

University of Idaho

2010-11 National Faculty Salaries

Institutional Basics

1. Entity Type

Your institution's Entity Type	<input checked="" type="radio"/> Single unit institution <input type="radio"/> Institution within system <input type="radio"/> System office <input type="radio"/> System summary
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For the remaining questions, if you are reporting data for a system office or system summary, please supply system-wide figures. Otherwise, supply institution figures.

2. Total Operating Budget

What is the dollar value of your institution's 2010-11 fiscal year total operating budget for educational and general operations and auxiliary enterprises? Include research funds and funded student aid. Do not include unfunded student aid (discounts) or capital funds. Ask your comptroller for this number. Budget is a required field.

	2009-10 \$	2010-11 \$
Total Operating Budget	442,664,300	453,349,300

3. Student Enrollment

Report student enrollment for fall of the 2010-11 academic year.

Please supply FTE enrollment figures by one of the three methods described below, which are listed in descending order of preference. FTE enrollment should always be less than FT + PT enrollment.

- If you can completely answer rows a, b and c, please do so. Then hit the "Calculate" button below the grid and row d FTE figures will be derived for you as follows: Number of Full-Time Students + (Fall Part-Time Credit Hours divided by 15 for undergraduates, by 12 for graduates).
- If you are unable to provide row c amounts, please complete just rows a and b (enter 0 if appropriate), leave row c blank, and then hit the "Calculate" button. FTE figures will be derived as: Number of Full-Time Students + 1/3 Number of Part-Time Students.
- If you are unable to provide amounts for at least rows a and b, please just enter your FTE figures directly in row d and leave rows a-c blank. Don't hit the "Calculate" button.

	Undergraduate	Graduate	Total All
a. Number of Full-Time Students	8,562	1,431	9,993
b. Number of Part-Time Students	1,257	1,052	2,309
c. Total Number of Fall Credit Hours Taken by Part-Time Students	6,285	4,147	10,432
d. Full-Time Equivalent Enrollment	8,981.0	1,776.6	10,757.6
Reported Last Year	8,738.0	1,664.3	10,402.3

4. Faculty Size

Please report faculty size figures for fall of the 2010-11 academic year. Include all full-time and part-time faculty (even if excluded in salary data).

Please supply an FTE figure for faculty by one of the three methods described below, which are listed in descending order of preference. The FTE number of faculty should always be less than the number of FT + PT faculty.

- If you are able to answer rows a-d completely, Faculty FTE will be derived automatically when you hit the "Calculate" button below the grid as: Number of Full-Time Faculty + (Total Number of Fall Course Hours Taught by Part-Time Faculty Only / Standard Full-Time Teaching Load in Course Hours).
- If you are unable to provide row d amount, please complete just rows a and c, leave rows b and d blank, and then hit the "Calculate" button. FTE figures will be derived as: Number of Full-Time Faculty + 1/3 Number of Part-Time Faculty.
- If you are unable to supply amounts for all rows a-d, please just enter the FTE figure directly into row e and leave rows a-d blank. Don't hit the "Calculate" button.

	Faculty
a. Number of Full-Time Faculty	752
b. Standard Full-Time Teaching Load in Course Hours for a regular semester (e.g., 15)	15.0
c. Number of Part-Time Faculty	164
d. Total Number of Fall Course Hours Taught by Part-Time Faculty Only	740
e. Full-Time Equivalent Faculty	801.3
Reported Last Year	798.7

5. Collective Bargaining

Are your faculty or staff represented by a union for purposes of collective bargaining?

a. Faculty	<input type="radio"/> Yes <input checked="" type="radio"/> No
b. Staff	<input type="radio"/> Yes <input checked="" type="radio"/> No

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Pay Practices - Full-Time Faculty

1. Tenure What percentage of your full-time faculty are tenured?

Percentage tenured	55.8
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2. Promotion Is tenure required for promotion to:

	Yes	No	Unknown
Professor		X	
Associate Professor		X	
Assistant Professor		X	

3. Contract Type

About what percentage of your full-time faculty is on Academic Year (9-10 month) versus Calendar Year (11-12) month or Other Types of contracts? Enter percentages in whole numbers for Academic and Calendar Years. The Other Types percentage will be derived, ensuring that the 3 rows sum to 100%.

	Percentage of Faculty
Academic Year (9-10 months)	69.4
Calendar Year (11-12 months)	30.6

Other Types	0.0
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4. Contract Payout Can full-time faculty members on 9-10 month contracts choose to be paid over 12 months?

	<input checked="" type="radio"/> Yes <input type="radio"/> No <input type="radio"/> NA
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5. Pay Period How frequently are full-time faculty members paid?

	<input type="radio"/> Weekly <input checked="" type="radio"/> Biweekly <input type="radio"/> Semi-monthly <input type="radio"/> Monthly <input type="radio"/> Other
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6. Definition of Teaching Load Which method does your institution (primarily) use to define teaching load?

	<input type="radio"/> Credits/course hours <input type="radio"/> Contact hours <input checked="" type="radio"/> Number of courses <input type="radio"/> Other
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7. Full-Time Teaching Load

How many credits/course hours per term are generally considered to be a full-time teaching load for undergraduate level teaching? For graduate level teaching? Do Not enter 0; leave blank if not applicable. Regardless of how your institution defines teaching load, please answer in terms of credits/course hours to facilitate comparisons.

	Undergraduate Level Teaching	Graduate Level Teaching
Regular term	15	12
Summer term	6	6

8. Compensation Methods for Overload and Summer Term Teaching Which of the following methods does your institution use to pay full-time faculty for overload and summer term teaching beyond the scope of their contract? Check all that apply.

