculty	Professor	AY	67,766.40	69,118.40	1.96
Sielert, Vanessa Rae	Academic Faculty	Assistant Professor	AY	46,092.80	47,008.00	1.95
Sielert, Vern A.	Academic Faculty	Associate Professor	AY	56,513.60	57,636.80	1.95
Soto, Amanda Christina	Academic Faculty	Assistant Professor	AY		51,001.60	
Wilson, Miranda Clare	Academic Faculty	Assistant Professor	AY		48,963.20	
Woelfel, Kevin B.	Dir, Hampton Schl of Msc	Professor	FY	95,347.20	97,260.80	1.97
Yang, Rajung	Academic Faculty	Assistant Professor	AY		49,483.20	
Zavislak, Kay Marie	Academic Faculty	Assistant Professor	AY		46,924.80	
Political Science						
Carlson, Lisa	Academic Faculty	Professor	AY	65,894.40	67,204.80	1.95
Crowley, Donald Wayne	Chairperson	Professor	AY	81,848.00	83,491.20	1.97
Jorgensen, Nickolas E.	Academic Faculty	Assistant Professor	AY	50,252.80	50,252.80	0
Lund, William R.	Academic Faculty	Professor	AY	72,217.60	73,652.80	1.95
Reineke, Sandra G.	Academic Faculty	Associate Professor	AY	51,251.20	58,385.60	12.22
Shrestha, Manoj K	Academic Faculty	Assistant Professor	AY	50,003.20	51,001.60	1.96
Psychology & Communication Studies						
Barton, Benjamin K	Academic Faculty	Assistant Professor	AY	55,016.00	56,118.40	1.96
Carter, Diane L.	Academic Faculty	Lecturer	AY	24,000.60	48,963.20	50.98
Craig, Traci Yvon	Academic Faculty	Associate Professor	AY	59,924.80	61,131.20	1.97
Dyre, Brian P.	Academic Faculty	Associate Professor	AY	61,110.40	62,337.60	1.97
Folwell, Annette L.	Academic Faculty	Associate Professor	AY	57,865.60	59,030.40	1.97
Locke, Kenneth D.	Chair	Professor	AY	86,174.40	87,900.80	1.96
Marlow, Mikaela L	Academic Faculty	Assistant Professor	AY		52,166.40	
Meier, Steven E.	Academic Faculty	Associate Professor	AY	60,548.80	61,755.20	1.95
Nekich, Jamie Christel	Academic Faculty	Assistant Professor	AY	53,227.20	54,288.00	1.95
Thorsteinson, Todd Jay	Academic Faculty	Professor	AY	60,028.80	69,908.80	14.13
Werner, Steffen	Academic Faculty	Associate Professor	AY	67,246.40	68,598.40	1.97
Whitlock, Alan J.	Lecturer	Lecturer	AY	26,832.00	27,368.25	1.96
Yama, Mark Francis	Academic Faculty	Associate Professor	AY	58,011.20	59,176.00	1.97
Sociology, Anthro & Justice Studies						
Camp, Stacey L	Academic Faculty	Assistant Professor	AY	50,003.20	51,001.60	1.96
Frey, Rodney P.	Academic Faculty	Professor	AY	70,283.20	71,697.60	1.97
Gillham, Patrick	Academic Faculty	Associate Professor(*)	AY	49,358.40	50,336.00	1.94
Hormel, Leontina	Academic Faculty	Associate Professor	AY	49,358.40	56,451.20	12.56
Mihelich, John A.	Chair	Associate Professor	AY	56,180.80	65,915.20	14.77
Pilgeram, Ryanne	Academic Faculty	Assistant Professor	AY		52,020.80	
Putsche, Laura	Academic Faculty	Assistant Professor	AY	51,417.60	52,436.80	1.94
Sappington, Robert L.	Academic Faculty	Associate Professor	AY	55,016.00	56,118.40	1.96
Tyler, Donald E.	Academic Faculty	Professor	AY	100,152.00	93,849.60	-6.72
Warner, Mark Steven	Academic Faculty	Associate Professor	AY	55,702.40	56,825.60	1.98
Wolf, Brian	Academic Faculty	Assistant Professor	AY	51,105.60	52,124.80	1.96
Jazz Festival						
Brownson, James	Dir, Dvlpmt/Mktg LHJF		FY		63,752.00	
CLASS General Studies						
Roby, Kristine Ann	College Advisor		FY	57,616.00	58,760.00	1.95
Anthropology Lab						
Evans-Janke, Leah K.	Archaeolgl Collectns Mgr		FY	46,113.60	47,028.80	1.95

McClure Ctr Public Policy Res Adler, David G.	Dir, McClure Center	Professor	FY		107,120.00	
College of Agriculture & Life Sciences						
Administration						
Brixy, Greg D	IT Systm Integrtn Anlyst		FY	38,001.60	38,771.20	1.98
Buchert, Charity Blain	Persnnl & Diversty Coord		FY	41,080.00	41,912.00	1.99
Eberlein, Charlotte	AsscVP/AsscDean/Dir, CES	Professor	FY	143,665.60	146,536.00	1.96
Foltz, John C.	AssocDean/Dir AcadPrgrms	Professor	FY	122,865.60	125,320.00	1.96
Garber, Richard	Dir, Development		FY	108,617.60	110,780.80	1.95
Hammel, John E.	Dean	Professor	FY	175,219.20	178,713.60	1.96
Hart, Brian Keith	Organic Group Leader		FY	44,345.60	45,240.00	1.98
Jones, Janice	Splst, Sr. Financial		FY	52,894.40	53,955.20	1.97
McCawley, Paul F.	Assoc Dir,Co-Op Extensio	Professor	FY	109,865.60	112,070.40	1.97
McGeehan, Steven L.	Lab Director		FY	72,862.40	74,318.40	1.96
McKinney, Adam	IT Systm Integrtn Anlyst		FY	38,209.60	38,979.20	1.97
Price, William J.	Statistician		FY	48,089.60	49,046.40	1.95
Shafii, Bahman	Dir, Statistical Program	Professor	FY	74,089.60	75,566.40	1.95
Sodorff, Cheryl	Dir,Admn Srvc/Fiscal Of		FY	114,046.40	116,334.40	1.97
Steffen, Gregory S	IT Systems Manager		FY		40,788.80	
Stewart-Williams, Kathryn	Program Coordinator		FY	58,260.80	59,425.60	1.96
Strittmatter, Kathryn Lyn	Student Retention Coord		FY		34,694.40	
Toomey, James T.	Dir,Business Incubator		FY	58,988.80	60,174.40	1.97
Waters, Holly L.	Mgr, Ag Res Proj Admin		FY	56,409.60	57,532.80	1.95
CALs Educational Communications						
Loftus, William J.	Science Writer		FY	50,065.60	51,064.00	1.96
Agr Economics & Rural Sociology						
Devadoss, Stephen	Academic Faculty	Professor	AY	100,380.80	102,398.40	1.97
Elbakidze, Levan	Research Faculty	Assistant Professor	AY	72,009.60	73,444.80	1.95
Gray, C. Wilson	Ext District Agr Economi	Professor	FY	73,361.60	74,838.40	1.97
Guenther, Joseph Frank	Extension Economist	Professor	FY	91,436.80	93,267.20	1.96
Higgins, Lorie	Research Faculty	Associate Professor	FY	73,611.20	75,088.00	1.97
Johnson, Aaron J	Research Faculty	Associate Professor	AY	78,104.00	85,779.20	8.95
Makus, Larry	Academic Faculty	Professor	FY	84,364.80	88,088.00	4.23
McIntosh, Christopher S.	Research Faculty	Professor	FY	92,747.20	94,598.40	1.96
Painter, Kathleen	Ag Economics Analyst		FY	52,499.20	53,539.20	1.94
Patterson, Paul E.	Ext District Agr Economi	Professor	FY	79,560.00	81,161.60	1.97
Rimbey, Neil R.	Extension Range Economis	Professor	FY	97,780.80	99,736.00	1.96
Roheim, Cathy A	Department Head		AY		128,502.40	
Taylor, R. Garth	Research Faculty	Associate Professor	FY	71,302.40	71,302.40	0
Watson, Philip	Research Faculty	Assistant Professor	AY	72,737.60	74,193.60	1.96
Wulfhorst, J.D.	Research Faculty	Professor(*)	AY	81,702.40	83,345.60	1.97
Dept of Ag Ed & 4-H Youth Dev						
Connors, James Joseph	Department Head	Associate Professor	FY	105,019.20	107,120.00	1.96
Falk, Jeremy	Academic Faculty	Assistant Professor	FY		68,868.80	
Riesenberg, Lou E.	Academic Faculty	Professor	FY	112,840.00	115,107.20	1.97
Touchstone, Allison Jeann	Academic Faculty	Senior Instructor	FY	62,004.80	63,252.80	1.97
Wolf, Kattlyn J	Academic Faculty	Assistant Professor	FY	67,496.00	68,848.00	1.96
Biological & Agr Engineering						
Chen, Lide	Academic Faculty	Assistant Professor	FY		77,521.60	
He, Bingjun Brian	Research Faculty	Associate Professor	AY	81,785.60	83,428.80	1.97
Heimgartner, Marvin Clare	Academic Faculty	Senior Instructor(*)	AY	31,179.20	31,803.20	1.96
Hess, Thomas F.	Academic Faculty	Professor	AY	84,281.60	85,966.40	1.96
Karsky, Thomas J.	Farm Safety Specialist	Professor	FY	76,564.80	78,104.00	1.97
McHargue, Jack M.	Academic Faculty	Senior Instructor	AY	52,728.00	53,788.80	1.97
Neibling, William Howard	Ext Water Management Spe	Associate Professor	FY	67,849.60	69,201.60	1.95
Qualls, Russell J.	Academic Faculty	Associate Professor	AY	77,355.20	78,894.40	1.95
Robison, Clarence W.	Research Associate		FY	49,691.20	50,689.60	1.97
Shrestha, Dev	Research Faculty	Associate Professor	AY	76,044.80	76,252.80	0.27
Van Gerpen, Jon Harlan	Department Head	Professor	FY	132,683.20	135,345.60	1.97
Williams, Barbara C.	Academic Faculty	Associate Professor	AY	75,337.60	76,835.20	1.95
Animal & Veterinary Science						
Ahmadzadeh, Amin	Academic Faculty	Professor	FY	85,737.60	87,443.20	1.95
Chahine, Mireille	Extension Dairy Splst	Associate Professor	FY	73,195.20	74,651.20	1.95
Dalton, Joseph C.	Extension Dairy Splst	Associate Professor	FY	75,129.60	76,627.20	1.95
Davis, Tracy Leigh	Academic Faculty	Assistant Professor	AY	62,608.00	63,856.00	1.95
Doumit, Matthew E.	Academic Faculty	Professor	AY	78,707.20	88,961.60	11.53
Glaze, Benton	Extension Faculty	Associate Professor	FY	78,457.60	80,017.60	1.95
Hill, Rod	Research Faculty	Associate Professor	FY	70,041.60	71,443.20	1.96