	Overload Teaching	Summer Term Teaching
Dollar amount per credit/course hour	No	Yes
Dollar amount per contact hour	No	No
Dollar amount per course	No	Yes
Proration of full-time contract per credit/course hour	Yes	Yes
Proration of full-time contract per contact hour	No	No
Proration of full-time contract per course	No	No
Other	No	No

9. Compensation Rates for Overload and Summer Term Teaching

What are the minimum and maximum dollar amounts you pay full-time faculty for overload and summer term teaching based on your salary schedule/rate structure? Please answer for each compensation method used by your institution. Skip this question if the only methods used are Proration or Other.

a. Per Credit/Course Hour

	Minimum \$ per Credit/Course Hour	Maximum \$ per Credit/Course Hour

Overload Teaching		
Summer Term Teaching		

b. Per Contact Hour

	Minimum \$ per Contact Hour	Maximum \$ per Contact Hour
Overload Teaching		
Summer Term Teaching		

c. Per Course

	Minimum \$ per Course	Maximum \$ per Course
Overload Teaching		
Summer Term Teaching		

10. Factors Affecting Compensation Rates for Overload and Summer Term Teaching

If the permitted compensation rate for overload and summer term teaching varies, what factors help determine the actual amount per unit that a full-time faculty member is paid?

	Check All That Apply
Faculty rank	No
Discipline taught	Yes
Total number of units taught	Yes
Level of education/degree	Yes
Amount of college teaching experience	No
Length of tenure at institution	No
Lecture versus lab instruction	No
Graduate versus undergraduate instruction	Yes
Other	Yes

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Pay Practices - Dept Chairs/Adjunct Faculty

11. Use of Department Chairs Does your institution have department chairs or their equivalent? If No, go to Question 15.

<input checked="" type="radio"/> Yes <input type="radio"/> No

12. Additional Compensation for Department Chairs How does your institution compensate faculty members serving as department chairs?

	Check All That Apply	Amount (\$ or credit hours)
No additional compensation provided	No	
Pay stipends; if checked, enter avg stipend amount to the right	Yes	

Reduce teaching load; if checked, enter number of credit hours must teach per semester to the right	Yes	
Extend contract to 11-12 months	Yes	
Other	No	

13. Duration of Department Chair Appointments

	<input checked="" type="radio"/> Varies by department <input type="radio"/> Permanent <input type="radio"/> 1 year <input type="radio"/> 2 years <input type="radio"/> 3 years <input type="radio"/> More than 3 years <input type="radio"/> Varies by individual <input type="radio"/> Other
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14. Rank Requirements for Department Chairs

	<input type="radio"/> No minimum <input type="radio"/> Professor <input type="radio"/> Associate Professor <input checked="" type="radio"/> Assistant Professor
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15. Use of Paid Adjunct Faculty Does your institution have paid adjunct faculty? If No, go to end of section and save.

	<input checked="" type="radio"/> Yes <input type="radio"/> No
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16. Use of Academic Ranks for Adjunct Faculty Does your institution assign academic ranks to adjunct faculty?

	<input checked="" type="radio"/> Yes <input type="radio"/> No
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17. Pay Period for Adjunct Faculty How frequently are adjunct faculty members paid?

	<input type="radio"/> Weekly <input checked="" type="radio"/> Biweekly <input type="radio"/> Semi-monthly <input type="radio"/> Monthly <input type="radio"/> Mid-term+end of term <input type="radio"/> Once a term <input type="radio"/> Other
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18. Compensation Methods for Adjunct Faculty Which of the following methods does your institution use to pay adjunct faculty?

	Check All That Apply
Dollar amount per credit/course hour	Yes
Dollar amount per contact hour	No
Dollar amount per course	Yes
Proration of appropriate full-time position per credit/course hour	No
Proration of appropriate full-time position per contact hour	No

Proration of appropriate full-time position per course	No
Other	No

19. Compensation Rates for Adjunct Faculty

What are the minimum and maximum dollar amounts you pay adjunct faculty for teaching based on your salary schedule/rate structure? Please answer for each compensation method used by your institution. Skip this question if the only methods used are Proration or Other.

a. Per Credit/Course Hour

	Minimum \$ per Credit/Course Hour	Maximum \$ per Credit/Course Hour
Undergraduate instruction		
Graduate instruction		

b. Per Contact Hour

	Minimum \$ per Contact Hour	Maximum \$ per Contact Hour
Undergraduate instruction		
Graduate instruction		

c. Per Course

	Minimum \$ per Course	Maximum \$ per Course
Undergraduate instruction		
Graduate instruction		

20. Factors Affecting Compensation Rates for Adjunct Teaching Faculty

If the permitted compensation rate varies, what factors help determine the actual amount per unit that an Adjunct faculty member is paid?

	Check All That Apply
Faculty rank	Yes
Discipline taught	Yes
Total Number of units taught	Yes
Level of education/degree	Yes
Amount of college teaching experience	Yes
Length of tenure at institution	Yes
Lecture versus lab instruction	Yes
Graduate versus undergraduate instruction	Yes
Other	No

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01.00-01.04

[01.00] Agriculture, General

A program that focuses on the general principles and practice of agricultural research and production. Includes instructions in basic animal, plant, and soil science, animal husbandry and plant cultivation, soil conservation, and agricultural operations.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[01.01] Agricultural Business and Management

Agricultural Business and Management-General and Other, Agribusiness/Agricultural Business Operations, Agricultural Economics; Farm/Farm and Ranch Management, Agricultural/Farm Supplies Retailing and Wholesaling, Agricultural Business Technology

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	7	76,512	60,023	100,381
Associate Professor	4	62,320	49,012	81,702
Assistant Professor (include new hires reported below)	5	67,443	51,548	78,104
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[01.02] Agricultural Mechanization

Agricultural Mechanization-General and Other, Agricultural Power Machinery Operation, Agricultural Mechanics and Equipment/Machine Technology

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[01.03] Agricultural Production Operations

Agricultural Production Operations-General and Other, Animal/Livestock Husbandry and Production, Aquaculture, Crop Production, Dairy Husbandry and Production, Horse Husbandry/Equine Science and Management

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[01.04] Agricultural and Food Products Processing

A program that prepares individuals to receive, inspect, store, process, and package agricultural products in the form of human food consumables, animal or plant food, or other industrial products.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

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01.05-01.09

[01.05] Agricultural and Domestic Animal Services

Dog/Pet/Animal Grooming, Animal Training, Equestrian/Equine Studies, Taxidermy/Taxidermist, Agricultural and Domestic Animal Services, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[01.06] Applied Horticulture/Horticultural Business Services

Applied Horticulture/Horticulture Operations-General and Other, Ornamental Horticulture, Greenhouse Operations and Management, Landscaping and Groundskeeping, Plant Nursery Operations and Management, Turf and Grass Management, Floriculture/Floristry Operations and Management

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[01.07] International Agriculture

A program that focuses on the application of agricultural management and scientific principles to the problems of global food production and distribution, and to the study of the agricultural systems of other countries.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include				

new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[01.08] Agricultural Public Services
Agricultural and Extension Education Services, Agricultural Communication/Journalism, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[01.09] Animal Sciences
Animal Sciences-General and Other, Agricultural Animal Breeding, Animal Health, Animal Nutrition, Dairy Science, Livestock Management, Poultry Science

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	4	77,731	63,291	89,502
Associate Professor	4	66,064	59,887	78,707
Assistant Professor (include new hires reported below)	5	60,294	51,957	63,523
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)	1	37,951	37,951	37,951

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01.10-01.99

[01.10] Food Science and Technology
Food Science, Food Technology and Processing, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	1	86,401	86,401	86,401
Associate Professor	2	76,235	71,578	80,891
Assistant Professor (include new hires reported below)	2	65,905	64,771	67,038
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[01.11] Plant Sciences
Plant Sciences-General and Other, Agronomy and Crop Science, Horticultural Science, Agricultural and Horticultural Plant Breeding, Plant Protection and Integrated Pest Management, Range Science and Management

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	25	77,572	60,500	129,338
Associate Professor	10	57,516	52,144	65,187
Assistant Professor (include new hires reported below)	10	55,747	50,595	66,456
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[01.12] Soil Sciences

Soil Sciences and Agronomy-General and Other, Soil Chemistry and Physics, Soil Microbiology

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[01.99] Agriculture, Agriculture Operations and Related Sciences, Other

Any instructional program in agriculture, agricultural operations, and related sciences not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

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03.01-03.03

[03.01] Natural Resources Conservation and Research

Natural Resources Conservation and Research-General and Other, Environmental Studies, Environmental Science

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	5	79,481	72,197	91,830
Associate Professor	1	61,422	61,422	61,422
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[03.02] Natural Resources Management and Policy

Natural Resources Management and Policy; Natural Resources Economics; Water, Wetlands, and Marine Resources Management; Land Use Planning and Management/Development; Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[03.03] Fishing and Fisheries Sciences and Management

Fishing and Fisheries Sciences and Management

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	4	84,011	72,821	96,450
Associate Professor	3	69,340	64,355	78,478
Assistant Professor (include new hires reported below)	3	57,445	55,016	61,368
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

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03.05-03.99

[03.05] Forestry

Forestry-General and Other, Forest Sciences and Biology, Forest Management/Forest Resources Management, Urban Forestry, Wood Science and Wood Products/Pulp and Paper Technology, Forest Resources Production and Management, Forest Technology/Technician

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	11	88,842	54,132	155,501
Associate Professor	2	69,722	65,728	73,715
Assistant Professor (include new hires reported below)	4	60,965	58,240	64,501
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[03.06] Wildlife and Wildlands Science and Management

A program that prepares individuals to conserve and manage wilderness areas, wildlife reservations, and zoological facilities.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				

Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[03.99] Natural Resources and Conservation, Other
 Any instructional program in natural resources and conservation not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

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04.02-04.06

[04.02] Architecture
 Architecture (BArch; BA/BS; MArch; MA/MS; PhD)

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	3	76,356	74,632	78,936
Associate Professor	6	64,182	57,325	80,059
Assistant Professor (include new hires reported below)	7	56,885	48,422	94,120
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)	1	65,562	65,562	65,562

[04.03] City/Urban, Community and Regional Planning
 A program that prepares individuals to apply principles of planning, analysis, and architecture to the development and improvement of urban areas and surrounding regions, and to function as professional planners.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[04.04] Environmental Design
 A program that prepares individuals to design public and private spaces, indoor and outdoor, for leisure, recreational, commercial, and living purposes, and for professional practice as environmental designers and architects.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[04.05] Interior Architecture

A program that prepares individuals to apply architectural principles in the design of structural interiors for living, recreational, and business purposes and to function as professional interior architects.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[04.06] Landscape Architecture

Landscape Architecture (BS, BSLA, BLA, MSLA, MLA, PhD)

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	1	80,848	80,848	80,848
Associate Professor	2	58,958	55,994	61,922
Assistant Professor (include new hires reported below)	1	55,619	55,619	55,619
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

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09.01-09.07

[09.01] Communication and Media Studies

Communication Studies/Speech Communication and Rhetoric, Mass Communication/Media Studies, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[09.04] Journalism

Journalism, Broadcast Journalism, Photojournalism, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor	3	57,547	51,917	67,246
Assistant Professor (include new hires reported below)	2	46,270	46,030	46,509
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)	3	41,642	36,920	47,736

[09.07] Radio, Television, and Digital Communication

Radio and Television, Digital Communication and Media/Multimedia, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

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11.01-11.04

[11.01] Computer and Information Sciences, General

Computer and Information Sciences-General and Other, Artificial Intelligence and Robotics, Information Technology

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	5	115,525	106,247	128,773
Associate Professor	4	85,379	81,723	89,502
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)	1	61,256	61,256	61,256

[11.02] Computer Programming

Computer Programming/Programmer-General and Other, Computer Programming-Specific Applications, Computer Programming-Vendor/Product Certification

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include				

new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[11.03] Data Processing
Data Processing and Data Processing Technology/Technician

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[11.04] Information Science/Studies
A program that focuses on the theory, organization, and process of information collection, transmission, and utilization in traditional and electronic forms.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

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13.01-13.04

[13.01] Education, General
A program that focuses on the general theory and practice of learning and teaching, the basic principles of educational psychology, the art of teaching, the planning and administration of educational activities, school safety and health issues, and the social foundations of education.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[13.02] Bilingual, Multilingual, and Multicultural Education
Bilingual and Multilingual Education, Multicultural Education, Indian/Native American Education, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
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Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[13.03] Curriculum and Instruction

A program that focuses on the curriculum and related instructional tools, and that may prepare individuals to serve as professional curriculum specialists.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	3	79,272	77,739	80,475
Associate Professor	3	60,375	57,179	64,688
Assistant Professor (include new hires reported below)	4	49,816	46,384	54,018
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)	1	46,384	46,384	46,384