Mamer, Beth E.	Research Scientist		FY	43,680.00	44,553.60	1.96
McGuire, Mark A.	Academic Faculty	Professor	AY	89,502.40	91,291.20	1.96
Murdoch, Gordon K.	Animal Physiologist	Associate Professor(*)	AY	63,523.20	64,792.00	1.96
Norell, Richard J.	Extension Dairy Speciali	Professor	FY	77,355.20	78,894.40	1.95
Rezamand, Pedram	Research Faculty	Assistant Professor	AY	63,502.40	64,771.20	1.96
Richard, Ronald P.	Manager, Meat Lab	Instructor	FY	46,384.00	47,320.00	1.98
Palouse Rsrch Ext Education Ctr						
Campbell, Jason Thomas	Assoc Mgr, Beef & Sheep		FY	34,902.40	35,609.60	1.99
Casebolt, David George	Mgr, Livestock Feed Mill		FY	56,784.00	57,928.00	1.97
Peak, Joshua John	Assoc Mgr, DairyFeedMill		FY	41,038.40	41,849.60	1.94
Plant, Soil & Entomological Sciences						
Barbour, James	Research Faculty	Associate Professor	FY	64,584.00	65,873.60	1.96
Bechinski, Edward J.	Coord, Ext Pest Mgmt	Professor	FY	76,107.20	77,625.60	1.96
Bosque-Perez, Nilsa A.	Research Faculty	Professor	AY		90,480.00	
Briones, Aurelio M	Research Faculty	Assistant Professor	FY	63,003.20	64,272.00	1.97
Brown, Bradford D.	Ext Crop Management Spec	Professor	FY	73,944.00	75,420.80	1.96
Brown, Jack	Academic Faculty	Professor	FY	84,593.60	86,278.40	1.95
Campbell, Joan M.	Rsrch, Instructionl Assoc		FY	48,630.40	49,608.00	1.97
Caplan, Allan	Academic Faculty	Associate Professor	FY	63,377.60	64,646.40	1.96
Chen, Jianli	Research Faculty		FY	64,396.80	65,686.40	1.96
Eigenbrode, Sanford	Academic Faculty	Professor	AY	87,235.20	106,953.60	18.44
Falen, Anita L.	Research Associate		FY	41,246.40	42,078.40	1.98
Fallahi, Esmaeil	Research Faculty	Professor	FY	83,699.20	85,363.20	1.95
Gupta, Sanjay K	Research Faculty	Assistant Professor	FY	63,003.20	63,003.20	0
Heinse, Robert	Research Faculty	Assistant Professor	AY	60,008.00	61,214.40	1.97
Hong, Zonglie	Academic Faculty	Associate Professor	AY	69,201.60	70,595.20	1.97
Hutchinson, Pamela J.S.	Research Faculty	Associate Professor	FY	66,705.60	68,036.80	1.96
Johnson, James B.	Department Head	Professor	FY	118,809.60	121,180.80	1.96
Johnson-Maynard, Jodi	Research Faculty	Associate Professor	AY	64,521.60	65,811.20	1.96
Karasev, Alexander V.	Academic Faculty	Associate Professor	AY	66,456.00	73,902.40	10.08
Knudsen, Guy R.	Plant Pathologist	Professor	AY	71,822.40	73,257.60	1.96
Kuhl, Joseph C	Research Faculty	Assistant Professor	AY	64,001.60	65,291.20	1.98
Love, Stephen L.	Research Faculty	Professor	FY	83,304.00	84,968.00	1.96
Mahler, Robert L.	Extension Soil Splst	Professor	AY	102,398.40	104,436.80	1.95
Marshall, Juliet M.	Ext Crop Mgmt Splst	Associate Professor	FY		72,571.20	
McDaniel, Paul	Academic Faculty	Professor	AY	81,556.80	83,179.20	1.95
Meeks, William K.	Pesticide Development Sp		FY	51,105.60	52,124.80	1.96
Merickel, Frank W.	Mngr, Entomolgy Museum Co		FY	46,404.80	47,340.80	1.98
Mohan, S. Krishna	Extension Plant Patholog	Professor	FY	84,323.20	86,008.00	1.96
Moore, Amber	Extension Faculty	Assistant Professor	FY	61,838.40	63,065.60	1.95
Morishita, Don W.	Extension Weed Scientist	Professor	FY	87,235.20	88,982.40	1.96
Morra, Matthew J.	Academic Faculty	Professor	AY	87,609.60	89,356.80	1.96
Neher, Oliver T	Extension Faculty	Assistant Professor	FY	63,003.20	64,272.00	1.97
Nelson, Nora Olsen	Extension Faculty	Professor(*)	FY	71,780.80	73,216.00	1.96
Nolte, Phillip	Extension Seed Potato Sp	Professor	FY	76,356.80	77,875.20	1.95
O'Brien, Katherine Lillie	Cereal Chemist		FY	50,398.40	51,396.80	1.94
Poplawsky, Alan Robert	Research Associate		FY	40,144.00	40,955.20	1.98
Prather, Timothy Shawn	Research Faculty	Professor	FY	70,012.80	81,910.40	14.53
Schwarzlaender, Mark	Research Faculty	Associate Professor	FY	63,731.20	65,000.00	1.95
Shewmaker, Glenn E.	Extension Faculty	Professor(*)	FY	67,454.40	68,806.40	1.96
Singh, Shree	Research Faculty	Professor	FY	88,046.40	89,814.40	1.97
Stark, Jeffrey C.	Division Chair, Plant Sci	Professor	FY	102,336.00	104,374.40	1.95
Strawn, Daniel G.	Academic Faculty	Professor	AY	65,187.20	75,171.20	13.28
Thill, Donald C.	Asst Dir IAES/Sprtdt PREEC	Professor	FY	158,080.00	161,241.60	1.96
Tripepi, Robert R.	Research Faculty	Professor	FY	82,825.60	84,489.60	1.97
Wenninger, Erik J	Research Faculty	Assistant Professor	FY	63,003.20	64,272.00	1.97
Wharton, Phillip	Research Faculty	Assistant Professor	FY	63,003.20	64,272.00	1.97
Xiao, Fangming	Academic Faculty	Assistant Professor	AY	60,320.00	61,526.40	1.96
Food Science						
Bohlscheid, Jeff	Academic Faculty	Assistant Professor	AY	64,771.20	64,771.20	0
Deobald, Claudia F.	Research Associate		FY	50,876.80	51,896.00	1.96
Huber, Kerry C.	Research Faculty	Professor	FY	87,484.80	99,736.00	12.28
Moller, Gregory	Research Faculty	Professor	FY	105,601.60	107,723.20	1.97
Nindo, Caleb Illa	Academic Faculty	Assistant Professor	AY	67,038.40	68,369.60	1.95
Paszczynski, Andrzej	Academic Faculty	Professor	AY	67,038.40	77,064.00	13.01
Unlu, Gulhan	Research Faculty	Associate Professor	AY	80,891.20	80,891.20	0
Family & Consumer Sciences						
Deringer, Nancy	Academic Faculty	Assistant Professor	FY	62,004.80	63,252.80	1.97
Evenson, Sandra	Interim Dept Chair	Professor	FY	64,937.60	66,227.20	1.95

McCurdy, Sandra Miller	Extension Food Safety Sp	Professor(*)	FY	66,040.00	67,371.20	1.98
Miner, Katie Rebecca	Academic Faculty	Senior Instructor	AY	46,404.80	47,340.80	1.98
Planck, Suzanne Mignon	Mgr,Child Development La	Senior Instructor	AY	44,948.80	45,843.20	1.95
Price, Elizabeth Anne	Academic Faculty	Associate Professor	FY	56,513.60	65,083.20	13.17
Raidl, Martha A.	Extension Nutrition	Professor	FY	67,475.20	79,331.20	14.94
Ramsay, Samantha Anne	Academic Faculty	Assistant Professor	FY		71,406.40	
Safaii-Fabiano, SeAnne Jo	Academic Faculty	Assistant Professor	FY	65,000.00	66,310.40	1.98
Schmiege, Cynthia	Academic Faculty	Associate Professor	AY	55,036.80	56,139.20	1.96
Shaklee, Harriet Louise	Ext Family Economist Spe	Professor	FY	77,979.20	79,539.20	1.96
Tsao, Ling-Ling	Academic Faculty	Assistant Professor	FY	62,004.80	63,252.80	1.97
Extension Forestry						
Brooks, Randall H.	Extension Forestry Specialis	Professor	FY		86,715.20	
N. Cummings Rsrch Ext Ed Ctr						
Hall, John Burton	Research Faculty	Professor	FY	92,518.40	104,873.60	11.78
Smith, Wayne K	Ranch Mgr		FY		51,001.60	
Branch Stations-Kimberly						
Henningsen, J Daniel	Asst Superntndnt R&E Ctr		FY		43,347.20	
Branch Stations-Parma						
Hafez, Saad L.	Extension Nematologist	Professor	FY	94,016.00	95,888.00	1.95
Thornton, Michael K.	Research Faculty	Professor	FY	96,761.60	98,696.00	1.96
Branch Stations-Hagerman						
Powell, Madison Stuart	Research Faculty	Associate Professor	FY	86,673.60	88,400.00	1.95
International Programs						
Haggerty, Robert J.	Dir, Ag Int'l Programs		FY	61,713.60	62,940.80	1.95
4-H Programs						
Ewers, Timothy G.	4-H Splst	Associate Professor	FY	58,448.00	67,059.20	12.84
Stark, Carrie Beth	4-H Splst		FY	55,224.00	56,326.40	1.96
Thiel, Erika A.	Extension Assoc		FY		35,713.60	
Zender, Claudine Campbell	Extension Associate		FY	22,297.60	22,744.80	1.97
District I						
Bauer, Michael Edward	Extension Faculty	Assistant Professor	FY	43,409.60	44,283.20	1.97
Church, James Anthony	Extension Educator/Agric	Professor	FY	65,499.20	66,809.60	1.96
Hampton, Carol D.	Extension Educator/FCS	Associate Professor	FY	51,896.00	52,936.00	1.96
Hart, Kenneth N.	Extension Educator/Agric	Professor	FY	64,521.60	65,811.20	1.96
Howell, Michael E.	Extension Faculty	Professor	FY	80,974.40	82,596.80	1.96
Jensen, Jennifer Lynn	Extension Educator/Ag	Assistant Professor	FY	40,019.20	40,809.60	1.94
Jensen, Kirstin Dagny	Extension Educator/FCS	Assistant Professor	FY		40,809.60	
Johnson, Shelly Lyn	Extension Educator/FCS	Associate Professor	FY	55,307.20	56,409.60	1.95
McFarland, Ashley A	Extension Faculty	Assistant Professor	FY	41,017.60	45,905.60	10.65
Richel, Karen L.	Extension Educator/FCS	Assistant Professor	FY		38,771.20	
Schnepf, Christopher C.	Extension Educator/Fores	Professor	FY	65,478.40	66,788.80	1.96
Tiftt, Kathleen Joyce	Extension Educator/FCS	Associate Professor	FY	48,214.40	49,171.20	1.95
Warren, William A.	Extension Educator/Youth	Assistant Professor	FY		46,924.80	
Williams, Cinda E.	Extension Faculty	Assistant Professor	FY	44,824.00	45,718.40	1.96
Wilson, Jim B.	Extension Educator/Agric	Professor	FY	62,857.60	64,105.60	1.95
District II						
Abo, Barbara B.	Extension Educator/Youth	Professor	FY	61,505.60	62,732.80	1.96
Agenbroad, Ariel Lynne	Extension Horticulturist	Assistant Professor	FY	38,875.20	39,644.80	1.94
Bell, Susan M.	Extension Educator/Agric	Professor	FY	65,582.40	66,892.80	1.96
Braak, Willem Johan	Extension Educator/Ag	Assistant Professor	FY		44,886.40	
De Haro Marti, Mario Eman	Extension Educator/Ag	Assistant Professor	FY	38,542.40	39,312.00	1.96
Etter, Stephanie Jo	Extension Educator/Ag	Associate Professor	FY	43,742.40	52,062.40	15.98
Falen, Christine L.	Extension Educator/Ag	Associate Professor(*)	FY	41,787.20	42,619.20	1.95
Gillespie, Donna R.	Extension Educator/FCS	Associate Professor	FY	54,641.60	55,744.00	1.98
Gossett, Linda Sonnichsen	Extension Educator/FCS	Professor	FY	55,348.80	66,955.20	17.33
Hamilton, Shanna Lynn	Extension Educator/Ag	Assistant Professor	FY		41,828.80	
Hansen, Lyle J.	Extension Educator/FCS	Associate Professor	FY		52,249.60	
Healy, Beverly Ann	Extension Educator/FCS	Professor	FY	88,816.00	90,584.00	1.95
Hines, Steven Lloyd	Extension Educator/Ag	Associate Professor	FY	53,164.80	54,225.60	1.96
Hirnyck, Ronda E.	ExtsnEducator/Pesticide	Professor	FY	78,145.60	79,705.60	1.96
Hunter, Lauren	Extension Educator/Ag	Assistant Professor	FY	41,412.80	42,244.80	1.97
Jensen, K. Scott	Extension Faculty	Associate Professor	FY	57,449.60	58,593.60	1.95
Kinder, Cynthia Ann	Extension Educator/Agric	Associate Professor	FY	54,620.80	55,723.20	1.98
Lanting, Rhea K.	Extension Educator/FCS	Professor	FY	65,374.40	66,684.80	1.97
Lockard, Marsha Ann	Extension Educator/FCS	Professor	FY	56,534.40	68,161.60	17.06
Luckey, Brian Phillip	Extension Educator/Youth	Associate Professor	FY	50,523.20	51,542.40	1.98
McCammon, Tony A	Extension Educator/Ag	Associate Professor(*)	FY	43,950.40	45,864.00	4.17
Momont, Patrick A.	Director,District	Professor	FY	101,420.80	109,574.40	7.44
Neufeld, Jerold D.	Extension Educator/Agric	Professor	FY	77,542.40	78,894.40	1.71

Packham, Joel H.	Extension Educator/Agric	Professor	FY	62,004.80	64,688.00	4.15
Peutz, Joey Dawn	Extension Educator/FCS	Professor(*)	FY	58,385.60	60,590.40	3.64
Seyedbagheri, Mir-Mohamma	Extension Educator/Agric	Professor	FY	71,614.40	73,049.60	1.96
Shelstad, Nancy Marie	Extension Educator/Youth	Assistant Professor	FY	39,395.20	40,185.60	1.97
Williams, Shannon K.	Extension Educator/Agric	Associate Professor	FY	54,080.00	55,161.60	1.96
Wilson, Rikki Lee	Extension Educator/Ag	Assistant Professor	FY	39,686.40	40,476.80	1.95
Wittman, Grace Anne	Extension Educator/FCS	Associate Professor	FY	41,766.40	50,044.80	16.54
District IV						
Baker, Sarah Dawn	Extension Educator/Ag	Assistant Professor	FY	43,992.00	44,865.60	1.95
Bohl, William H.	Extension Educator/Agric	Professor	FY	64,979.20	66,268.80	1.95
Cheyney, Charles C.	Extension Educator/Agric	Professor	FY	81,099.20	82,721.60	1.96
Cummins, Melissa Marie	Extension Faculty	Assistant Professor	FY	38,001.60	44,574.40	14.75
Dye, Lorie	Extension Educator/FCS	Professor	FY	61,880.00	63,128.00	1.98
Eborn, Benjamin Mark	Extension Educator/Ag	Associate Professor	FY	56,492.80	57,616.00	1.95
Ellis, Lance T.	Extension Educator/Ag	Assistant Professor	FY	41,017.60	41,828.80	1.94
Erickson, Luke V.	Extension Educator/FCS	Associate Professor	FY	40,123.20	49,400.00	18.78
Findlay, J. Reed	Extension Educator/Agric	Professor	FY	67,080.00	69,451.20	3.41
Harrison, Steven N.	Extension Educator/Agric	Professor	FY	58,073.60	59,238.40	1.97
Hoffman, Katie JoAnne	Extension Educator/FCS	Assistant Professor	FY	40,019.20	40,809.60	1.94
Jones, Wayne B.	Extension Educator/Agric	Professor	FY	74,276.80	75,753.60	1.95
Liddil, Audrey Crawford	Extension Educator/FCS	Professor	FY	69,056.00	71,864.00	3.91
Nash, Scott A.	Extension Educator/Youth	Professor	FY	67,683.20	69,035.20	1.96
Panting, Rauhn R.	Extension Educator/Agric	Associate Professor	FY	52,041.60	53,081.60	1.96
Parkinson, Stuart C.	Extension Educator/Agric	Professor	FY	63,689.60	64,958.40	1.95
Petty, Barbara Dawn	Director, Eastern District	Professor	FY		83,948.80	
Sant, Laura L.	Extension Educator/FCS	Associate Professor	FY	52,374.40	53,414.40	1.95
Spencer, Marnie Ricks	Extension Educator/FCS	Associate Professor	FY	54,059.20	55,140.80	1.96
Vega, Liliana	Extension Educator	Assistant Professor	FY		41,828.80	
Woffinden, Sharlene	Extension Educator/FCS	Professor	FY	59,862.40	62,088.00	3.58
WOI-Regional Program in Vet Med						
Caine Center Clinics						
Ayers, M Wayne	Research Faculty	Assistant Professor	FY		77,292.80	
England, James J.	Academic Faculty	Professor	FY	86,840.00	88,587.20	1.97
Schneider, Christopher	Prodctn Animal Tchg Vet	Associate Professor	FY		89,502.40	
College of Business & Economics						
Administration						
Broyles, Toni Sue	Dir, Development		FY	65,000.00	66,310.40	1.98
Stover, Dana L.	Assistant Dean	Associate Professor	FY	82,003.20	83,635.20	1.95
Accounting						
Hatheway Dial, Karin Dian	Academic Faculty	Instructor	AY	46,217.60	47,132.80	1.94
Kraut, Marla Ann	Department Head	Associate Professor	AY	107,931.20	110,094.40	1.96
Porter, Jason C	Academic Faculty	Associate Professor(*)	AY	96,865.60	102,003.20	5.04
Stone, Robert W.	Academic Faculty	Professor	AY	110,572.80	112,777.60	1.95
Utzman, Glen G.	Academic Faculty	Associate Professor	AY	62,504.00	63,752.00	1.96
Weiss, Jane M	Academic Faculty	Assistant Professor	AY		102,003.20	
Woolley, Darryl J	Academic Faculty	Assistant Professor	AY	92,019.20	102,003.20	9.79
Business						
Ahlstrom, Michael L.	Academic Faculty	Instructor	AY	44,366.40	45,260.80	1.98
Bailey, Jeffrey Joseph	Interim Assoc Dean	Professor	AY	113,859.20	116,126.40	1.95
Baker-Eveleth, Lori Jo	Academic Faculty	Associate Professor	AY	101,441.60	103,480.00	1.97
Chung, Yunhyung	Academic Faculty	Assistant Professor	AY	81,224.00	91,790.40	11.51
Dacey, Raymond	Academic Faculty	Professor	AY	138,694.40	141,460.80	1.96
Davey, Nigel	Academic Faculty	Instructor	AY		66,310.40	
Eveleth, Daniel Mark	Academic Faculty	Professor	AY	96,616.00	107,224.00	9.89
Grieb, Terrance P.	Academic Faculty	Professor	AY	107,681.60	118,518.40	9.14
Lawrence, John Joseph	Academic Faculty	Professor	AY	107,515.20	109,657.60	1.95
Lee, Tracie M.	Academic Faculty	Instructor	AY	46,342.40	47,278.40	1.98
Liesz, Thomas J.	Clinical Faculty	Assistant Professor(*)	AY	54,100.80	55,182.40	1.96
McCollough, Michael A.	Academic Faculty	Associate Professor	AY	96,200.00	98,134.40	1.97
Metlen, Scott K.	Academic Faculty	Associate Professor	AY	99,008.00	100,984.00	1.96
Miller, Jon R.	Academic Faculty	Professor	AY	106,267.20	108,388.80	1.96
Mishra, Anubha	Academic Faculty	Assistant Professor	AY		96,907.20	
Mize, Cole Wesley	Dir, Prof Golf Mgmt		FY	75,275.20	76,772.80	1.95
Nutting, Andrew W	Academic Faculty	Associate Professor(*)	AY	70,012.80	76,502.40	8.48
O'Malley, Kathy L.	Academic Faculty	Professor	AY	88,712.00	94,556.80	6.18
O'Neill, Michele	Academic Faculty	Professor	AY	107,681.60	118,518.40	9.14
Park, Youngkyun	Academic Faculty	Assistant Professor	AY		102,003.20	

Pendegraft, Norman	Academic Faculty	Professor	AY	98,113.60	100,068.80	1.95
Peterson, Steven S.	Clinical Faculty	Assistant Professor(*)	AY	41,891.20	42,723.20	1.95
Rauk, Jan Mason	Academic Faculty	Instructor	AY	51,188.80	52,208.00	1.95
Rounds, Mark S.	Academic Faculty	Instructor	AY	46,612.80	47,548.80	1.97
Shook, Steven R.	Academic Faculty	Professor	AY	93,516.80	97,427.20	4.01
Sisodiya, Sanjay Ram	Academic Faculty	Assistant Professor	AY	85,009.60	96,907.20	12.28
Stuen, Eric	Academic Faculty	Assistant Professor	AY	70,012.80	76,502.40	8.48
Sun, Jing	Academic Faculty	Assistant Professor	AY		76,502.40	
Wang, Gang	Academic Faculty	Assistant Professor	AY		91,790.40	
Xu, Shenghan	Academic Faculty	Assistant Professor	AY	86,278.40	91,800.00	6.01
Ctr Bus. Dev. & Entrepreneurship						
Sertich, Yvonne Donnita	ExeDir, Exe Eductn Prgm		FY	77,875.20	79,435.20	1.96
Shuttleworth, Ciara Stefa	Manager, Exec. Ed		FY		42,848.00	
College of Education						
Administration						
Bowen-Baldwin, Tammy Mari	Dir, Student Services		FY		52,000.00	
Cannon, John G.	Academic Faculty	Assistant Professor	AY		53,040.00	
Fodor, Julie A.	Dir, CDHD	Associate Professor	FY	89,044.80	90,833.60	1.97
Greene, Sally	Lecturer	Lecturer	FY	51,563.20	52,585.92	1.94
Gregson, James A.	Assoc Dean	Professor	FY	79,934.40	114,608.00	30.25
Mantle-Bromley, Corinne	Dean	Professor	FY		163,217.60	
Dept of Curriculum & Instruction						
Adams, Anne Elizabeth	Academic Faculty	Assistant Professor	AY	54,017.60	55,099.20	1.96
Davis, John C.	Academic Faculty	Associate Professor	AY	64,688.00	65,977.60	1.95
Duvall, Emily	Academic Faculty	Assistant Professor	AY	51,396.80	51,396.80	0
Gathercoal, Paul H	Chair	Professor	AY	95,014.40	79,289.60	-19.83
Johnson, Georgia	Academic Faculty	Associate Professor	AY	57,179.20	58,323.20	1.96
Kern, Anne Mary	Academic Faculty	Assistant Professor	AY	47,465.60	48,422.40	1.98
Kitchel, Allen	Academic Faculty	Associate Professor(*)	AY	50,814.40	51,833.60	1.97
Miller, Brant G.	Academic Faculty	Assistant Professor	AY		57,137.60	
Saul, Melissa S	Academic Faculty	Senior Instructor	AY	46,384.00	47,320.00	1.98
Vaughn, Margaret M.	Academic Faculty	Assistant Professor	AY		54,059.20	
Department of Movement Sciences						
Brown, Helen Frances	Academic Faculty	Senior Instructor	AY		53,060.80	
Burton, Damon	Academic Faculty	Professor	AY	71,406.40	72,841.60	1.97
Goc Karp, Grace G.	Academic Faculty	Professor	AY	74,068.80	75,545.60	1.95
Halloran, Gregory	Academic Faculty	Associate Professor	AY	53,747.20	54,828.80	1.97
Houge Mackenzie, Susan P	Academic Faculty	Assistant Professor	AY		59,155.20	
Nasypany, Alan Mark	Academic Faculty	Senior Instructor	AY	49,483.20	50,481.60	1.98
Paul, David Richard	Academic Faculty	Assistant Professor	AY	55,681.60	56,804.80	1.98
Scruggs, Philip Wayne	Academic Faculty	Associate Professor(*)	AY	62,004.80	63,252.80	1.97
Stafford Son, Julie	Academic Faculty	Assistant Professor	AY		71,406.40	
Stoll, Sharon K.	Academic Faculty	Professor	AY	83,491.20	85,155.20	1.95
Vella, Chantal A	Academic Faculty	Assistant Professor	AY		67,329.60	
Leadership and Counseling						
Canfield-Davis, Kathryn M	Academic Faculty	Associate Professor(*)	AY	58,468.80	59,633.60	1.95
Gardiner, Mary Elisabeth	Academic Faculty	Professor	AY	82,326.40	83,969.60	1.96
Holyoke, Laura B.	Academic Faculty	Associate Professor	AY	58,302.40	59,467.20	1.96
Jentsch, Teresa Susan	Lecturer	Lecturer	AY	45,822.40	46,737.60	1.96
Johnson, Michael J.	Academic Faculty	Assistant Professor	AY	65,395.20	66,705.60	1.96
Kroth, Michael S.	Academic Faculty	Associate Professor	AY	53,788.80	60,964.80	11.77
Maughan, Bryan	Clinical Faculty		FY		60,824.40	
Stuntzner, Susan M.	Academic Faculty	Assistant Professor	AY		56,097.60	
Taylor, Linda Diane	Academic Faculty	Assistant Professor	AY	54,516.80	55,598.40	1.95
Tenuto, Penny Lee	Academic Faculty	Assistant Professor	AY		57,137.60	
Wattam, Donald K.	Academic Faculty	Assistant Professor	AY	57,928.00	59,092.80	1.97
College of Engineering						
Administration						
Charit, Indrajit	Academic Faculty	Assistant Professor	AY	76,585.60	78,124.80	1.97
Chen, An	Academic Faculty	Assistant Professor	AY		81,619.20	
Dahmen, Tammie R.	Dir, Admn & Fiscal Opns		FY	74,318.40	75,795.20	1.95
Gibson, Rebecca Leigh	Web Coord		FY	40,019.20	40,809.60	1.94
Northcutt, Peter Kitman	IT Resource Mgr	(*)	FY	62,025.60	70,865.60	12.47
Phongikaroon, Supathorn	Academic Faculty	Assistant Professor	AY	76,689.60	78,228.80	1.97
Pregitzer, Maria Ittner	Dir, Student Services		FY		53,040.00	
Raja, Krishnan S	Academic Faculty	Assistant Professor	AY		81,619.20	
Reynolds, Nathaniel Paige	Dir, Development	(*)	FY	47,777.60	63,003.20	24.17