[13.04] Educational Administration and Supervision

Educational Administration and Supervision-General and Other, Administration of Special Education, Adult and Continuing Education Administration, Educational, Instructional, and Curriculum Supervision, Higher Education/Higher Education Administration, Community College Education, Elementary and Middle School Administration/Principalship, Secondary School Administration/Principalship, Urban Education and Leadership, Superintendency and Educational System Administration

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	2	87,682	82,326	93,038
Associate Professor				
Assistant Professor (include new hires reported below)	7	57,004	46,384	65,395
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

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13.10-13.13

[13.10] Special Education and Teaching

Special Education and Teaching-General and Other, Special Education and Teaching of Individuals with any of many impairments, disabilities, or special needs. See PDF for complete list.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				

New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[13.11] Student Counseling and Personnel Services
Counselor Education/School Counseling and Guidance Services, College Student Counseling and Personnel Services,
Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[13.12] Teacher Education and Professional Development, Specific Levels and Methods
Adult and Continuing Education and Training, Elementary Education and Teaching, Junior High/Intermediate/Middle School Education and Teaching, Secondary Education and Teaching, Teacher Education-Multiple Levels, Montessori Teacher Education, Waldorf/Steiner Teacher Education, Kindergarten/Preschool Education and Teaching, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	1	79,934	79,934	79,934
Associate Professor	2	57,658	57,013	58,302
Assistant Professor (include new hires reported below)	3	52,199	50,809	53,789
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)	1	40,019	40,019	40,019

[13.13] Teacher Education and Professional Development, Specific Subject Areas
Any of the specific teacher subject areas.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	1	92,324	92,324	92,324
Associate Professor	1	85,925	85,925	85,925
Assistant Professor (include new hires reported below)	1	55,224	55,224	55,224
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)	1	50,731	50,731	50,731

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14.01-14.05

[14.01] Engineering, General

A program the generally prepares individuals to apply mathematics and scientific principles to solve a wide variety of practical problems in industry, social organization, public works, and commerce.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[14.02] Aerospace, Aeronautical and Astronautical Engineering

A program that prepares individuals to apply mathematic and scientific principles to the design, development, and operational evaluation of aircraft, space vehicles, and their systems; applied research on flight characteristics; and the development of systems and procedures for the launching, guidance, and control of air and space vehicles.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[14.03] Agricultural Engineering (previously Agricultural/Biological Engineering and Bioengineering)

Agricultural Engineering (previously Agricultural/Biological Engineering and Bioengineering). A program that prepares individuals to apply mathematical and scientific principles to the design, development and operational evaluation of systems, equipment and facilities for production, processing, storage, handling, distribution and use of food, feed, and fiber. Includes applications to aquaculture, forestry, human and natural resources.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	4	87,022	62,644	108,559
Associate Professor	5	72,949	55,513	81,786
Assistant Professor (include new hires reported below)	1	62,184	62,184	62,184
New Assistant Professor (hired in fall 2010-11)	1	62,184	62,184	62,184
Instructor (not lecturer)	2	41,954	31,179	52,728

[14.04] Architectural Engineering

A program that prepares individuals to apply mathematical and scientific principles to the design, development and operational evaluation of materials, systems, and methods used to construct and equip buildings intended for human habitation or other purposes.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired				

in fall 2010-11)				
Instructor (not lecturer)				

[14.05] Biomedical/Medical Engineering

A program that prepares individuals to apply mathematical and scientific principles to the design, development and operational evaluation of biological and health systems and products such as integrated biological systems, instrumentation, medical information systems, artificial organs and prostheses, and health management and care delivery systems.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

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14.06-14.10

[14.06] Ceramic Sciences and Engineering

A program that prepares individuals to apply mathematical and scientific principles to the design, development and operational evaluation of inorganic non-metallic materials.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[14.07] Chemical Engineering

A program that prepares individuals to apply mathematical and scientific principles to the design, development and operational evaluation of systems employing chemical processes and the applied analysis of chemical problems.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	5	100,432	82,659	113,324
Associate Professor	4	91,083	78,707	102,107
Assistant Professor (include new hires reported below)	1	76,586	76,586	76,586
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[14.08] Civil Engineering

Civil Engineering-General and Other, Geotechnical Engineering, Structural Engineering, Transportation and Highway Engineering, Water Resources Engineering

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	7	92,569	76,378	110,011
Associate Professor	4	80,798	72,946	98,178
Assistant Professor (include new hires reported below)	2	70,689	69,368	72,010
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[14.09] Computer Engineering, General
Computer Engineering-General and Other, Computer Hardware Engineering, Computer Software Engineering

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[14.10] Electrical, Electronics and Communications Engineering

A program that prepares individuals to apply mathematical and scientific principles to the design, development and operational evaluation of electrical, and electronic and related communications systems and their components, and the analysis of related problems.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	10	106,024	88,317	184,668
Associate Professor	3	83,470	82,451	84,406
Assistant Professor (include new hires reported below)	1	97,157	97,157	97,157
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

University of Idaho 2010-11 National Faculty Salaries

14.19-14.23

[14.19] Mechanical Engineering

A program that prepares individuals to apply mathematical and scientific principles to the design, development and operational evaluation of physical systems used in manufacturing

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	9	97,800	87,859	118,019
Associate Professor	1	78,624	78,624	78,624
Assistant Professor (include new hires reported below)	3	76,662	76,461	77,064

New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[14.20] Metallurgical Engineering

A program that prepares individuals to apply mathematical and metallurgical principles to the design, development and operational evaluation of mineral extraction, processing, and refining systems.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[14.21] Mining and Mineral Engineering

A program that prepares individuals to apply mathematical and scientific principles to the design, development and operational evaluation of metal components of structural, load-bearing, power, transmission, and moving systems; and behavior, environmental fluctuations, stability, electromagnetic and thermodynamic characteristics, optimal manufacturing processes, and related design considerations.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[14.22] Naval Architecture and Marine Engineering

A program that prepares individuals to apply mathematical and scientific principles to the design, development and operational evaluation of self-propelled, stationary, or towed vessels operating on or under water.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[14.23] Nuclear Engineering