Riley, Matthew E	Academic Faculty	Assistant Professor	AY	81,619.20		
Roll, Mark F	Academic Faculty	Assistant Professor	AY	81,619.20		
Tokuhiro, Akira T	Academic Faculty	Professor	AY	95,388.80	97,302.40	1.97
Xing, Tao	Academic Faculty	Assistant Professor	AY		81,619.20	
Engineering in Boise						
Budwig, Ralph S.	Dir, Engineering-Boise	Professor	AY	93,704.00	104,748.80	10.54
Goodwin, Peter	Dir, ERC	Professor	FY	156,249.60	159,379.20	1.96
Tonina, Daniele	Academic Faculty	Assistant Professor	AY	70,012.80	71,406.40	1.95
Yager, Elowyn M.	Academic Faculty	Assistant Professor	AY	71,593.60	73,028.80	1.97
Chemical Engineering						
Admassu, Wudneh	Chair	Professor	FY	138,508.80	141,273.60	1.96
Aston, David Eric	Academic Faculty	Associate Professor	AY	87,380.80	89,128.00	1.96
Drown, David C.	Academic Faculty	Associate Professor	AY	78,707.20	80,288.00	1.97
Edwards, Dean B.	Academic Faculty	Professor	AY	92,643.20	94,494.40	1.96
MacPherson, David C.	Rsrch/Instructionl Assoc		FY	51,812.80	52,852.80	1.97
Thomas, Aaron	Academic Faculty	Associate Professor	AY	86,153.60	87,880.00	1.96
Civil Engineering						
Abdel-Rahim, Ahmed	Academic Faculty	Associate Professor	AY	75,108.80	76,606.40	1.95
Allen, Richard Glen	Research Faculty	Professor	AY	109,491.20	111,675.20	1.96
Bayomy, Fouad M.	Academic Faculty	Professor	AY	97,011.20	98,945.60	1.96
Coats, Erik Robert	Academic Faculty	Associate Professor(*)	AY	69,368.00	70,761.60	1.97
Dixon, Michael Perry	Academic Faculty	Associate Professor	AY	72,945.60	74,401.60	1.96
Fiedler, Fritz R.	Academic Faculty	Associate Professor	AY		78,499.20	
Jung, S. J.	Academic Faculty	Professor	AY	76,377.60	77,896.00	1.95
Kyte, Michael	Academic Faculty	Professor	AY	110,011.20	112,216.00	1.96
Liou, Chyr Pyng	Academic Faculty	Professor	AY	89,273.60	91,062.40	1.96
Lowry, Michael B.	Academic Faculty	Assistant Professor	AY	72,009.60	73,444.80	1.95
Nielsen, Richard J.	Chair	Associate Professor	FY	120,000.00	122,400.00	1.96
Porter, Paul S.	Academic Faculty	Associate Professor	AY	76,606.40	78,145.60	1.97
Sharma, Sunil	Academic Faculty	Professor	AY	88,379.20	90,147.20	1.96
Electrical & Computer Engineering						
Assefi, Touraj	Academic Faculty	Professor	AY	120,910.40	123,323.20	1.96
Atkinson, David	Academic Faculty	Professor	AY	95,929.60	97,843.20	1.96
Ay, Suat Utku	Academic Faculty	Assistant Professor	AY	97,156.80	99,091.20	1.95
Barlow, Fred D	Academic Faculty	Professor	AY	113,339.20	115,606.40	1.96
Egolf, David P.	Academic Faculty	Professor	AY	88,316.80	90,084.80	1.96
Elshabini, Aicha	Academic Faculty	Professor	AY	184,662.40	188,364.80	1.97
Frenzel, James Failey	Academic Faculty	Associate Professor	AY	83,553.60	85,217.60	1.95
Frenzel, Karen	Academic Faculty	Assistant Professor	AY	43,552.08	44,427.24	1.97
Hess, Herbert L.	Academic Faculty	Professor	AY	96,096.00	98,009.60	1.95
Jacksha, John A.	Associate Engineer		FY	63,377.60	64,646.40	1.96
Johnson, Brian K.	Chair	Professor	AY	128,793.60	131,366.40	1.96
Law, Joseph Daniel	Academic Faculty	Associate Professor	AY	84,406.40	86,091.20	1.96
Sullivan, Dennis Michael	Academic Faculty	Professor	AY	90,313.60	92,123.20	1.96
Wall, Richard	Academic Faculty	Professor	AY	93,662.40	95,534.40	1.96
Wells, Richard B.	Academic Faculty	Professor	AY	90,750.40	92,560.00	1.96
Young, Jeffrey L.	Academic Faculty	Professor	AY	101,795.20	103,833.60	1.96
Mechanical Engineering						
Anderson, Michael J.	Academic Faculty	Professor	AY	92,352.00	94,203.20	1.97
Beyerlein, Steven	Academic Faculty	Professor	AY	93,329.60	95,201.60	1.97
Crepeau, John C.	Chair	Professor	FY	130,003.20	132,595.20	1.95
McCormack, Jay P.	Academic Faculty	Assistant Professor	AY	76,460.80	78,000.00	1.97
Odom, Edwin	Academic Faculty	Professor	AY	90,292.80	92,102.40	1.96
Penoncello, Steven	Academic Faculty	Professor	AY	99,320.00	101,316.80	1.97
Porter, Clarence S.	Machine Shop Mgr		FY	57,844.80	59,009.60	1.97
Potirniche, Gabriel	Academic Faculty	Assistant Professor	AY	77,064.00	78,603.20	1.96
Rink, Karl K.	Academic Faculty	Associate Professor	AY	78,624.00	80,204.80	1.97
Stephens, Robert R.	Academic Faculty	Professor	AY	87,859.20	89,606.40	1.95
Wolbrecht, Eric T	Academic Faculty	Assistant Professor	AY	76,460.80	78,000.00	1.97
Computer Science						
Alves-Foss, James	Academic Faculty	Professor	AY	111,113.60	113,339.20	1.96
Bolden, Bruce M.	Academic Faculty	Senior Instructor	AY	61,256.00	62,483.20	1.96
Donohoe, Gregory Wood	Chair	Professor	FY		146,284.80	
Heckendorn, Robert Baker	Academic Faculty	Associate Professor	AY	82,971.20	84,635.20	1.97
Hiramoto, Robert	Academic Faculty	Professor	AY	128,772.80	131,352.00	1.96
Hughes, Lawrence	Computer Systm Adminstra		FY	56,076.80	57,200.00	1.96
Jeffery, Clinton L	Academic Faculty	Associate Professor	AY	81,723.20	83,366.40	1.97
Krings, Axel W.	Academic Faculty	Professor	AY	106,246.40	108,368.00	1.96
Oman, Paul W.	Academic Faculty	Professor	AY	114,150.40	116,438.40	1.96

Rinker, Robert E.	Academic Faculty	Associate Professor	AY	89,502.40	91,291.20	1.96
Soule, Terence	Academic Faculty	Associate Professor	AY	87,318.40	89,065.60	1.96
Engineering Outreach						
Gaffney, Terri	Mgr,Acad Support/Admin S		FY	66,284.40	67,613.00	1.97
Hall, Steven C.	Manager,Video Production		FY	58,156.80	59,321.60	1.96
Willis, Barry	Assoc Dean for Outreach	Professor	FY	134,430.40	137,113.60	1.96
Materials Science & Engr						
Choi, Daniel S.	Academic Faculty	Associate Professor	AY	102,107.20	104,145.60	1.96
Pesic, Batric M.	Academic Faculty	Professor	AY	102,232.00	104,270.40	1.95
Engineering Experiment Station						
Elger, Donald F.	Academic Faculty	Professor	AY	89,960.00	91,769.60	1.97
Steciak, Judith A.	Academic Faculty	Professor	AY	89,169.60	90,958.40	1.97
NIATT						
DenBraven, Karen R.	Academic Faculty	Professor	AY		93849.60	
UWP - Env Sci Water Resouces						
Environmental Science						
Boll, Jan	Dir, Env Sci & Water Resc	Professor	AY	92601.6	94452.8	1.99
College of Natural Resources						
Administration						
Bell, Pamela D.	Dir,Admn Srvcs/Fiscal Of		FY	87,505.60	89,252.80	1.96
Pregitzer, Kurt Scott	Dean	Professor	FY		193,814.40	
General Forestry						
Page, Heather Melissa	Dir, Student Services		FY		51,001.60	
Fish & Wildlife Resources						
Cain, Kenneth D.	Academic Faculty	Professor	AY	71,344.00	81,452.80	12.41
Reese, Kerry Paul	Department Head	Professor	AY	86,444.80	88,171.20	1.96
Wilhelm, Frank M.	Academic Faculty	Associate Professor	AY	65,187.20	66,497.60	1.97
Forest Resources						
Gorman, Thomas M.	Academic Faculty	Professor	AY	87,547.20	85,945.60	-1.86
McDonald, Armando Gabriel	Academic Faculty	Professor	AY	97,073.60	99,008.00	1.95
Newcombe, George	Academic Faculty	Professor	AY	72,966.40	74,422.40	1.96
Conservation Social Sciences						
Wilson, Patrick R.	Academic Faculty	Associate Professor	AY	53,934.40	55,016.00	1.97
Natural Resources Expt Station						
Brunsfeld, Pamela Gay	Mgr, Herbarium, UI		FY	47,361.60	48,318.40	1.98
Bunting, Stephen C.	Academic Faculty	Professor	AY	81,182.40	82,804.80	1.96
Coleman, Mark	Academic Faculty	Associate Professor	AY	67,017.60	68,348.80	1.95
Force, Jo Ellen	Department Head	Professor	AY	93,932.80	92,227.20	-1.85
Fremier, Alexander Kent	Academic Faculty	Assistant Professor	AY	55,016.00	56,118.40	1.96
Gessler, Paul Edward	Academic Faculty	Professor	AY	82,056.00	83,699.20	1.96
Hacker, Steven Keith	Dir, Development		FY		61,214.40	
Hall, Troy Elizabeth	Academic Faculty	Professor	AY	74,921.60	76,419.20	1.96
Ham, Sam H.	Academic Faculty	Professor	AY	85,051.20	86,756.80	1.97
Harris, Charles C.	Academic Faculty	Professor	AY	73,403.20	74,880.00	1.97
Higuera, Philip E.	Academic Faculty	Assistant Professor	AY	59,508.80	60,694.40	1.95
Hollenhorst, Steven Jon	Research Faculty	Professor	FY	112,236.80	114,483.20	1.96
Kavanagh, Kathleen	Academic Faculty	Professor	AY	76,211.20	77,729.60	1.95
Kennedy, Brian Patrick	Academic Faculty	Associate Professor	AY	55,952.00	63,190.40	11.45
Krumpe, Edwin E.	Principle Scientist	Professor	AY	72,196.80	73,632.00	1.95
Launchbaugh, Karen Lynn	Academic Faculty	Professor	AY	79,892.80	76,793.60	-4.04
Link, Timothy	Academic Faculty	Associate Professor	AY	65,728.00	67,038.40	1.95
Machlis, Gary E.	Fiscal Year Faculty	Professor	FY	92,206.40	94,057.60	1.97
Marshall, John D.	Academic Faculty	Professor	AY	84,073.60	85,758.40	1.96
McLaughlin, William James	Academic Faculty	Professor	AY	80,288.00	81,889.60	1.96
Morgan, Penelope	Academic Faculty	Professor	AY	91,894.40	93,724.80	1.95
Newingham, Beth A	Academic Faculty	Assistant Professor	AY	57,532.80	58,676.80	1.95
Pinel, Sandra Lee	Academic Faculty	Assistant Professor	AY	65,124.80	65,124.80	0
Rachlow Witham, Janet L.	Academic Faculty	Associate Professor	AY	64,355.20	65,644.80	1.96
Robberecht, Ronald	Academic Faculty	Professor	AY	64,792.00	66,081.60	1.95
Sanyal, Nick	Academic Faculty	Associate Professor	AY	61,422.40	62,649.60	1.96
Scarnecchia, Dennis	Academic Faculty	Professor	AY	72,820.80	74,276.80	1.96
Smith, Alistair	Academic Faculty	Assistant Professor	AY	58,240.00	68,910.40	15.48
Tank, David C	Academic Faculty	Assistant Professor	AY	56,014.40	57,137.60	1.97
Vierling, Kerri T	Academic Faculty	Associate Professor	AY	66,310.40	67,641.60	1.97
Vierling, Lee Alexander	Academic Faculty	Associate Professor	AY	71,510.40	72,945.60	1.97

Waits, Lisette P.	Academic Faculty	Professor	AY	80,475.20	82,076.80	1.95
Wendland, Kelly Jones	Academic Faculty	Assistant Professor	AY		72,425.60	
Forest Utilization Research						
Forest Utilization Research						
Cook, Philip S.	Research Associate		FY	23,441.60	25,742.08	8.94
Davis, Anthony S.	Academic Faculty	Assistant Professor	AY	58,635.20	66,144.00	11.35
O'Laughlin, John J.	Director, Policy Analysis	Professor	FY	104,291.20	106,371.20	1.96
College of Law						
Administration						
Burnett, Donald L.	Dean	Professor	FY	207,937.60	212,097.60	1.96
Couture, Wendy Gerwick	Academic Faculty	Associate Professor	AY		91,790.40	
Fulfer, Anne-Marie	Dir, Career Services		FY	48,380.80	49,358.40	1.98
Gardner, Brandon Kasey	UI Systems Analyst		FY		40,809.60	
Greenlee, Michael Jon	Associate Law Librarian	Associate Professor	FY	53,227.20	61,214.40	13.05
Kiss, Linda Ann	Dir, Admn & Fiscal Opns		FY	64,355.20	65,644.80	1.96
Long, Jerrold	Academic Faculty	Assistant Professor	AY	90,875.20	92,684.80	1.95
Luebbert, Nancy Connell	Dir, Academic Support		FY		48,068.80	
Miller, Stephen	Associate Professor	Associate Professor	AY		91,790.40	
Rauer, William Vance	Career Dvlpr Splst		FY		40,809.60	
Rumel, John E.	Associate Professor	Associate Professor	AY		91,790.40	
Sanders, Shaakirrah R	Academic Faculty	Associate Professor	AY		91,790.40	
Law						
Anderson, Mark D.	Academic Faculty	Professor	AY	124,883.20	127,379.20	1.96
Beard, D. Benjamin	Academic Faculty	Professor	AY	127,316.80	129,854.40	1.95
Brandt, Elizabeth B.	Associate Dean	Professor	FY	141,585.60	124,987.20	-13.28
Bridy, Annemarie	Academic Faculty	Associate Professor	AY	90,875.20	92,684.80	1.95
Cosens, Barbara Anne	Academic Faculty	Professor	AY	110,406.40	110,572.80	0.15
Dillion, Lee B.	Dir, External Programs	Instructor	FY	106,329.60	118,664.00	10.39
EagleWoman, Angelique Tow	Academic Faculty	Associate Professor	AY		92,456.00	
Goble, Dale	Academic Faculty	Professor	AY	128,148.80	131,352.00	2.44
Laflin, Maureen E.	Academic Faculty	Professor	AY	136,136.00	138,860.80	1.96
Lillard, Monique C.	Academic Faculty	Professor	AY	114,670.40	116,958.40	1.96
McIntosh, Deborah	Academic Faculty	Instructor	AY	55,182.40	64,459.20	14.39
Miller, John A.	Academic Faculty	Professor	AY	132,558.40	135,200.00	1.95
O'Neal, Laurie Lynne	Academic Faculty	Instructor	AY	59,862.40	63,086.40	5.11
Satz, Michael Augustus	Academic Faculty	Associate Professor	AY	93,433.60	95,305.60	1.96
Schurtman, Monica A.	Academic Faculty	Associate Professor	AY	101,296.00	103,313.60	1.95
Seamon, Richard Henry	Academic Faculty	Professor	AY	115,003.20	117,520.00	2.14
Telesetsky, Anastasia	Academic Faculty	Associate Professor	AY	90,001.60	91,811.20	1.97
Williams, Alan F.	Academic Faculty	Associate Professor	AY	93,433.60	95,305.60	1.96
Law Library						
Funabiki, Ruth Patterson	Head of Technical Svcs	Associate Professor	FY	63,003.20	64,272.00	1.97
Gleason, Diana	Head of Public Services	Assistant Professor	FY		56,118.40	
Hasko, John J.	Director, Law Library	Associate Professor	FY	125,819.20	138,548.80	9.19
Mattimoe, Jean E	Collctn Dvlpmnt/RefLibrn	Associate Professor	FY	47,902.40	56,305.60	14.92
College of Science						
Biological Sciences						
Balemba, Onesmo B	Academic Faculty	Assistant Professor	AY	58,510.40	58,510.40	0
Brown, Celeste Jane	Research Faculty	Associate Professor	AY	61,869.60	61,867.40	0
Byers, John A.	Academic Faculty	Professor	AY	86,314.76	89,850.04	3.93
Cloud, Joseph G.	Academic Faculty	Professor	AY	145,066.32	99,062.74	-46.44
Cole, Douglas G.	Assoc Chair	Professor	AY	85,113.60	99,569.60	14.52
Forney, Larry J.	Academic Faculty	Professor	AY	123,779.74	128,828.00	3.92
Fortunato, Elizabeth	Academic Faculty	Assistant Professor	AY	71,240.00	83,517.00	14.7
Foster, James Arthur	Academic Faculty	Professor	AY	121,967.16	126,955.50	3.93
Fuerst, Peter	Academic Faculty	Assistant Professor	AY		63,650.02	
Harmon, Luke J	Academic Faculty	Associate Professor(*)	AY	59,200.96	66,705.94	11.25
Hartzell, Patricia L.	Academic Faculty	Professor	AY	103,979.20	106,059.20	1.96
Hohenlohe, Paul	Academic Faculty	Assistant Professor	AY		59,185.98	
Johnson, Jill L.	Academic Faculty	Associate Professor	AY	68,036.80	69,388.80	1.95
Lyon, Robert Todd	Lead Systems Admin		FY	39,145.60	51,001.60	23.25
McGowan, Craig P	Academic Faculty	Assistant Professor	AY		61,193.30	
Miura, Tanya Allen	Academic Faculty	Assistant Professor	AY	62,108.80	63,356.80	1.97
Nagler, James J.	Academic Faculty	Professor	AY	74,615.38	77,656.32	3.92
Nuismer, Scott Landis	Academic Faculty	Associate Professor	AY	67,814.46	70,570.78	3.91
Robison, Barrie Dennis	Academic Faculty	Associate Professor	AY	66,286.50	68,997.88	3.93

Stenkamp, Deborah L.	Academic Faculty	Professor	AY	75,529.16	78,600.06	3.91
Sullivan, Jack M.	Academic Faculty	Professor	AY	75,589.08	92,501.50	18.28
Top, Eva M.	Academic Faculty	Professor	AY	74,989.88	78,045.80	3.92
Wichman, Holly A.	Academic Faculty	Distinguished Profes(*)	AY	98,223.86	102,223.52	3.91
Chemistry						
Bitterwolf, Thomas E.	Academic Faculty	Professor	AY	86,736.00	88,462.40	1.95
Blumenfeld, Alexander	Suprvsr,Analytical Instr		FY	55,952.00	57,075.20	1.97
Bogar, Cindy	Mgr, Department		FY	49,795.20	50,793.60	1.97
Brauns, Eric B	Academic Faculty	Associate Professor	AY	61,630.40	68,972.80	10.65
Cheng, I. Francis	Academic Faculty	Professor	AY	77,563.20	79,123.20	1.97
Edwards, W. Daniel	Academic Faculty	Associate Professor	AY	66,664.00	67,995.20	1.96
Fletcher, T. Rick	Academic Faculty	Associate Professor	AY	55,390.40	56,492.80	1.95
Hrdlicka, Patrick	Academic Faculty	Associate Professor	AY	58,697.60	73,424.00	20.06
Hutchison, Sharon	Academic Faculty	Senior Instructor	AY	53,248.00	54,308.80	1.95
Magolan, Jakob	Academic Faculty	Assistant Professor	AY		58,260.80	
Nye, Alaina M F	Coordinator 2		FY		46,425.60	
Pasilis, Sofie P.	Academic Faculty	Assistant Professor	AY	57,116.80	58,260.80	1.96
Shreeve, Jean'ne M.	Research Faculty	Distinguished Profes	FY	154,440.00	157,539.20	1.97
Stelck, Daniel Scott	Academic Faculty	Senior Instructor	AY	45,198.40	46,092.80	1.94
Storfer, Dinara M	Academic Faculty	Senior Instructor	AY		42,848.00	
Wai, Chien M.	Academic Faculty	Professor	AY	111,945.60	114,192.00	1.97
Williams, Richard V.	Academic Faculty	Professor	AY	76,980.80	78,520.00	1.96
Winberg, Douglas R	Instrumentation Supervisor		FY		46,945.60	
von Wandruszka, Ray	Chair	Professor	AY	79,476.80	91,270.40	12.92
Mathematics						
Abdo, Zaid	Academic Faculty	Associate Professor	AY	59,155.20	66,456.00	10.99
Abo, Hirotachi	Academic Faculty	Associate Professor	AY	59,176.00	66,476.80	10.98
Barannyk, Lyudmyla	Academic Faculty	Assistant Professor	AY	56,160.00	57,283.20	1.96
Boisen, Monte B.	Chair	Professor	FY	157,352.00	160,492.80	1.96
Datta, Somantika	Academic Faculty	Assistant Professor	AY		59,176.00	
Ely, Robert Edward	Academic Faculty	Assistant Professor	AY	56,326.40	57,449.60	1.96
Gao, Frank	Academic Faculty	Professor(*)	AY	70,512.00	71,926.40	1.97
Johnson Leung, Jennifer M	Academic Faculty	Assistant Professor	AY	56,326.40	57,449.60	1.96
Krone, Stephen M.	Academic Faculty	Professor	AY	92,040.00	93,891.20	1.97
Nguyen, Linh V.	Academic Faculty	Assistant Professor	AY		59,176.00	
Nielsen, Mark J.	Associate Dean	Professor	AY	89,606.40	91,395.20	1.96
Piez, Cynthia M.	Academic Faculty	Senior Instructor	AY	46,321.60	47,257.60	1.98
Trigsted, Kirk C.	Dir, Poly Math Ctr	Senior Instructor	AY	59,696.00	60,881.60	1.95
Wang, Hong	Academic Faculty	Professor	AY	73,049.60	74,505.60	1.95
Woo, Alexander Kar-man	Academic Faculty	Assistant Professor	AY		59,176.00	
Department of Statistics						
Dennis, Brian C.	Academic Faculty	Professor	AY	77,875.20	79,435.20	1.96
Johnson, Timothy Robin	Academic Faculty	Associate Professor	AY	66,248.00	67,579.20	1.97
Lee, Stephen S.	Academic Faculty	Associate Professor	AY	57,928.00	59,092.80	1.97
Wiest, Michelle M.	Academic Faculty	Assistant Professor	AY		61,214.40	
Williams, Christopher J.	Chair	Professor	AY	79,144.00	89,897.60	11.96
Physics						
Barnes, Jason W	Academic Faculty	Assistant Professor	AY	55,016.00	56,118.40	1.96
Bergman, Leah	Academic Faculty	Associate Professor	AY	63,897.60	65,166.40	1.95
Berven, Christine A.	Academic Faculty	Associate Professor	AY	59,529.60	60,715.20	1.95
Machleidt, Ruprecht	Academic Faculty	Professor	AY	95,284.80	97,198.40	1.97
McIlroy, David N.	Chair	Professor	AY	93,828.80	102,336.00	8.31
Qiang, You	Academic Faculty	Associate Professor	AY	64,812.80	66,102.40	1.95
Sammarruca, Francesca	Academic Faculty	Professor	AY	75,982.40	77,500.80	1.96
Stumpf, Bernhard J.	Academic Faculty	Associate Professor	AY	58,073.60	59,238.40	1.97
Turner, Jacob Richard	Dir of Physics Lab Ed		FY		40,807.20	
Ytreberg, Frederick Marti	Academic Faculty	Associate Professor(*)	AY	58,864.00	60,049.60	1.97
Administration						
Miller, Mellody Cloud	Fiscal Opns Mgr		FY	60,382.40	61,588.80	1.96
Williams, Thomas J.	AstDean,GrdEnr&DirResFac		FY	66,955.20	68,286.40	1.95
Wood, Scott A.	Dean	Professor	FY	169,000.00	172,390.40	1.97
Geography						
Abatzoglou, Crystal Kolde	Academic Faculty	Assistant Professor	AY		66,310.40	
Abatzoglou, John T	Academic Faculty	Assistant Professor	AY	65,000.00	66,310.40	1.98
Aizen, Vladimir B.	Research Faculty	Professor	AY	81,785.60	83,428.80	1.97
Dezzani, Raymond J.	Academic Faculty	Associate Professor	AY	69,555.20	70,948.80	1.96
Frazier, Tim G.	Academic Faculty	Assistant Professor	AY	63,752.00	65,041.60	1.98
Hicke, Jeffrey Alan	Academic Faculty	Associate Professor(*)	AY	62,129.60	63,356.80	1.94
Humes, Karen S.	Department Head	Professor	AY	83,928.00	94,785.60	11.45

Johansen, Harley E.	Academic Faculty	Professor	AY	109,304.00	102,003.20	-7.16
Kang, Hejun	Academic Faculty	Assistant Professor	AY	60,028.80	61,235.20	1.97
Rudzitis, Gundars	Academic Faculty	Professor	AY	76,024.00	77,542.40	1.96
Walden, Von P.	Academic Faculty	Professor(*)	AY	71,073.60	81,702.40	13.01
Geological Sciences						
Fairley, Jerry P.	Academic Faculty	Associate Professor	AY	63,772.80	65,041.60	1.95
Geist, Dennis J.	Academic Faculty	Professor	AY	91,811.20	93,641.60	1.95
Gunter, Mickey E.	Chair	Professor	AY	95,950.40	97,864.00	1.96
Harpp, Karen	Academic Faculty	Associate Professor	AY		63,606.40	
Isaacson, Peter E.	Academic Faculty	Professor	AY	86,528.00	88,254.40	1.96
Kattenhorn, Simon Allen	Academic Faculty	Professor	AY	66,955.20	76,980.80	13.02
Osiensky, James L.	Academic Faculty	Professor	AY	79,227.20	80,808.00	1.96
Sprenke, Kenneth F.	Academic Faculty	Professor	AY	80,371.20	81,972.80	1.95
College of Art & Architecture						
Administration						
Hoversten, Mark Elison	Dean	Professor	FY	148,616.00	151,590.40	1.96
McMullin, Michael Charles	Computer Studio Director		FY		43,846.40	
Pengilly, John Jay	Dir, Technical Shop		FY	46,051.20	46,966.40	1.95
Rowley, Roger H. D.	Dir, Gallery Operations		FY	46,945.60	47,881.60	1.95
Van Den Wymelenberg, Kevi	Research Faculty	Assistant Professor	AY		78,540.80	
Woodland, Nara Clare	Mgr, Collections		FY		32,656.00	
Architecture						
Anderson, John William	Academic Faculty	Assistant Professor	AY	57,761.60	58,926.40	1.98
Anderson, Miranda S.	Academic Faculty	Assistant Professor	AY	48,422.40	49,400.00	1.98
Armpriest, Diane	Academic Faculty	Associate Professor	AY	60,652.80	61,859.20	1.95
Awwad-Rafferty, Rula	Academic Faculty	Professor	AY		77,001.60	
Brehm, Matthew Thomas	Academic Faculty	Associate Professor	AY	51,001.60	58,136.00	12.27
Cleveley, C. Brian	Academic Faculty	Senior Instructor	AY	65,561.60	66,872.00	1.96
Corry, Shauna J.	Academic Faculty	Associate Professor	AY	62,046.40	63,294.40	1.97
Haglund, Bruce T.	Academic Faculty	Professor	AY	78,936.00	80,516.80	1.96
Hu, Xiao	Academic Faculty	Assistant Professor	AY	49,004.80	52,120.00	5.98
Jacobus, Frank R	Academic Faculty	Assistant Professor	AY	48,422.40	49,400.00	1.98
Marshall, Anne L.	Academic Faculty	Professor	AY	60,278.40	70,158.40	14.08
McClure, Wendy R.	Academic Faculty	Professor	AY	81,224.00	82,846.40	1.96
McKibben, Shery	Academic Faculty	Associate Professor	AY	59,321.60	60,507.20	1.96
Mead, Phillip Gunn	Academic Faculty	Associate Professor	AY	66,060.80	67,392.00	1.98
Montoto, Roman	Academic Faculty	Associate Professor	AY	57,324.80	58,468.80	1.96
Teal, Randall F.	Academic Faculty	Associate Professor(*)	AY	49,462.40	50,460.80	1.98
Art & Design						
Deyasi, Marco Ranjan	Academic Faculty	Assistant Professor	AY		51,417.60	
Doyle, Joe Casey	Sculpture Faculty Member	Assistant Professor	AY		51,001.60	
Giese, David F.	Academic Faculty	Professor	AY	71,947.20	73,382.40	1.96
Haagensen, H. Lynne	Academic Faculty	Professor	AY	61,214.40	62,441.60	1.97
Isenbarger, Stacy	Assistant Professor	Assistant Professor	AY		51,001.60	
Keim, Delphine D.	Academic Faculty	Associate Professor	AY	57,865.60	59,030.40	1.97
Machlis, Sally Ann	Chair	Professor	AY	64,355.20	72,217.60	10.89
Turner-Rahman, Gregory S	Academic Faculty	Associate Professor	AY	55,660.80	56,784.00	1.98
Landscape Architecture						
Austin, Gary	Academic Faculty	Associate Professor	AY	61,921.60	63,169.60	1.98
Drown, Stephen	Chair	Professor	AY	98,820.80	82,472.00	-19.82
Graff, Elizabeth Ann	Academic Faculty	Assistant Professor	AY	55,619.20	56,721.60	1.94
Otawa, Toru	Academic Faculty	Associate Professor	AY	55,993.60	57,116.80	1.97
College of Graduate Studies						
Administration						
Chen, Jie	Dean, Graduate Studies	Professor	FY		158,100.80	
Larson, Erick John	Dir, Graduate Admissions		FY	50,606.40	51,625.60	1.97
McMurtry, Jerry R.	Assoc Dean	Associate Professor	FY		118,747.20	
University Research						
Administration						
Anderson, Gaylene S	Licensing Assoc		FY	80,017.60	81,619.20	1.96
Anderson, Glen Ray	IT Resource Manager		FY	65,395.20	66,705.60	1.96
Freitag, Kris L.	Financial Unit Mgr	(*)	FY	50,003.20	56,118.40	10.9
Gover, David	Scientific Glass Blower		FY	49,420.80	50,403.60	1.95
Kerr, Wendy S.	Cost Accountant		FY	54,454.40	55,536.00	1.95
Knutson, Polly Jo	Dir, Sponsored Programs		FY	86,112.00	87,838.40	1.97
Koerber, Sarah Morgan	Proposal Dvlpmnt Splst		FY	60,174.40	61,380.80	1.97