A program that prepares individuals to apply mathematical and scientific principles to the design, development and operational evaluation of systems for controlling and manipulating nuclear energy, and the analysis of related engineering problems.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				

New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

University of Idaho 2010-11 National Faculty Salaries

16.01-16.06

[16.01] Linguistic, Comparative, and Related Language Studies and Services
Foreign Languages and Literatures-General and Other, Linguistics, Language Interpretation and Translation, Comparative Literature

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor	1	49,400	49,400	49,400
Assistant Professor (include new hires reported below)	2	45,438	44,824	46,051
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)	1	43,514	43,514	43,514

[16.02] African Languages, Literatures, and Linguistics
A program that focuses on one or more of the languages native to the African Continent, with an emphasis on sub-Saharan Africa but including some Saharan languages and dialects.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[16.03] East Asian Languages, Literatures, and Linguistics
East Asian Languages, Literatures, and Linguistics-General and Other, Chinese Language and Literature, Japanese Language and Literature, Korean Language and Literature, Tibetan Language and Literature

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[16.04] Slavic, Baltic, and Albanian Languages, Literatures and Linguistics
Slavic Languages, Literatures, and Linguistics-General and Other; Baltic Languages, Literatures, and Linguistics; Russian Language and Literature; Albanian Language and Literature; Bulgarian Language and Literature; Czech Language and Literature; Polish Language and Literature; Serbian, Croatian, and Serbo-Croatian Languages and Literature; Slovak Language and Literature; Ukrainian Language and Literature

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[16.05] Germanic Languages, Literatures, and Linguistics
 Germanic Languages, Literatures, and Linguistics-General and Other, German Language and Literature, Scandinavian Languages, Literatures, and Linguistics, Danish Language and Literature, Dutch/Flemish Language and Literature, Norwegian Language and Literature, Swedish Language and Literature

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[16.06] Modern Greek Language and Literature
 A program that focuses on the development and use of the Greek language in the period dating from the late 15th century to the present.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

University of Idaho 2010-11 National Faculty Salaries

19.00-19.04

[19.00] Work and Family Studies
 An introductory program that focuses on family and consumer science concepts and principles.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

Instructor (not lecturer)

[19.01] Family and Consumer Sciences/Human Sciences, General
A general program that focuses on family and consumer sciences.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	5	66,717	51,041	81,636
Associate Professor	3	54,759	54,033	55,207
Assistant Professor (include new hires reported below)	4	50,221	46,238	53,182
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)	2	45,677	44,949	46,405

[19.02] Family and Consumer Sciences/Human Sciences Business Services
Business Family and consumer Sciences/Human Sciences, Family and Consumer Sciences/Human Sciences Communication, Consumer Merchandising/Retail Management, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[19.04] Family and Consumer Economics and Related Studies
Family Resource Management Studies-General and Other, Consumer Economics, Consumer Services and Advocacy

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

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22.00-22.99

[22.00] Non-Professional General Legal Studies (Undergraduate)
Legal Studies, General; Pre-Law Studies

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include				

new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[22.01] Law (LL.B., J.D.)

A program that prepares individuals for the independent professional practice of law, for taking state and national bar examinations, and for advanced research in jurisprudence.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	7	122,171	108,410	136,136
Associate Professor	6	93,281	90,002	101,296
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)	4	65,512	50,003	86,997

[22.02] Legal Research and Advanced Professional Studies (Post-LL.B./J.D.)

Advanced Legal Research Studies-General and Other; Programs for Foreign Lawyers; American/U.S. Law/Legal Studies/Jurisprudence; Canadian Law/Legal Studies/Jurisprudence; Banking, Corporate, Finance, and Securities Law; Comparative Law; Energy, Environment, and Natural Resources Law; Health Law; International Law and Legal Studies; International Business, Trade, and Tax Law; Tax Law/Taxation

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[22.03] Legal Support Services

Legal Administrative Assistant/Secretary, Legal Assistant/Paralegal, Court Reporting/Court Reporter, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[22.99] Legal Professions and Studies, Other

Any program in law, legal services, and legal studies not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				

New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

University of Idaho 2010-11 National Faculty Salaries

23.01-23.99

[23.01] English Language and Literature, General
A general program that focuses on the English language.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	6	81,539	60,549	106,246
Associate Professor	3	57,086	55,765	59,666
Assistant Professor (include new hires reported below)	4	51,418	46,010	55,640
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)	2	40,383	38,210	42,557

[23.13] Rhetoric & Composition/Writing Studies (new in 2010-11)
Instructional content for this group of programs is defined in codes 23.1301 - 23.1399. 23.1301) Writing, General., 23.1302) Creative Writing., 23.1303) Professional, Technical, Business, and Scientific Writing., 23.13.04) Rhetoric and Composition., 23.13.99) Rhetoric and Composition/Writing Studies, Other. Any instructional program in rhetoric and composition/writing studies not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[23.14] Literature (new in 2010-11)
Instructional content for this group of programs is defined in codes 23.1401 - 23.1499. 23.1401) General Literature., 23.1402:) American Literature (United States)., 23.1403: American Literature (Canadian)., 23.1404) English Literature (British and Commonwealth)., 23.1405) Children's and Adolescent Literature., 23.1499) Any instructional program in English language literature not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[23.99] English Language and Literature/Letters, Other
Any instructional program in English language and literature not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

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26.01-26.05

[26.01] Biology, General
Biology/Biological Sciences, General; Biomedical Sciences, General

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	11	93,688	74,610	128,938
Associate Professor	2	68,430	67,808	69,052
Assistant Professor (include new hires reported below)	2	60,829	59,995	61,663
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)	1	38,522	38,522	38,522

[26.02] Biochemistry, Biophysics, and Molecular Biology
Biochemistry, Biophysics, Molecular Biology, Molecular Biochemistry, Molecular Biophysics, Structural Biology, Photobiology, Radiation Biology/Radiobiology, Biochemistry/Biophysics and Molecular Biology, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	4	117,961	92,613	153,062
Associate Professor	6	70,252	51,854	85,114
Assistant Professor (include new hires reported below)	3	64,556	60,320	71,240
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[26.03] Botany/Plant Biology
Botany/Plant Biology-General and Other, Plant Pathology/Phytopathology, Plant Physiology, Plant Molecular Biology