Labolle, Larissa Dawn	Fiscal Opns Mgr		FY	50,190.40	56,305.60	10.86
McDowell, Kelly Ann	Resource Ctr Coord		FY		47,132.80	
Mclver, John K.	VPres, Rsrch/Econ Dvlpmt	Professor	FY	201,011.20	205,025.60	1.96
Merrill, Gene A.	AssocVPres, Econmc Devpmt		FY	135,158.40	137,862.40	1.96
Nelson, Heather A	Assoc Dir, OSP	(*)	FY	54,371.20	63,481.60	14.35
Nelson, Paul W.	Cost Accountant		FY	50,502.40	51,521.60	1.98
Price, Lodi Reape	Exec Asst to the VP	(*)	FY	55,016.00	61,235.20	10.16
Qi, Yanping	Web Developmt Mgr		FY		55,099.20	
Ramalingam, Sunil	Contract Review Officer		FY		71,406.40	
Stevenson, Karen A	Licensing Assoc		FY	73,008.00	74,464.00	1.96
White, Dain P	Web Developmt Mgr		FY		53,019.20	
Williams, Bradley K.	Veterinarian,Campus		FY	81,473.60	83,096.00	1.95
Lab Animal Research Facility						
Harris, Audrey J.	Mgr,Rsrch Animal Lab		FY		40,809.60	
Water/Energy Resources Res Inst						
Scanlin, Julie Ann	Water Education Coordina		FY	24,086.40	24,564.80	1.95
Tracy, John C.	Dir, Water Resources	Professor	FY	162,593.60	165,838.40	1.96
Idaho Geological Survey						
Breckenridge, Roy M.	Dir, Full Rsrch Geologist		FY	87,984.00	89,752.00	1.97
Garwood, Dean Lawrence	Snr Geologist		FY		40,102.40	
Gillerman, Virginia S.	Assoc Research Geologist		AY	68,827.20	52,665.60	-30.69
Kauffman, John D.	Snr Geologist		FY	49,379.20	40,285.44	-22.57
Lewis, Reed S.	Assoc Research Geologist		FY	68,910.40	70,283.20	1.95
Phillips, William Morton	Asst Rsrch Geologist		FY	63,065.60	64,334.40	1.97
Stanford, Loudon R.	Mgr,Dgtl Geol Map/GIS Lb		FY	61,380.80	62,608.00	1.96
Welhan, John A.	Full Research Geologist		AY	76,648.00	58,635.20	-30.72
Aquaculture						
Fornshell, Gary C.G.	Extension Educator/Aquac	Professor	FY	71,011.20	72,425.60	1.95
Hardy, Ronald W.	Director, Aquaculture	Professor	FY	127,878.40	130,436.80	1.96
General Library						
Administration						
Attebury, Ramirose Ilene	Head,Government Dcmnts	Assistant Professor	FY	39,686.40	44,886.40	11.58
Baird, Lynn Norris	Dean, Library Services	Professor	FY	120,244.80	122,657.60	1.97
Becker, Devin	Dgtl Initiatves Librarian	Assistant Professor	FY		43,867.20	
Eckwright, Gail Z.	Humanities Librarian	Professor	AY	55,972.80	57,096.00	1.97
Godfrey, Bruce Roland	GIS Splst, Library		FY	47,190.00	48,141.60	1.98
Henrich, Kristin J.	Reference Librarian	Assistant Professor	FY	39,520.00	43,867.20	9.91
Hunter, Ben Allen	Head, Cataloging/Collctn	Associate Professor(*)	FY	63,003.20	64,272.00	1.97
Kenyon, Jeremy Robert	Reference Librarian	Assistant Professor	FY		43,867.20	
Kyrios, Alexander C	Metadata Librarian	Assistant Professor	FY		43,867.20	
Marshall, Linnea Dell	Catalog Librarian	Associate Professor	FY	46,404.80	47,340.80	1.98
Monks, Kathleen M.	Reference/Instruction Librar	Assistant Professor	FY		43,867.20	
Perret, Robert	Reference Librarian	Assistant Professor	FY	39,520.00	43,867.20	9.91
Prorak, Diane	Reference Librarian	Associate Professor	AY	43,368.00	44,241.60	1.97
Reese, Garth D	Head,Special Collections	Associate Professor	FY		68,868.80	
Smith, Rochelle A.	Reference Librarian	Associate Professor	FY	39,644.80	47,881.60	17.2
Sprague, Nancy R.	Reference Librarian	Associate Professor	FY	40,809.60	49,067.20	16.83
VanGundy, Sarah E.	Inst/Ref Lib Sr Inst	Senior Instructor	AY		30,617.60	
Young, Nancy Jeanne	Reference Librarian	Professor	FY	60,195.20	61,401.60	1.96
Provost/Exec VP Area						
Academic Affairs						
Baker, Douglas D.	Provost & Exec Vice Pres	Professor	FY	209,622.40	213,824.00	1.96
Helbling, Brenda R.	Exe Asst to Provost		FY	61,755.20	62,982.40	1.95
Reardon, Richard	Assoc Dean for Outreach	Professor	FY		108,742.40	
Taylor, Arthur Maxwell	Native Amerc Trbl Liaison		FY	63,876.80	65,145.60	1.95
Faculty Secretary/Ombudsperson						
Schreiber, R. Ellen	Ombudsperson		FY	70,782.40	72,196.80	1.96
University Outreach						
University Outreach						
Salant, Priscilla	Dir, Offc Cmmnty Prtnrshps		FY		94,660.80	
University Outreach-Boise						
Administration						
Anderson, Trudy J.	AssocVPres/CEO Boise		FY	147,617.60	150,571.20	1.96
Fox, Stephanie S.	Opns Coord & Events Mgr		FY	47,673.60	48,630.40	1.97
Lieske, Steve	IT Mgr		FY		67,308.80	
Marlowe, Carol N.	Dir, Prog Planning		FY		73,444.80	

Ridgway, Elisabeth A.	Snr Executive Assistant		FY	43,992.00	44,865.60	1.95
Anderson, David B.	IT Resource Mgr		FY	60,611.20	61,817.60	1.95
Baldwin, Carol Ann	Assoc Registrar / IFCHE		FY	55,702.40	56,825.60	1.98
Dakins, Maxine E.	Academic Faculty	Professor(*)	AY	69,908.80	71,302.40	1.95
Johnson, Gary S.	Academic Faculty	Professor	AY	76,752.00	78,291.20	1.97
Kanakala, Raghunath	Assistant Professor	Assistant Professor	AY		76,502.40	
Manic, Milos	Academic Faculty	Associate Professor(*)	AY	72,321.60	73,777.60	1.97
Moore, Sara L	Fincial & Adm Svcs Offcr		FY	59,280.00	60,465.60	1.96
Ostrom, Lee Thomas	Academic Faculty	Professor	AY	72,467.20	82,596.80	12.26
Smith, Robert William	Assoc VP/ Exec Officer	Distinguished Profes	FY	164,964.80	188,676.80	12.57
Utgikar, Vivek	Academic Faculty	Associate Professor	AY	80,246.40	81,848.00	1.96
Baxter, Robert Thomas	UI Systems Analyst		FY		55,744.00	
Buck, Charles Randall	AssocVPres, Northern Id		FY		153,004.80	
University Outreach-idaho Falls Administration						
University Outreach-Northern Idaho Administration						
Vice Provost for Academic Affairs						
Distance Education						
Dickinson, Kari	CTI Coord		FY	64,896.00	66,185.60	1.95
Schlater, David Brian	Educationl Nws Media Mgr		FY	68,556.80	69,929.60	1.96
Independent Study						
Metlen, Sherrie Melanie	Program Mgr		FY	44,283.20	45,177.60	1.98
International Programs						
Brewick, Mary Ellen	Intl Mrktg&RecrtmntCoord		FY		39,790.40	
Johnson, Tammi R.	Mgr, Intl Stdt/Schlr/Fcl		FY	43,056.00	43,908.80	1.94
Neuenschwander, Robert	Program Manager		FY	52,473.60	53,529.60	1.97
Vice Provost for Academic Aff						
Brewick, Andrew T.	Dir, Univ Advising Srvc		FY		53,580.80	
Christiansen, Jeanne M.	V Provost, Acad Affairs	Associate Professor	FY	115,232.00	132,828.80	13.25
Enrollment Management Administration						
Hafen, Juli	Enrollment Mgmt IT Coord		FY	70,012.80	71,406.40	1.95
Neiheisel, Steve	AVP Enrollment Mgmt Srvc		FY	115,232.00	117,540.80	1.96
Sherwood, Anna M.	Dir, Enrollment Mrktng		FY	65,998.40	67,308.80	1.95
Admissions Office						
Beckman, Hayley Rae	Asst Dir, Admissions		FY		43,014.40	
Buenrostro, Ricardo	Asst Dir, Admissions		FY		38,771.20	
Clayton-Wonderlich, Kathy	Asst Dir, Admissions		FY	33,897.60	34,584.00	1.98
Cole, Kimberly Marie	Asst Dir, Admissions		FY	45,542.40	46,444.80	1.94
Cox, Gregory Jason	IT Database Analyst		FY	51,729.60	52,769.60	1.97
Dobbins, Robert T.	SnrSystmPrgmAnlyst,Admsn		FY		52,769.60	
Duncan, Marie Marguarite	Asst Dir, Admissions		FY		35,464.00	
Garrett, Melissa Eberhard	Assoc Dir, Admissions		FY	40,876.80	36,134.40	-13.12
Goodwin, Melissa Diane	Assoc Dir, Admissions		FY	58,489.60	59,654.40	1.95
Helmke, Angela Largent	Assoc Dir, Admissions		FY	38,771.20	44,304.00	12.49
Henley, Michelle	Sr Assoc Dir Undergrad Recrt		FY		58,136.00	
Johnson, Forrest Tanner	Asst Dir, Admissions		FY		38,001.60	
Ropelato, Heather Marie	Asst Dir, Admissions		FY		33,779.20	
Stefanic, Michele Frederi	Assoc Dir, Admissions		FY	37,065.60	37,814.40	1.98
Registrars Office						
Chermak, Heather A	Assoc Registrar		FY	60,257.60	61,464.00	1.96
Hubbard, Dwaine James	Assistant Registrar		FY	49,462.40	50,460.80	1.98
Hyde, Christopher Gene	Business Analyst		FY		45,011.20	
Jemes, Sharon Odenweller	IT Programmer Analyst, S		FY	58,156.80	59,321.60	1.96
Krogh, Nancy A	Registrar		FY	97,427.20	99,382.40	1.97
Miller, Tammy Lee	Bus Anlyst/Applctn Admin		FY	45,136.00	46,030.40	1.94
Putensen, David A.	Assistant Registrar		FY	53,560.00	54,641.60	1.98
Student Financial Aid						
Davenport, Daniel D.	Dir Stdt Financial Aid		FY	107,494.40	109,636.80	1.95
Davis, Matthew E.	Systm Prgm Anlyst, Admsn		FY	46,009.60	46,924.80	1.95
Kesler, Robert D.	Job Locator/Counselor		FY	44,616.00	45,510.40	1.97
Robbins, Colleen Michelle	Assoc Dir,Stdt Fnanc Aid	(*)	FY	44,220.80	58,489.60	24.4
Rumelhart, Paul D.	Asst Dir,Stdt Fin Aid	(*)	FY	55,078.40	65,353.60	15.72
Valles, Thomas S.	Assoc Dir,Student Financ		FY	57,345.60	58,489.60	1.96
Warnick, Barbara A.	Assoc Dir/Scholarships	(*)	FY	44,428.80	58,489.60	24.04

WWAMI Medical Education Program

Medical Education Program

Fearn, Linda H.	Lecturer	Lecturer	AY	30,900.48	31,518.24	1.96
Seegmiller, Jeffrey Gordo	Academic Faculty	Associate Professor(*)	AY	72,155.20	73,590.40	1.95
Turner, Andrew Leslie	Director, WWAMI	Professor	FY	67,038.40	68,380.00	1.96
INBRE						
Bohach, Carolyn H.	Research Faculty	Distinguished Profes(*)	FY	187,075.20	190,819.20	1.96
Minnich, Scott A.	Research Faculty	Professor	FY	149,344.00	152,339.20	1.97

Student Affairs

Native American Center

Martin, Steven C.	Dir, Native American Ctr		FY	56,659.20	57,782.40	1.94
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Administration

Pitman, Bruce M.	VPrv,StdntAff/Dean,Stdnt		FY	115,232.00	132,828.80	13.25
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Dean of Students

Andrews, Leah Kathleen	Web Coord		FY		39,790.40	
Botello, Leathia Ann	Coord,Multicultural Prog		FY	39,332.80	40,123.20	1.97
Button, Daniel Thomas	Vtrns Affrs, Stdnt Srvs Coord		FY		40,788.80	
Gasser, Heather Shea	Dir, Womens Center		FY	57,907.20	61,214.40	5.4
Kurz, Matthew J.	Greek Advisor		FY	40,019.20	40,809.60	1.94
O'Connell, Angela Joy	Dir, Child Care Center		FY	49,046.40	50,024.00	1.95
Planagan, Cori Jean	Program Coord		FY	43,014.40	43,867.20	1.94
Ruiz, Eddy	Dir,Multi Cultrl Affairs		FY		61,214.40	
Salsbury, Lysa C.	Program Coord		FY	30,518.40	31,134.40	1.98

Counseling & Testing Center

Fritz, Sharon Kay	Licensed Psychologist	Professor	AY	62,129.60	63,377.60	1.97
Hopper, Brian Clifford	Licensed Psychologist	Associate Professor	FY	57,449.60	58,593.60	1.95
Morrison, Charles R.	Licensed Psychologist	Professor	AY	63,939.20	65,208.00	1.95
Pulakos, Joan	Dir,Stdnt Counslg/Psychs	Professor	FY	89,980.80	91,790.40	1.97
Saladin, Steve A.	Licensed Psychologist	Professor	FY	79,809.60	81,411.20	1.97
Sehgal, Radhika	Licensed Psychologist	Assistant Professor	FY	46,300.80	47,236.80	1.98

Career Center

Berwick, Jessica Ann	Mgr, Emplry Reltns/Comm		FY	45,011.20	45,905.60	1.95
Billington, Suzanne K.L.	Dir, Acad Success/Access Pro		FY	69,992.00	74,464.00	6.01

Academic Asst Pgrm/SSS

Galloway, Jerry L	Program Mgr	(*)	FY	39,765.60	56,201.60	29.24
Jensen, Gloria R.	Coord,DisablD Stdnt Srvc		FY	61,464.00	62,691.20	1.96
Lathrop, Stephanie Ellen	Program Counselor		FY		31,416.00	
Schweigert, Angela Marie	Lrnng Disabilities Splst	(*)	FY	32,340.00	36,731.20	11.95
Skipper, Eric Verrell	Program Counselor		FY		31,416.00	

Intramurals & Campus Recreation

Fealy, Aaron Jon	Dir Intrmrl Sprts/Mktg		FY	49,254.40	50,232.00	1.95
Gresch, Gordon Walter	Assoc Dir,Campus Recrtn		FY	55,328.00	56,430.40	1.95
Hamlett, Peggy Lee	Dir, Wellnss Prog/Fitnss		FY	47,840.00	48,796.80	1.96
Mahoney, Brian T	Mgr, Operations		FY	36,088.00	36,816.00	1.98
Strong, Kristin J.	Coord, Spcl Events/Mrktg		FY		35,713.60	

Student Benefits, Health, &W

Cone, William Alan	Psychiatrist		FY	141,819.60	144,658.80	1.96
Kitzrow, Martha Anne	Licensed Psychologist	Professor	FY	80,059.20	81,660.80	1.96
Poxleitner, Heidi Marie	Pharmacist		FY	73,320.00	74,786.40	1.96

ASUI Communications

O' Neal, Shawn T	Advisor, Student Media		FY	48,692.80	49,670.40	1.97
Wilson, Marlene A.	Business Ops Mgr		FY		47,486.40	

ASUI Programs

Beiser, Mike	Coordinator,Outdoor Recr		FY	48,048.00	49,004.80	1.95
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ASUI General

Kerns, Christina M.	Coord,Student Activities		FY	37,502.40	38,251.20	1.96
Mann, Bruce Burton	ASUI Volunteer Ctr Coord	(*)	FY	35,006.40	40,393.60	13.34

Student Union

Carl, Denise M.	Coord,Student Engmt Prog		FY	38,001.60	38,771.20	1.98
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Idaho Commons

Huffman, Debbie G.	Dir, Admn & Fiscal Opns		FY	65,936.00	67,246.40	1.95
Miller, Mark Lee	Assoc Dir, Operations		FY	60,112.00	61,318.40	1.97
Tatham, Gregory Arthur	AsstVProv, Stdnt Affairs		FY	103,064.00	105,123.20	1.96

Finance & Administration

Administration

Billington, Gerard Paul	RealEstate Ofcr/Snr Plnr		FY	68,036.80	69,388.80	1.95
Eisinger, Debra Lynn	Assistant to Vice Pres		FY	86,257.60	87,984.00	1.96

Shaw, Ron	Web Coord	FY		43,555.20	
Smith, Ronald E.	VPres Finance and Admin	FY		204,006.40	
Environmental Health & Safety					
Administration					
Abd El-Fatah, Samir Shaha	Radiation Safety Officer	FY	49,649.60	50,648.00	1.97
Hutchison, Fred	Dir, Env Health & Safety	FY	81,016.00	82,638.40	1.96
Auxiliary Services					
Administration					
Brooks, Tyrone W.	AVP, Auxiliary Services	FY	105,019.20	107,120.00	1.96
Stephens, Leonard R.	Dir, Aux Svcs Bus Tecnlgs	FY		61,796.80	
University Housing					
Chatriand, Craig	Asst Dir, Student Success	FY		56,118.40	
Gasser, Ray F.	Dir, University Residence	FY	80,350.40	90,001.60	10.72
Kanikkeberg, Dee Dee Geor	Dir, Residence Living	FY	64,043.20	65,332.80	1.97
LaPlant, Lisa L	Resident Dir	FY		26,520.00	
Lehman, Cara J	Marketg/Recruitmnt Coord	FY		47,840.00	
Mollet, Amanda L	Asst Dir, Residence Life	FY		53,040.00	
Neelon, Michael M.	Asst Dir, Housing Facilities	FY	52,478.40	53,518.40	1.94
Simpson, Michael J	Resident Dir	FY		31,636.80	
University Bookstore					
Bales, John Anthony	Dir, Bookstore	FY		76,502.40	
Crist, Zackery Allen	Financial Mgr, Bookstore	FY		53,518.40	
Martin, Larry W.	Associate Manager, Bookst	FY	66,414.40	67,745.60	1.96
McDonald, Scott I	VandalStore Starbucks Mgr	FY		48,568.00	
Silflow, Shelby Lynn	Asst Mgr, Supplies	FY	52,374.40	53,414.40	1.95
UI Golf					
Snyder, Michael E.	Superintendent, Golf Crs	FY	47,985.60	48,942.40	1.95
Tyler, Douglas Graves	Dir, Golf	FY	55,016.00	56,118.40	1.96
Parking & Transportation Services					
Root, Carl	Mgr, Parking/Info Svcs	FY	56,388.80	63,648.00	11.41
Facilities Management					
Administration					
Johnson, Brian D.	Asst VPres, Facilities	FY	107,452.80	109,595.20	1.95
Reader, Carolyn S.	Finance & Business Mgr	FY	56,721.60	57,865.60	1.98
Custodial Services					
Fischer, Thomas R.	Mgr, Bldg Svcs	FY	53,788.80	54,870.40	1.97
Building Maintenance					
Labolle, Mark	Dir, FMO, Bldg Trades	FY	67,932.80	69,284.80	1.95
Landscape and Exterior Services					
Zillinger, Charles M.	Dir, FMO Lndsp Ext Svcs	FY	72,092.80	73,528.00	1.95
Utility/HVAC Maint & Operatiion					
Kline, Joseph Charles	Dir, FMO Utilities & Eng	FY	81,931.20	83,574.40	1.97
Lyngholm, Michael J.	Steam Plant Mgr	FY	66,040.00	67,371.20	1.98
Nagy, Richard	Manager, Resource Conser	FY	57,075.20	58,219.20	1.96
Sawyer, Thomas R.	Facilities Engineer	FY	64,521.60	65,811.20	1.96
Architectural & Engineering Service					
Chinn, Lawrence	Principal Architect	FY	70,782.40	72,196.80	1.96
Dillon, Bret L.	A & E Project Mgr	FY	61,651.20	62,878.40	1.95
Esser, Guy Robert	A & E Project Mgr	FY	58,572.80	59,737.60	1.95
Fullerton, Dennis	Manager, Construction	FY	68,390.40	69,763.20	1.97
Pankopf, Raymond M.	Director, A and E Service	FY	85,862.40	87,588.80	1.97
Spangenberg, Heidi Ann	Facilities Planner	FY	61,568.00	62,795.20	1.95
Human Resources					
Payroll					
Bunney, Cretia	Payroll Mgr	FY		57,137.60	
Clark, Susan L.	Dir, Payroll/Beneft Svcs	FY	80,017.60	81,619.20	1.96
Hawley, Delaine Jean	Payroll/Benefit Acct	FY		53,040.00	
Jones, Nicole Dawn	Benefits Admin Mgr	FY	42,993.60	47,944.00	10.33
Human Resource Services					
Yaezenko, Suzette Joy	Dir, Employment Services	FY		71,406.40	
Professional Development & Learning					
Keim, Elissa Christine	Dir, Prof Dvlpmt & Lrng	FY	60008.00	61214.40	2.01
Controller					

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Administration					
Stephens, Daniel J	University Controller		FY	127,504.00	
Accounts Payable					
Hatley, Cheryl Rae	Asst Mgr, Accts Pay/Trvl		FY	42,848.00	
Keeney, Linda D.	Manager Accounts Payable		FY	71,073.60	72,488.00 1.95
Business Process					
Johnson, Derek	Application Administrator	(*)	FY	54,641.60	55,744.00 1.98
Town, Ronald M.	AsstDir, Bus Process Mgmt		FY	90,563.20	92,372.80 1.96
Weitz, Catherine J.	Application Administrator		FY		54,080.00
General Accounting					
Cooper, Vicki Lynn	Sr. Accountant		FY		48,963.20
Keatts, John Christopher	Mgr, General Accounting		FY	62,233.60	63,481.60 1.97
Salisbury, Kimberly Erin	Accountant		FY		40,809.60
Taff, Heather Christine	Accountant		FY		42,848.00
Accounts Receivable					
Aherin, Linda M.	Asst Mgr, Std Accts		FY		53,040.00
Shoop, Delora Lynn	Mgr Accounts Receivable	(*)	FY	50,793.60	63,252.80 19.7
Purchasing					
Johnson, Christopher Paul	Dir, Purchasing Services		FY	85,196.80	86,902.40 1.96
Technology					
ITS-Administrative Technologies					
Borchers, Brian Keith	Assist Dir, MgmtInfoSyst		FY	91,790.40	93,620.80 1.96
Clabough, Shawn Carl	Web Services Mgr		FY	65,707.20	67,017.60 1.96
Clifford, Gregory L	Mgr, Classroom Tech Svcs		FY	75,233.60	76,731.20 1.95
Daruszka, Raymond Frank	Entrprse Srvr Systm Anlyst 2		FY		69,139.20
Davidson, Joyce E.	Asst Dir, Customer Support	(*)	FY	75,878.40	77,396.80 1.96
Dennler, Kasey Christophe	Mgmt Systems Analyst		FY	43,721.60	44,595.20 1.96
English, Thomas V.	IT Services Mgr	(*)	FY	62,857.60	64,105.60 1.95
Ewart, Daniel R	Exe Dir/CIO, ITS		FY		140,004.80
Flynn, Jason Albert Kast	Windw Srvr Systm Admin 2		FY	66,081.60	67,412.80 1.97
George, Mary L.	Dir, Fiscal & Telecom Ops		FY	83,512.00	85,176.00 1.95
Granja, Daniel	Server Systms Mgr		FY	90,001.60	91,811.20 1.97
Grubbs, Kenneth Allan	Windw Srvr Systm Admin 2		FY	80,017.60	81,619.20 1.96
Hagen, Skye Rolf	Network Engineer II		FY		67,329.60
Hall, Douglas R.	Mgr, Enterprise Devlpmnt		FY	67,038.40	68,369.60 1.95
Hays, Benjamin Andrew	Network Engineer I		FY		56,118.40
Henry, Perry A	Enterprise Developer II		FY		54,579.20
Jemes, Brian L.	Asst Mgr, ITS		FY	86,715.20	88,441.60 1.95
Kearney, Darren John	Help Desk Mgr		FY		47,756.80
Kirchmeier, Benjamin Robe	Sys Dev Analyst Level 2		FY		52,561.60
Lanham, Chuck M.	Snr Dir, EntrprseCmptgSup		FY	113,068.80	115,336.00 1.97
Larson, Kyu Yi	Database AdministratorII		FY	57,428.80	58,572.80 1.95
Lien, David	Asst Dir, Netwrk/Systems		FY	100,297.60	102,294.40 1.95
Michelson, Lewis	Stdnt Cmptng Srvc Mgr	(*)	FY	64,584.00	65,873.60 1.96
Miller, Don C.	Sys Dev Analyst Level 4		FY	76,585.60	78,124.80 1.97
Parks, Mitchell Dee	Desktop Security Analyst		FY	59,051.20	60,236.80 1.97
Quinn, Terrence Davey	Mgr, Ecmmrce/OneCrD/Rcds		FY	66,934.40	68,265.60 1.95
Rusca, Michael Louis	Network Engineer II		FY	70,012.80	71,406.40 1.95
Schemmer, Mark	DatabaseAdministratr III		FY	70,012.80	71,406.40 1.95
Spencer, Stephany Elizabe	Linux Srvr Systm Admin 2		FY		71,406.40
Summers, David A.	Messaging System Sprvsr		FY	71,011.20	72,425.60 1.95
Thompson, Dee Paul	Telecom/Video Mgr		FY		79,934.40
Wood, Randall Douglas	Enterprse Applicatns Mgr		FY	61,880.00	70,387.20 12.09
Zapf, Cameron A	Database Administrator I		FY		47,944.00
Administrative Operations					
Admin Operations/Capital Planning					
McClure, Cami B.	Exe Dir, Admin Operations		FY		72,238.40
University Support Services					
Anderson, Robert Bryant	Dir, Univ Support Svcs		FY	62,400.00	63,648.00 1.96
Drew, Tyson Lombardi	Asst Dir Athletics Events		FY	52,457.60	53,497.60 1.94
Hunt, Joseph Alan	Mntnce/Custodial Sprvsr		FY		48,796.80
Lawson, Daniel M.	Aquatics Mgr		FY		50,169.60
Mayhugh, Aaron D.	Mgr, Campus Events		FY		48,796.80
Security					
Dorschel, Matthew J	Dir, EmrgncyMgt&SecSrvcs		FY		61,214.40
President's Area					