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include				

new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[26.04] Cell/Cellular Biology and Anatomical Sciences
 Cell/Cellular Biology and Histology, Anatomy, Developmental Biology and Embryology, Neuroanatomy, Cell/Cellular and Molecular Biology, Cell Biology and Anatomy, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[26.05] Microbiological Sciences and Immunology
 Microbiological Sciences and Immunology-General and Other, Medical Microbiology and Bacteriology, Virology, Parasitology, Mycology, Immunology

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

University of Idaho 2010-11 National Faculty Salaries

27.01-27.99

[27.01] Mathematics
 Mathematics-General and Other, Algebra and Number Theory, Analysis and Functional Analysis, Geometry/Geometric Analysis, Topology and Foundations

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	5	95,171	71,594	128,743
Associate Professor	2	64,293	58,074	70,512
Assistant Professor (include new hires reported below)	5	57,429	56,160	59,176
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)	2	53,009	46,322	59,696

[27.03] Applied Mathematics
 Applied Mathematics-General and Other, Computational Mathematics

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[27.05] Statistics

Statistics-General and Other, Mathematical Statistics and Probability

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	3	87,124	77,875	104,354
Associate Professor	2	62,088	57,928	66,248
Assistant Professor (include new hires reported below)	1	60,008	60,008	60,008
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[27.99] Mathematics and Statistics, Other

Any instructional program in Mathematics and Statistics not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

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31.01-31.99

[31.01] Parks, Recreation and Leisure Studies

A program that focuses on the principles underlying recreational and leisure activities, and the practices involved in providing indoor and outdoor recreational facilities and services for the general public.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[31.03] Parks, Recreation and Leisure Facilities Management

A program that prepares individuals to develop and manage park facilities and other indoor and outdoor recreation and leisure facilities.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[31.05] Health and Physical Education/Fitness

Health and Physical Education-General and Other, Sport and Fitness Administration/Management, Kinesiology and Exercise Science

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	3	76,322	71,406	83,491
Associate Professor	2	64,807	53,747	75,867
Assistant Professor (include new hires reported below)	3	63,281	55,682	72,155
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)	3	46,793	45,011	49,483

[31.06] Outdoor Education (new in 2010-11)

A program that prepares individuals to work as an educator, instructor or facilitator in parks, recreational facilities, camps and other outdoor settings. Includes instruction in leadership skills, wilderness survival skills, first aid, group processes, counseling techniques, environmental studies and instruction in recreational activities such as rock climbing, ropes courses, backpacking, kayaking and canoeing. See also: 13.1338) Environmental Education.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[31.99] Parks, Recreation, Leisure and Fitness Studies, Other

Any instructional program in parks, recreation, leisure and fitness studies not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

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38.00-38.99

[38.00] Philosophy & Religious Studies, General (new in 2010-11)

A general program that combines the study of philosophy and religious studies. Includes instruction in logic; ethics; epistemology; symbolism; phenomenology; the sociology, psychology, philosophy, anthropology, literature, and art of religion; and world religions. See also: 38.0101) Philosophy., 38.0201) Religion/Religious Studies.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[38.01] Philosophy

Philosophy-General and Other, Logic, Ethics

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	3	71,732	65,291	79,872
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[38.02] Religion/Religious Studies

Religion/Religious Studies-General and Other, Buddhist Studies, Christian Studies, Hindu Studies, Islamic Studies, Jewish/Judaic Studies

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[38.99] Philosophy and Religious Studies, Other

Any instructional program in philosophy and religion not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				

New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

University of Idaho 2010-11 National Faculty Salaries

40.01-40.05

[40.01] Physical Sciences

A program that focuses on the major topics, concepts, processes, and interrelationships of physical phenomena as studied in any combination of physical science disciplines.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[40.02] Astronomy and Astrophysics

Astronomy, Astrophysics, Planetary Astronomy and Science, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[40.04] Atmospheric Sciences and Meteorology

Atmospheric Sciences and Meteorology-General and Other, Atmospheric Chemistry and Climatology, Atmospheric Physics and Dynamics, Meteorology

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[40.05] Chemistry

Chemistry-General and Other, Analytical Chemistry, Inorganic Chemistry, Organic Chemistry, Physical and Theoretical Chemistry, Polymer Chemistry, Chemical Physics

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary

Professor	6	94,844	76,981	126,360
Associate Professor	2	61,027	55,390	66,664
Assistant Professor (include new hires reported below)	3	59,148	57,117	61,630
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)	2	49,223	45,198	53,248

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40.06-40.99

[40.06] Geological and Earth Sciences/Geosciences
Geology/Earth Science-General and Other; Geochemistry; Geophysics and Seismology; Paleontology; Hydrology and Water Resources Science; Geochemistry and Petrology; Oceanography, Chemical and Physical

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	6	90,504	79,227	109,138
Associate Professor	2	65,364	63,773	66,955
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[40.08] Physics
Physics-General and Other, Atomic/Molecular Physics, Elementary Particle Physics, Plasma and High-Temperature Physics, Nuclear Physics, Optics/Optical Sciences, Solid State and Low-Temperature Physics, Acoustics, Theoretical and Mathematical Physics

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	4	90,095	75,982	100,339
Associate Professor	4	61,578	58,074	64,813
Assistant Professor (include new hires reported below)	3	56,299	55,016	58,864
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[40.10] Materials Science (formerly reported at 14.31)

A program that focuses on the general application of mathematical and scientific principles to the analysis and evaluation of the characteristics and behavior of solids, including internal structure, chemical properties, transport and energy flow properties, thermodynamics of solids, stress and failure factors, chemical transformation states and processes, compound materials, and research on industrial applications of specific materials. See also: 14.1801) Materials Engineering., 40.1002) Materials Chemistry. Material Sciences was moved from 14.31 to 40.10.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include				

new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[40.99] Physical Sciences, Other
Any instructional program in physical sciences not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

University of Idaho 2010-11 National Faculty Salaries

42.01-42.99

[42.01] Psychology, General
A general program that focuses on the scientific study of individual and collective behavior, the physical and environmental bases of behavior, and the analysis and treatment of behavior problems and disorders.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	1	86,174	86,174	86,174
Associate Professor	6	58,373	50,760	61,110
Assistant Professor (include new hires reported below)	4	52,634	51,147	55,016
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[42.27] Research & Experimental Psychology (new in 2010-11)
Instructional content for this group of programs is defined in codes 42.2701 - 42.2799. 42.2701) Cognitive Psychology and Psycholinguistics., 42.2702) Comparative Psychology., 42.2703) Developmental and Child Psychology., 42.2704) Experimental Psychology., 42.2705) Personality Psychology., 42.2706) Physiological Psychology/ Psychobiology., 42.2707) Social Psychology., 42.2708) Psychometrics and Quantitative Psychology., 42.2709) Psychopharmacology., 42.2799) Research and Experimental Psychology, Other.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[42.28] Clinical, Counseling & Applied Psychology (new in 2010-11)

Instructional content for this group of programs is defined in codes 42.2801 - 42.2899. 42.2801) Clinical Psychology., 42.2802) Community Psychology., 42.2803) Counseling Psychology., 42.2804) Industrial and Organizational Psychology., 42.2805) School Psychology., 42.2806) Educational Psychology., 42.2807) Clinical Child Psychology., 42.2808) Environmental Psychology., 42.2809) Geropsychology., 42.2810) Health/Medical Psychology., 42.2811) Family Psychology., 42.2812) Forensic Psychology., 42.2813) Applied Psychology., 42.2814) Applied Behavioral Analysis., 42.2899) Psychology, Other.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[42.99] Psychology, Other

Any instructional program in psychology not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

University of Idaho 2010-11 National Faculty Salaries

45.06-45.11

[45.06] Economics

Economics-General and Other, Applied Economics, Econometrics and Quantitative Economics, Development Economics and International Development, International Economics

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors				
Assistant Professors				
New Assistant Professors Hired Fall 2010-11				
Instructors (Not Lecturers)				

[45.07] Geography and Cartography

Geography-General and Other, Cartography

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors	4	82,792	76,024	89,431
Associate Professors	2	70,314	69,555	71,074

Assistant Professors	3	62,383	60,029	65,000
New Assistant Professors Hired Fall 2010-11				
Instructors (Not Lecturers)				

[45.09] International Relations and National Security Studies (previously International Relations and Affairs)
A program that focuses on the systematic study of international politics and institutions, and the conduct of diplomacy and foreign policy. Includes instruction in international relations theory, foreign policy analysis, international law and organization, the comparative study of specific countries and regions, and the theory and practice of diplomacy. See also: 30.2001) International/Global Studies.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors				
Assistant Professors				
New Assistant Professors Hired Fall 2010-11				
Instructors (Not Lecturers)				

[45.10] Political Science and Government

Political Science and Government-General and Other, American Government and Politics, Canadian Government and Politics

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors	3	73,320	65,894	81,848
Associate Professors				
Assistant Professors	5	50,132	49,150	51,251
New Assistant Professors Hired Fall 2010-11				
Instructors (Not Lecturers)				

[45.11] Sociology

A program that focuses on the systematic study of human social institutions and social relationships.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors	2	81,151	70,283	92,019
Associate Professors	3	58,448	55,016	64,626
Assistant Professors	6	50,086	49,275	51,418
New Assistant Professors Hired Fall 2010-11				
Instructors (Not Lecturers)				

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50.01-50.05

[50.01] Visual and Performing Arts, General

A general, undifferentiated program that focuses on the visual and performing arts and that may prepare individuals in any of the visual artistic media or performing disciplines.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[50.02] Crafts/Craft Design, Folk Art and Artisanry

A program that focuses on the aesthetics, techniques, and creative processes for designing and fashioning objects in one or more of the handcraft or folk art traditions, and that prepares individuals to create in any of these media.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[50.03] Dance

Dance-General and Other, Ballet

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[50.04] Design and Applied Arts

Design and Visual Communications, General; Commercial and Advertising Art; Industrial Design; Commercial Photography; Fashion/Apparel Design; Interior Design; Graphic Design; Illustration; Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[50.05] Drama/Theatre Arts and Stagecraft

Drama/Theatre Arts and Stagecraft-General and Other; Technical Theatre/Theatre Design and Technology; Playwriting and Screenwriting; Theatre Literature, History and Criticism; Acting; Directing and Theatrical Production; Theatre/Theatre Arts Management

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary

Professor	2	72,748	65,000	80,496
Associate Professor	3	54,184	52,915	56,306
Assistant Professor (include new hires reported below)	1	50,003	50,003	50,003
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

University of Idaho 2010-11 National Faculty Salaries

50.06-50.99

[50.06] Film/Video and Photographic Arts
Film/Cinema Studies, Cinematography and Film/Video Production, Photography, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[50.07] Fine and Studio Art
Art/Art Studies-General and Other; Fine Studio Arts, General; Art History Criticism and Conservation; Arts Management; Drawing; Intermedia/Multimedia; Painting; Sculpture; Printmaking; Ceramic Arts and Ceramics; Fiber, Textile and Weaving Arts; Metal and Jewelry Arts

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	5	72,028	61,214	79,456
Associate Professor	2	56,763	55,661	57,866
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[50.09] Music
Music-General and Other; Music History, Literature, and Theory; Music Performance, General; Music Theory and Composition; Musicology and Ethnomusicology; Conducting; Piano and Organ; Voice and Opera; Music Management and Merchandising; Jazz/Jazz Studies; Violin, Viola, Guitar and Other Stringed Instruments; Music Pedagogy

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	5	71,737	65,104	78,011
Associate Professor	8	53,010	51,147	56,514
Assistant Professor (include new hires reported below)	5	47,786	46,010	50,003
New Assistant Professor (hired				

in fall 2010-11)				
Instructor (not lecturer)				

[50.10] Arts, Entertainment, and Media Management (new in 2010-11)
 Instructional content for this group of programs is defined in codes 50.1001 - 50.1099. 50.1001: Arts, Entertainment, and Media Management, General, 50.1002: Fine and Studio Arts Management, 50.1003: Music Management, 50.1004: Theatre/Theatre Arts Management, 50.1099: Arts, Entertainment, and Media Management, Other.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[50.99] Visual and Performing Arts, Other
 Any instructional program in visual and performing arts not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