Administration						
Ketchie, Kevin	Mgr, Pres & Sgnature Prg		FY	60,465.60	61,672.00	1.96
Maurin, Kay	ExeAsst to the President	(*)	FY	66,892.80	89,232.00	25.03
Nellis, Duane	President	Professor	FY	335,004.80	341,702.40	1.96
Stegner, Joseph Harry	Special Asst to Pres		FY		127,504.00	
UI Foundation						
Fisher, Joy S.	Dir, Foundtn & Inv Acctg		FY	105,144.00	107,244.80	1.96
Glasse, Candis L.	Asst Dir, Fndtn/InvAcctg		FY	58,136.00	64,396.80	9.72
Lindquist, Shawna B.	Dir, Trusts/Gifts Invstm	(*)	FY	60,174.40	86,715.20	30.61
McDaniel, Nancy C.	Exe Dir, UI Foundation		FY	94,494.40	96,387.20	1.96
Renner, David L.	Systems Analyst		FY	52,041.60	53,081.60	1.96
Auditing Services						
He, Lichun	Staff Internl Auditor Sr		FY	54,600.00	55,702.40	1.98
Jacobs, Robert Scott	Staff Intrnl Auditor Snr	(*)	FY	47,507.20	55,598.40	14.55
General Counsel						
Administration						
Costa, Guilherme Maurell	Ascc General Counsel		FY		61,214.40	
Nelson, Kent Edward	General Counsel		FY	154,336.00	157,414.40	1.96
Wallace, John	Dir, Compliance/Eligibil		FY	74,048.00	75,524.80	1.96
Human Rights, Access & Inclusion						
Administration						
Suarez, Carmen A.	Dir, HumnRghtsAccessIncl		FY	85,924.80	109,740.80	21.7
University Advancement						
Administration						
Boyle, Virginia S	Assistant to Vice Pres		FY		61,214.40	
Clarkson, Julie A	Mgr, Admin Services		FY	53,684.80	54,766.40	1.97
Murray, Christopher D.	VPres, Univ Advancement		FY	185,598.40	189,300.80	1.96
University Communications						
Bilbao, Ysabel	Regionl Intgrated Comm Offcr		FY	45,011.20	45,905.60	1.95
Bleile, Danial Mark	Web Coord		FY	40,019.20	40,809.60	1.94
Blickenstaff, Johanna Lei	Web Coord		FY	40,518.40	45,905.60	11.74
Chen, Sue Anne	Dir, Trademrk/Licensng		FY	65,000.00	66,310.40	1.98
Cooney, Christopher Scott	Snr Dir of Marketing		FY	94,016.00	95,888.00	1.95
Crowley, Amber Kristine	Web Coord		FY		40,310.40	
Davenport, Paula M	Assoc Dir, Writing Services		FY		49,982.40	
Gauss, Andrew C	Dir, Alumni/Dvlpmt Mktg Comm		FY		59,176.00	
Johnson, Cindy G.	Assoc Dir, Print/Design		FY	81,556.80	83,179.20	1.95
McPeak, Lesa Ann	Web Coord		FY		39,790.40	
Morris, Brett E.	Mgr, Stratgc Intrnl Comm		FY		53,040.00	
Neilson, Chad L.	Web Team Mgr	(*)	FY	45,011.20	53,040.00	15.14
Paulsen, Joshua B	Dir, Web Communications		FY	75,004.80	76,502.40	1.96
Thompson, Tania	Dir, Media Relations		FY	79,206.40	80,787.20	1.96
Tong, Dave	Manager,ITV		FY	54,267.20	55,348.80	1.95
Wilson, Judd	Strategic Media Rltns Offcr		FY		45,905.60	
Alumni Office						
Cooke, Hugh Howard	Assoc Dir,Alumni Relatio		FY	58,240.00	59,404.80	1.96
Dahlinger, Katie Marie	Program Coord		FY	32,177.60	32,822.40	1.96
Helmke, Timothy R.	Assoc Dir,Alumni Relatio		FY	57,699.20	58,843.20	1.94
Johnson, Steven C.	Dir, Alumni Relations		FY	103,001.60	105,060.80	1.96
Larsen, Sandra Anne	Program Coord		FY	41,620.80	42,452.80	1.96
Mayer, Coy Kristelle	Program Coord		FY	41,620.80	42,452.80	1.96
University Development						
Bennett, Eric D.	Dir, Development		FY	52,000.00	61,214.40	15.05
Billings, Jessica R.	Annual Giving Prog Coord		FY		34,174.40	
Calabretta, Amy Dianne	Special Events Mgr		FY	37,502.40	38,251.20	1.96
Ford, Chandra Zenner	Constitnt SnrDir Dvlpmnt		FY	83,616.00	85,280.00	1.95
Foss, Kathy L.	Donor Rltns/Stwdshp Mgr		FY		38,251.20	
Garcia, Robert James	Dir, Advncmnt Info Srvc		FY	68,016.00	68,016.00	0
Gregg, Diana L.	Dir Donor Reltns/Stwdshp		FY	61,817.60	63,044.80	1.95
Hanousek, Mandy	Dir, Annual Giving		FY	72,737.60	74,193.60	1.96
Hornbuckle, Debbie Elaine	Grants Manager		FY		41,121.60	
Kolb, Meghann Colleen	Asst Dir, Annual Giving		FY		38,480.00	
Lucier, Christopher M.	Snr Dir of Development		FY	93,142.40	95,014.40	1.97
Malek, Meredith Lynn	Annual Giving Prog Coord		FY	33,987.20	34,673.60	1.98
Mayer, Jason Matthew	IT Programmer Anlyst, Sr		FY	64,667.20	65,956.80	1.96
McBride, Edward J.	Snr Dir of Development		FY	97,843.20	74,848.80	-30.72

Means, Mindy	AssocDir, CorpFounRltns	FY	64,272.00		
Muse, Terri L.	Dir, Development	FY	73,444.80		
O'Neill, Kimberly Ann Mar	Dir, Development	FY	64,272.00		
Preece, Laura L	Dir, Development	FY	60,008.00		
Price, Trevor L	Dir, Prospect Mgmt & Rsrch	FY	66,310.40		
Randal, Christina D.	Dir, Development	FY	62,004.80	63,252.80	1.97
Ryba, Mary Lee	Constitnt SnrDir Dvlpmnt	FY	82,409.60	84,052.80	1.95
Scholes, Robert	Assoc Dir, Gift Planning	FY	60,611.20	61,817.60	1.95
Torok, Lauren L.	Database Analyst	FY	48,422.40	49,400.00	1.98
Volk, Peter Andrew	Dir, Gift Planning	FY	93,600.00	95,472.00	1.96
Williams, Linda Lee	Mgr, Development Systms	FY	47,028.80	47,964.80	1.95
Institiunoal Research & Assesment					
Baillargeon, Jane H.	Asst Dir, Prgm Rvw&Assmtn	FY	66,102.40	67,433.60	1.97
George, Archie A.	Dir, Inst Rsrch & Asmnt	FY	99,590.40	101,587.20	1.97
Lighty, Christine Ann	Institutional Rsrch Anly	FY	45,011.20	45,905.60	1.95
Budget Office					
Ickes, Keith E.	Exe Dir, Planning/Budget	FY		158,100.80	
Lucas, Kimi Rae	Stratgc Fincl Plng Coord	FY	68,016.00	69,368.00	1.95
Mahoney, Trina	Dir, Budget	FY		91,811.20	
Intercollegiate Athletics					
Administration					
Kleffner, Matthew B.	Snr Assoc Athltdir Admn	FY	85,945.60	87,672.00	1.97
Spear, Robert M.	Dir, Athletics	FY	169,998.40	173,388.80	1.96
General-Program Support					
Bardsley, Kera Ann	Ticket Office Coord	FY		34,174.44	
Bertman, A Max	Athletic Trainer	FY		41,142.40	
Childers, Matthew J.	Video Services Coord	FY		39,790.40	
Farrin, Spencer Alex	Media Relations Coord	FY		32,905.60	
Garnett, Damien M.	Dir,Athltdc Eqpmnt Op&Srvs	FY	45,011.20	45,905.60	1.95
Herold, Joseph C.	Asst Strength Coach	FY		38,542.40	
Paull, Rebecca	Asst Athletics Dir, Medi	FY	49,982.40	50,980.80	1.96
Popplewell, Nicholas Lee	Asst Marketing Dir	FY	34,008.00	45,011.20	24.45
Sanford, Thomas W	Athltdc Acdmc Svcs Coord	FY		33,508.80	
Scharnhorst, Jacob D.	Strength Coach	FY	50,003.20	51,001.60	1.96
Shifflett, Megan Renae	Athletic Trainer	FY		41,142.40	
Steele, Barrie E.	Dir, Athletic Trning Roo	FY	71,156.80	72,571.20	1.95
General-Vandal Scholarship Fund					
Mooney, Timothy Joseph	Assoc AD, Extrnl Affrs	FY	105,019.20	107,120.00	1.96
Robson, Shelly Diane	Constituent DvlpmntCoord	FY	39,540.80	40,331.20	1.96
Women's Basketball					
Green, Jordan C.	Asst Bsktbl Coach,Women	FY		51,001.60	
Newlee, Jon Patrick	Head Bsktbl Coach, Women	FY	90,001.60	91,811.20	1.97
Sanford, Christa N	Asst Bsktbl Coach,Women	FY	35,006.40	35,713.60	1.98
Zeller, Kristi	Asst Bsktbl Coach,Women	FY		25,521.60	
Women's Golf					
Johnson, Lisa Ann	Head Golf Coach	FY	42,016.00	42,848.00	1.94
Women's Soccer					
Showler, Peter	Head Soccer Coach	FY	37,689.60	38,438.40	1.95
Williams, Grant Sutherlan	Assistant Soccer Coach	FY		25,355.20	
Women's Swimming					
Sowa, Mark J	Head Swimming Coach	FY		51,001.60	
Women's Track					
Taylor, Julie Ann	Head Trck/Fld Cch, Women	FY	33,113.60	51,001.60	35.07
Women's Volleyball					
Buchanan, Debra J.	Head Volleyball Coach	FY	83,033.60	84,697.60	1.96
Lamppa, Brian D	Asst Volleyball Coach	FY		34,694.40	
Whitaker, Steve J	Asst Volleyball Coach	FY	35,422.40	39,624.00	10.6
Men's Basketball					
Freeman, Michael G	Asst Bsktbl Coach, Mens	FY	25,001.60	25,500.80	1.96
Murphy, Tim W	Asst Bsktbl Coach, Mens	FY		63,752.00	
Verlin, Donald G.	Head Bsktbl Coach, Mens	FY	132,808.00	148,824.00	10.76
Men's Football					
Akey, Robb	Head Football Coach	FY	165,796.80	165,796.80	0
Criner, Mark D.	Asst Football Coach	FY	112,320.00	130,083.20	13.66
Ena, Eti S.	Asst Football Coach	FY	50,003.20	63,980.80	21.85
Gesser, Jason J	Asst Football Coach	FY		105,788.80	
Hunter, Torey H	Asst Football Coach	FY		67,995.20	
Levenseller, Mike T	Asst Football Coach	FY		72,779.20	

Libey, Patrick James	Asst Football Coach	FY	44,096.00	73,257.60	39.81
Pupunu, Alfred S.	Asst Football Coach	FY	45,011.20	63,980.80	29.65
Shaw, Gordon A.	Asst Football Coach	FY		85,009.60	
Men's Golf					
Means, John R.	Head Golf Coach	FY		36,732.80	
Men's Tennis					
Beaman, Jeffrey	Head Tennis Coach	FY	36,275.20	37,003.20	1.97
Men's Track					
Graham, Jason Andrew	Asst Track Coach	FY		33,779.20	
Phipps, Wayne C.	Dir,Track/Cross Cntry	FY	48,464.00	63,252.80	23.38