University of Idaho 2010-11 National Faculty Salaries

52.01-52.04

[52.01] Business/Commerce, General
 A program that focuses on the general study of business, including the processes of interchanging goods and services (buying, selling and producing), business organization, and accounting.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

[52.02] Business Administration, Management and Operations
 Business Administration and Management-General and Other; Purchasing, Procurement/Acquisitions and Contracts Management; Logistics and Materials Management; Office Management and Supervision; Operations Management and Supervision; Non-Profit/Public/Organizational Management; Customer Service Management; E-Commerce/Electronic Commerce; Transportation/Transportation Management

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	7	106,668	88,712	138,694
Associate Professor	7	101,971	96,200	107,682
Assistant Professor (include new hires reported below)	5	78,508	70,013	86,278
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)	6	47,417	41,891	54,101

[52.03] Accounting and Related Services

Accounting-General and Other, Accounting Technology/Technician and Bookkeeping, Auditing, Accounting and Finance, Accounting and Business Management

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	2	113,370	110,573	116,168
Associate Professor	2	85,218	62,504	107,931
Assistant Professor (include new hires reported below)	2	94,442	92,019	96,866
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)	1	46,218	46,218	46,218

[52.04] Business Operations Support and Assistant Services

Administrative Assistant and Secretarial Science, General; Executive Assistant/Executive Secretary; Receptionist; Business/Office Automation/Technology/Data Entry; General Office Occupations and Clerical Services; Parts, Warehousing, and Inventory Management Operations; Traffic, Customs, and Transportation Clerk/Technician; Customer Service Support/Call Center/Teleservice Operation; Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

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54.01

[54.01] History

History-General and Other, American History, European History, History and Philosophy of Science and Technology, Public/Applied History and Archival Administration, Asian History, Canadian History

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	2	73,674	64,438	82,909
Associate Professor	4	57,184	55,578	60,986

Assistant Professor (include new hires reported below)	2	47,008	46,010	48,006
New Assistant Professor (hired in fall 2010-11)				
Instructor (not lecturer)				

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Selected Disciplines

RESEARCHERS

Report salary data for full-time researchers only that are on annual contracts of at least 9 months.

Senior-Level Researcher: A senior-level researcher (e.g. senior research scientist, research project head or senior research engineer) who carries out independent research in his or her field of specialization. Incumbent is responsible for design, execution and interpretation of research projects, which he or she may head. Individual holds an advanced degree appropriate to his or her field of research or has related education and at least four years of high-level research experience.

Beginning-Level Researcher: A beginning-level researcher (e.g. a postdoctoral fellow or research fellow) who typically works under the general supervision of one or more faculty members. The position is designed to enable the individual to continue studies in a specialty training program while he or she gains practical experience in the field. Individual typically would have earned an advanced degree in his or her field of specialization within the last two years.

[99.01] Agriculture, Agriculture Operations, and Related Services

	Number of Researchers	Average Salary	Lowest Salary	Highest Salary
Senior-Level Researcher				
Beginning-Level Researcher	11	41,259	28,155	53,040

[99.11] Computer and Information Sciences and Support Services

	Number of Researchers	Average Salary	Lowest Salary	Highest Salary
Senior-Level Researcher				
Beginning-Level Researcher	1	45,011	45,011	45,011

[99.13] Education

	Number of Researchers	Average Salary	Lowest Salary	Highest Salary
Senior-Level Researcher				
Beginning-Level Researcher				

[99.14] Engineering

	Number of Researchers	Average Salary	Lowest Salary	Highest Salary
Senior-Level Researcher				
Beginning-Level Researcher	9	50,884	44,013	60,008

[99.26] Biological and Biomedical Sciences

	Number of Researchers	Average Salary	Lowest Salary	Highest Salary
Senior-Level Researcher				
Beginning-Level Researcher	13	40,136	32,115	47,237

[99.27] Mathematics and Statistics

	Number of Researchers	Average Salary	Lowest Salary	Highest Salary
Senior-Level Researcher				
Beginning-Level Researcher				

[99.40] Physical Sciences

	Number of Researchers	Average Salary	Lowest Salary	Highest Salary
Senior-Level Researcher				
Beginning-Level Researcher	3	35,201	33,301	39,000

[99.42] Psychology

	Number of Researchers	Average Salary	Lowest Salary	Highest Salary
Senior-Level Researcher				
Beginning-Level Researcher				

[99.45] Social Sciences

	Number of Researchers	Average Salary	Lowest Salary	Highest Salary
Senior-Level Researcher				
Beginning-Level Researcher				

[99.51] Health Professions and Related Clinical Sciences

	Number of Researchers	Average Salary	Lowest Salary	Highest Salary
Senior-Level Researcher				
Beginning-Level Researcher				

University of Idaho 2010-11 National Faculty Salaries

What Did You Think of This Survey?

We would greatly appreciate your feedback on the content of the survey itself, on the survey process, and on the Web site. Your feedback will help us to improve this survey program and the Web site in general.

A. Survey Content and Process

	Satisfaction Rating
1. Clarity of instructions	Satisfied
2. Clarity of questions	Satisfied
3. Questions asked	Satisfied

4. Positions (Disciplines) covered	Very satisfied
5. Help line support	

B. Web Site

	Satisfaction Rating
1. Web survey form design	Satisfied
2. Ease of data entry	Very satisfied
3. Navigation	Satisfied
4. Instructions and online help	Satisfied
5. Printing	Satisfied

C. Comments

Please add below any comments or suggestions about this survey. Note: This box is intended for short, succinct comments. If you wish to respond at greater length, please send your comments in an email to Ray Sizemore (rsizemore@cupahr.org), Director, Research and Information Services.

We could use a few more instructions regarding who to count in the "Researchers" section. We entered only our postdocs.

Thank you for participating in the 2010-11 National Faculty Salary Survey.

If you haven't already, don't forget that you must mark your survey Completed or we will not be able to use your survey results. Click "Save and return to Survey" below and then check the Completed box at the top of the survey menu page. The validation process will run and you will be notified if you have any serious problems remaining in your survey that need to be corrected or annotated.